

ABSENTEE SHAWNEE TRIBE

OF INDIANS OF OKLAHOMA



SEMI-ANNUAL
GENERAL COUNCIL MEETING
SATURDAY, APRIL 1, 2023
THUNDERBIRD EVENT CENTER



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EXECUTIVE COMMITTEE



GOVERNOR
John Johnson



LT. GOVERNOR
Ezra DeLodge



SECRETARY
Alicia Miller



TREASURER
Joseph Blanchard



REPRESENTATIVE
DeWayne Wilson



The AST Executive Committee recently met with Assistant Secretary of Indian Affairs Bryan Newland in Washington DC regarding land acquisitions. Not pictured AST Lt. Governor Ezra DeLodge.

ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA

90TH SEMI-ANNUAL GENERAL COUNCIL

THUNDERBIRD CASINO EVENT CENTER

NORMAN, OKLAHOMA

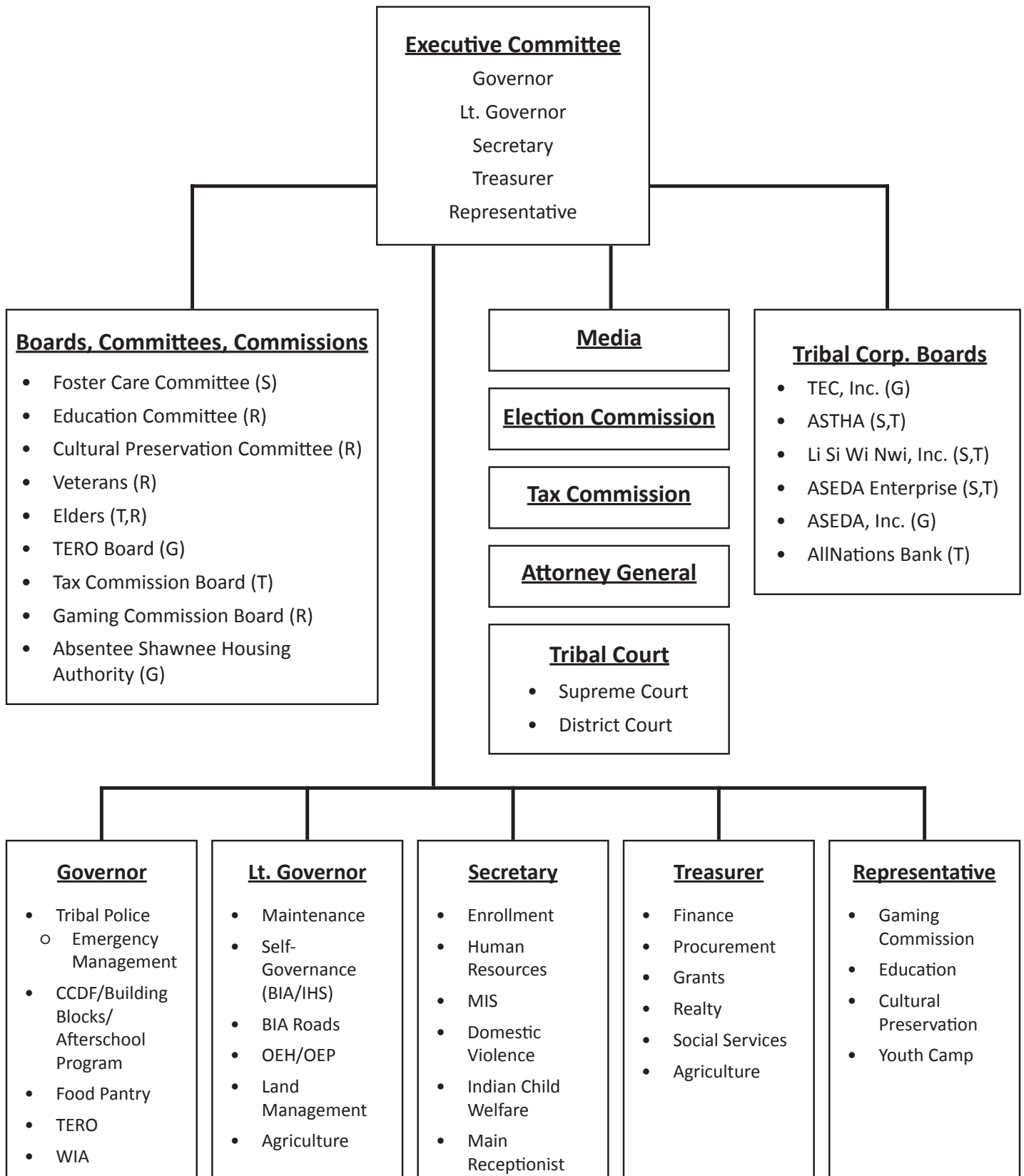
SATURDAY, APRIL 1, 2023

10:00 A.M.

AGENDA

- | | | |
|-------|---|----------------------------|
| I. | CALL TO ORDER | Governor John Johnson |
| | a. POSTING OF COLORS | AST Color Guard |
| | b. INVOCATION | |
| II. | CERTIFICATION OF QUORUM | Secretary Alicia Miller |
| III. | DECLARATION OF QUORUM | Secretary Alicia Miller |
| IV. | APPROVAL OF MINUTES (October GC Meeting) | Secretary Alicia Miller |
| V. | SPECIAL REPORTS-EXECUTIVE COMMITTEE | |
| | a. Governor John Johnson | |
| | b. Lt. Governor Ezra DeLodge | |
| | c. Secretary Alicia Miller | |
| | d. Treasurer Joseph Blanchard | |
| | e. Representative DeWayne Wilson | |
| VI. | THUNDERBIRD ENTERTAINMENT, INC. | Sam Caruso, G.M. |
| VII. | AST TRIBAL HEALTH AUTHORITY, INC. (both locations) | Chris Larkin, Director |
| VIII. | ALLNATIONS BANK | Stephan Smith & Jill Maple |
| IX. | TRIBAL MEMBER QUESTIONS/ANSWERS-OPEN DISCUSSIONS | |
| | <i>(Tribal Members are respectfully limited to 3 minutes at the podium)</i> | |
| X. | ADJOURNMENT | |

ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA ORGANIZATIONAL CHART



() Indicates *Ad Hoc* for board meeting purposes. All EC will have oversight of all boards, committees and commissions.

**ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA
89th SEMI-ANNUAL GENERAL COUNCIL MEETING
THUNDERBIRD CASINO
NORMAN, OKLAHOMA
Saturday, October 1, 2022**

MINUTES

I. CALL TO ORDER

The 89th Semi-Annual General Council Meeting of the Absentee Shawnee Tribe of Indians of Oklahoma was called to order by Governor John R. Johnson on Saturday, October 1, 2022, at 10:04 a.m.

INVOCATION AND POSTING OF THE COLORS

Posting of Colors: Absentee Shawnee Veterans
Invocation: Jerry Little Axe

II/III. CERTIFICATION AND DECLARATION OF QUORUM

Secretary Miller called for a quorum from the Election Commission. Secretary Miller confirmed a quorum with 78 Tribal members present.

IV. APPROVAL OF MINUTES

- A. Governor Johnson entertained a motion to approve the April 9, 2022 Minutes
Motion to approve: Tina Ciulla
Second Motion: Shawna Longhorn

The Following vote was recorded: 32 Yes, 0 No, and 1 Abstain.

V. SPECIAL REPORTS FROM EXECUTIVE COMMITTEE

- A. **GOVERNOR JOHN JOHNSON:** Two men worked for the tribe and were elected officials. The entry to the casino will be named Dan Little Axe Sr. Kenneth Blanchard will be the other street name. Uncle Dan started the bingo hall and then a casino. We were the first casino in the state of Oklahoma. Kenneth Blanchard the community firehouse built. May 20 we broke ground on the health clinic expansion. Will be addressed in the health report. Summer ARPA assistance ended yesterday. T-square-Ken Blanchard started 4 years ago to renovate for BIA to rent on the east side. We are enlarging the food bank. We have grown from 9 members being served to 300 in 4 years. We will need to ask for a grant. In July we broke ground on CCDF. Horse Shoe Bend afterschool building with a splash pad. New police station is coming. We just

have to pick a vendor. For 2 years my term has been covid. Now our projects are moving. How much is enough? We always get a request from tribe for assistance. Every week we help numerous families. HAF has helped a lot. We had a request and a burial for an abortion. Sorry for the confusion on my report.

- B. **LIEUTENANT GOVERNOR EZRA DELODGE**-Thank you all for showing up. This is your time. I've been the Lt. Governor now for a year. The ascension to the office, I didn't want to shake things up when I came into office. They know the concerns and complaints. Improve processes and services we provide to our tribal members. My time in offices is trying to identify the programs and ask the tribal members what they want and need. It's been fun. Exciting times. Happy to be here. We all should be. Let us know where we can get better. Nobody is perfect. It's a learning process. Thank you from my office. I'm learning and getting better. Anytime there is an arguments or disagreement there shouldn't be a winner or a loser. How can we get better to move the tribe forward? That's my goal. Thank you guys!
- C. **SECRETARY ALICIA MILLER**-My report is lengthy. I will read the first paragraph of my report on page 56. I would like to present our HAF presentation. Secretary Miller read the first paragraph of her report on page 56 of the General Council book. We have elections next month. There are people running for office that don't know about Indian law. October 14 is the last day to register to vote. There is an opportunity to remove someone that works against the tribes. I encourage anyone and everyone to get out and vote. My oversights are-Human Resources, Indian Child Welfare, Domestic Violence, Media and MIS. ARPA-There is an opportunity to apply for HAF. We opted to apply for the funds. Secretary Miller went through the HAF Presentation. (For the full presentation please view the Media's General Council Meeting video on the tribal website at astribe.com) This program is until 2026 or until funds are expended. Keep the HAF program in mind. Taylor and Ashlynn are both tribal members and they are great!
- D. **TREASURER JOSEPH BLANCHARD**- Good morning. I will be brief. My report is 65-77. I am the liaison to All Nations Bank, Health System, C-Store, and the Elders. Secretary Miller mentioned our programs. I am finishing up my 2nd year. Thank you to our elders. I am related to a lot of former elected officials. I ask them what their intent was on decision making when we visit. I pick their brains. In my report, highlights, pg. 65-correction on the first statement of finance's audit. We are required to submit to clearing house by September 30. Grant program has approximately 90 grants. These provide programs and services to our tribal members that we would not be able to provide. Procurement is doing good. Staff is good. Cares funding deadline was September 30. We have spent every penny. Realty submitted reports in August. EC used ARPA funds to supplement our child clothing allowance

from \$300-\$500. Have already done 3 transfers. All Nations Bank-Jill Maple, the assistant, had a death in the family. They will give reports. C-Store-Karla Baptiste could not be here, she's not feeling well. Sports season is coming up. A lot of folks will support their kids. I encourage you to be safe. In the last month I've missed a few days due to members of my family contracting covid. I do a lot of simple things to prevent it and I've been fortunate. Overall, comments from finance regarding funding. Simple updates from our programs.

- E. **REPRESENTATIVE DEWAYNE WILSON**-Good morning everyone. I apologize for not having anything on youth camp. Education-477 we plan on going there. We have been approved. ARPA funding is provided. I encourage young people to learn about it. Tresha said the budget hasn't had an increase in 15 years. Cultural Preservation-they do a lot. We are short staffed at times. I like to have a good time. Youth camp progressing. Playground is complete with 2 camps, cabins and a bath house. Tennis and basketball courts are next. We need an administration building. We are looking into a grant. Looks good. Gaming commission has its own. If you all have any questions or comments or wanting to talk to us. Be assertive. We are looking into ways to see what others are doing with ARPA funding. We advertise about our programs because people are saying they don't see programs on the site. We need to be looking 5-10 years down the road. Lt. Governor should be a social worker. He listens. Secretary is a nice lady. Treasurer, we have to trust him. Governor, I throw him for a loop. I tell people I love them. If you have any questions or comments, let me know. Workforce-We have a HVAC program and hired a licensed person. The thought was let's do what other tribes are doing. This was funded by ARPA. He can have three additional workers under him. We are in the process of looking for tribal members with interest. We want our tribal members working for the tribe. Gain a skill set. Have a blessed day. We had a loss in our family. Pray for my family. Thank you.

VI. CASINO REPORT:

There was also a special presentation honoring Pam and Gloria Gibson on 35 years of service at the casino. Both are tribal members. They both are examples of dedication, faithfulness and work ethic. Lisa Frazier- They are loyal, take pride, have big shoulders, sisters and are strong AST women. Che Downs-Gloria has worked with me for 5 years. A lot of dedication and commitment to the tribe and casino. Her experience and knowledge are a real asset. I can rely on her since she's been here.

Sam Caruso, General Manager, presented his General Council Report. Read their vision from report. We are moving towards making things better. The history of Thunderbird Casino is important. We were the first and we take pride in it. We are a hospitality centered company. We still have 2 vacancies on the Board of Directors. We are planning for the future. Developing team members. We have a recruiting program. We could be sitting on a gaming bubble that could pop. We should have good numbers. Shawnee does about 25% of total revenue and Norman 75%. There was good feedback from the firework show.

People are traveling to attend the concerts. 2000 people were at our last event. Thank you all for letting me present.

VII. HEALTH CLINIC REPORT:

Dara Thorpe, Interim Executive Director, presented her General Council Report. Good morning. I am the interim director. We were reaccruited for ambulatory health care. AAAHC. We have met national recognized standards from the provision of quality health care set by AAAHC. Over 6000 healthcare awarded in the U.S and we are one. You are always welcome to come tour the mobile units. Active member of the Mobile Health Care Association 2022-2023. We had intern positions this summer. 9 Native American spend multiple days, 20 hours a week working with health staff. They are entry level part time employees in an 8 week program and a graduation was held. Thank you to their families for supporting them in their educational goals. API grant initiative targets natives with Alzheimer's and dementia. Provides in home training to help a 3 year grant to assist with healthcare. Once we complete it, we want to sustain it. Important for our community. November 5 there is a dementia presentation at the multi-purpose building. Demographics of health employee staff-333 health system employees, half being native American (164), 76 AST tribal members. Working with education and hosting a career event on November 5, 2022. Bring recent graduates to hear more about educational goals. We have speakers coming from vo-tech and OSU. We are doing complete homecare in a 60 mile radius of Shawnee. Acute or chronic illnesses that require professional monitoring. Title VI-thank you staff. January to August there have been 28,444 meals provided to our elders. Homebound delivery, drive through and pickup. Congregate meals will be open on October 11. Can also still pickup. Not ready in Little Axe yet as the room is storing PPE. Vaccinations-see the health website or contact Beverly Felton. Dr. Lofgren and I will be available if you have questions after the meeting. We are also sponsoring a Zombie walk, fun run and trunk or treat on October 27 at Thunderbird Lake.

Alyssa Campbell and expansion team gave an update on the renovations at the health center. She introduced the Manhattan Company team. Zack McGrath thanked everyone for allowing them to do the renovation and went through their presentation. Brock Eubanks, Ryan Ogerbe and Allison, project coordinator went through slides on presentation. (For the full discussion please view the Media's General Council Meeting video on the tribal website at astribe.com)

Governor Johnson-Thank you. I know the Iowa tribe is building a clinic.

Alyssa Campbell-gave update on the Shawnee Clinic. We found a location and identified 2 eagles nest on the property. This is the reason for the delay. We are in the process of getting an environmental study complete and then the process will begin.

VIII. ELECTION COMMISSION REPORT:

Diana Wilson, Election Commissioner, Introduced the new officials and gave out their audit report. She explained how tribal members can contact them. James Cody Spybuck-Deputy Election Commissioner, Shirley Adkins-appointed Secretary, Brandi Routledge Hunt-Commissioner #1, Charlotte Ellis Commissioner #2 and Zachary Smith is the

Alternate. We look forward to doing a good job for the election commission. We are working on updating the page on the tribal website. Should be next week. Thank you for coming.

IX. ALL NATIONS BANK REPORT

Dena Troglin, Vice President Loan Officer at Calumet, and Debbie Coym the Assistant Branch Manager and Loan Officer at Shawnee presented the General Council Report. She explained they are pleased with the staff at both locations. She explained after report that numbers, growth, assets and income continued good feedback from regulatory agencies. They are pleased with our reporting profits month over month for 2022. \$100,367 YTD net income. The Shawnee branch has increased loan value 160% over the last year. Offering two new loan products. Accidental health insurance. Home loans that can help purchase a new home, build a home improvement and debt consolidation.

QUESTIONS/ANSWERS- OPEN DISCUSSION

Many questions, comments and concerns were asked by several tribal members. Each question was made for discussion among the tribal members. Some of the questions and concerns were directed directly to the Executive Committee, those question were answered accordingly. (For the full discussion please view the Media's General Council Meeting video on the tribal website at astribe.com)

During the tribal member discussion:

Rena Pederson made a motion to get Mr. Ewell Longhorn's information, review it and vote at the next meeting. Governor Johnson explained the EC needs to review the material. (See attached packet provided by Mr. Longhorn)

Rena Pederson made a motion to adjourn the meeting.

Vote-3-No-Majority-Abstain-0

Also during tribal member discussion:

Ewell Longhorn- made a motion for General Council to vote on making another payment of \$1500 out of our ARPA funds to tribal members who are still in need, still suffering financial loss and other losses. There has been a number of tribal members with losses due to the pandemic.

Billie James- 2nd motion

Vote:

Yes-46

NO-11

Motion passes

Treasurer Blanchard explained there are no more ARPA funds. The application process ended yesterday and 500 tribal members didn't apply. That is the only funding remaining.

X. ADJOURNMENT.

MOTION TO ADJOURN: John Soap

SECOND MOTION: June Buckner

ALL IN FAVOR: Majority

MEETING ADJOURNED AT: 1:11 PM

SECRETARY MILLER, Tribal Secretary
Absentee Shawnee Tribe of Oklahoma
Dated this 1st day of April, 2023.



OFFICE OF THE GOVERNOR



90th Semi-Annual General Council Governor Report

November 2022: On November 11, 2022 the AST Executive Committee attended the Native American Veteran's Memorial dedication ceremony in Washington DC with the AST Veterans and Color Guard. I was honored to help carry the AST flag in the parade. During this time I also attended the Pentagon by personal invitation with Governor Reggie Wassana of the Cheyenne Arapaho Tribe for a special event. At the end of November I traveled back to Washington DC to attend the Tribal Leaders Summit. This summit was very informative with many speakers including President Joe Biden, Vice President Kamala Harris and Secretary of Interior, Deb Haaland.

December 2022: The "Final Winter ARPA Assistance" was approved by resolution (L-AS-2022-22) for a \$500.00 payment to all eligible tribal members 18 and older who must have been enrolled on or before June 1, 2021. The application process began on January 4, 2023 and ended on February 28, 2023. I hope everyone turned an application in for this one-time assistance. Also passed by resolution, E-AS-2022-85, was the final step of approving and accepting Calm Construction Company for the New Police department.

January 2023: Calm Construction Company broke ground on January 27, 2023 for the new location of the Police Department which is funded by the ICDBG grant. This new addition will give the AST police department much more space that is absolutely needed.

February 2023: Representative Wilson, Treasurer Blanchard, Secretary Miller and myself traveled to Washington DC to meet with the United States Assistant Secretary of Interior for Indian affairs, Bryan Newland. We made this journey to discuss the land acquisition concerns for the Absentee Shawnee Tribe. This meeting answered some of our questions and addressed our concerns. It also gave us an understanding of what steps need to be taken to possibly complete this transition successfully. I will be pushing for future meetings to complete this task.

In closing I would like to give a few updates on the projects I have oversight of.

The new Afterschool building that is being built on campus, is starting to take shape and will be a great asset to the After School program and CCDF. It will hold more children with several classrooms. The completion date is set for the fall of 2023. I look forward to seeing the outcome.

The Architects for the Tecumseh Square project are finalizing the overall plans for the building. Once these plans are finalized they will be presented to the City of Tecumseh, City Council for approval of permits. Once permits are issued I will have a better time frame of completion.

The Horseshoe-bend area will also be getting a new Afterschool building. CCDF has completed and approved blueprints for the new site. They are working on getting the utility inspection cleared for the new site. After clearance is given they will start this project with the tentative start date set for summer of 2023.

Should you have any questions, comments or concerns, you may reach any of my program directors or contact my office directly at any time at 405-275-4030. You may also email me or my staff directly at the email addresses listed below.

governor@astribe.com EXT: 6308; alvinab@astribe.com EXT: 6307; kporter@astribe.com EXT: 6269



DEPARTMENT OF PUBLIC SAFETY



ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



2025 S. Gordon Cooper Shawnee, Ok 74801
Phone (405) 275-3200 Fax (405) 878-4535

General Council Report – April, 2023

Department Staff

Police Department

Brad Gaylord
Jason Brinker
Steven Crisp
Jason Reid
James Woolbright
Russell Harjo
Rickey Jones
Joshua Bledsoe
Matthew Griffith
Chance Fine
Lisa Williams
Anthony Hicks
Linda Day

Director of Public Safety
Captain
Captain
Investigator
Investigator
SORNA Officer
Patrol Officer
Patrol Officer
Patrol Officer
Patrol Officer
Patrol Officer
Police Specialist II

Emergency Management

Levi Walker
John Lantz

Emergency Manager
Safety Officer



ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



2025 S. Gordon Cooper Shawnee, Ok 74801
Phone (405) 275-3200 Fax (405) 878-4535

Police Mission Statement

The mission of the Absentee Shawnee Tribal Police Department is to uphold the constitutional sovereignty and customs of the Absentee Shawnee Tribe of Oklahoma, to safeguard the lives and property of the people we serve, to reduce the occurrence and fear of crime within our communities, and to enhance the quality of life for all people. Our mandate is to do so with honor and integrity and conduct ourselves with the highest ethical standards to fortify public trust.

Emergency Management Mission Statement

Our Mission is to provide a comprehensive and integrated emergency management system that coordinates community resources to protect lives, property and the environment through mitigation, preparedness, response and recovery from all natural and man-made hazards that may impact our tribe.



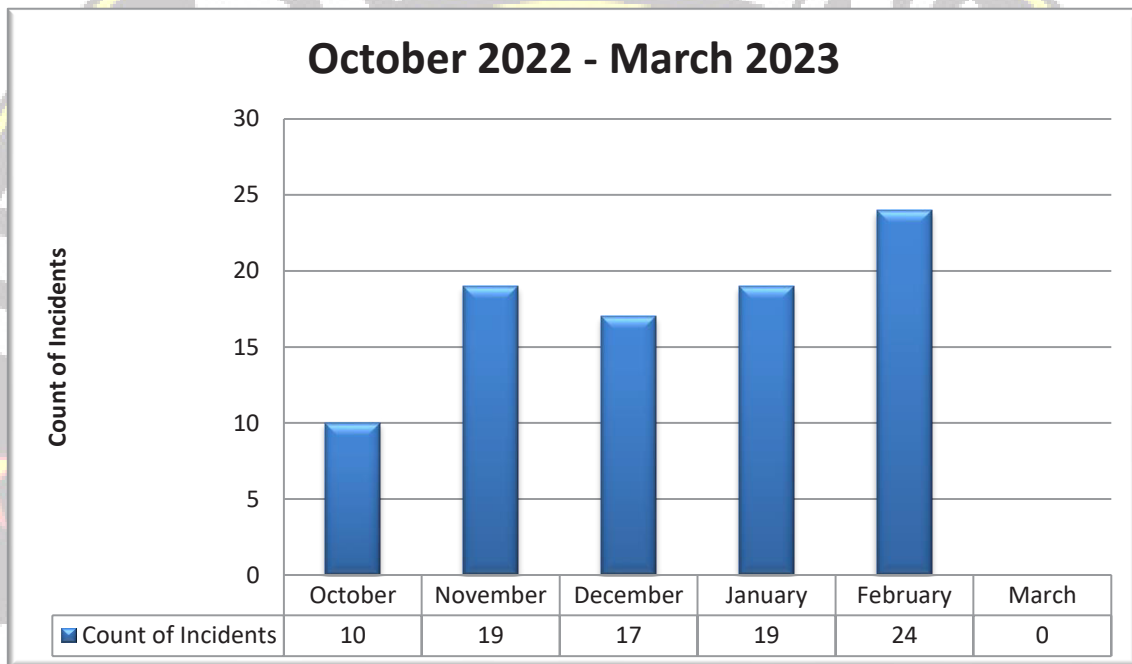
ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



2025 S. Gordon Cooper Shawnee, Ok 74801
Phone (405) 275-3200 Fax (405) 878-4535

Calls for Service Total - 184

The Absentee Shawnee Tribal Police Department Responds to a multitude of different types of calls for service. The numbers indicated below include self-initiated activities as well as calls for service.



The Graph Above Illustrates All Calls for Service from 10/01/22 – 02/28/23

Additional Routine activities performed by the police department which are not normally documented within incident reports are as follows:

MONTHLY ACTIVITIES:

- Reports to the Bureau of Indian Affairs – Police reports filed and Drug cases opened
- Thunderbird casino call reports for Norman and Shawnee
- Manager/Department Head meetings – Chief Gaylord
- Tribal Court bailiff duties
- Transports from Pottawatomie County Safety Center to Tribal Court
- Officer Training (In-house and Agency sponsored)
- Tribal Community Policing Shawnee and Little Axe
- ASHA Monthly Reporting

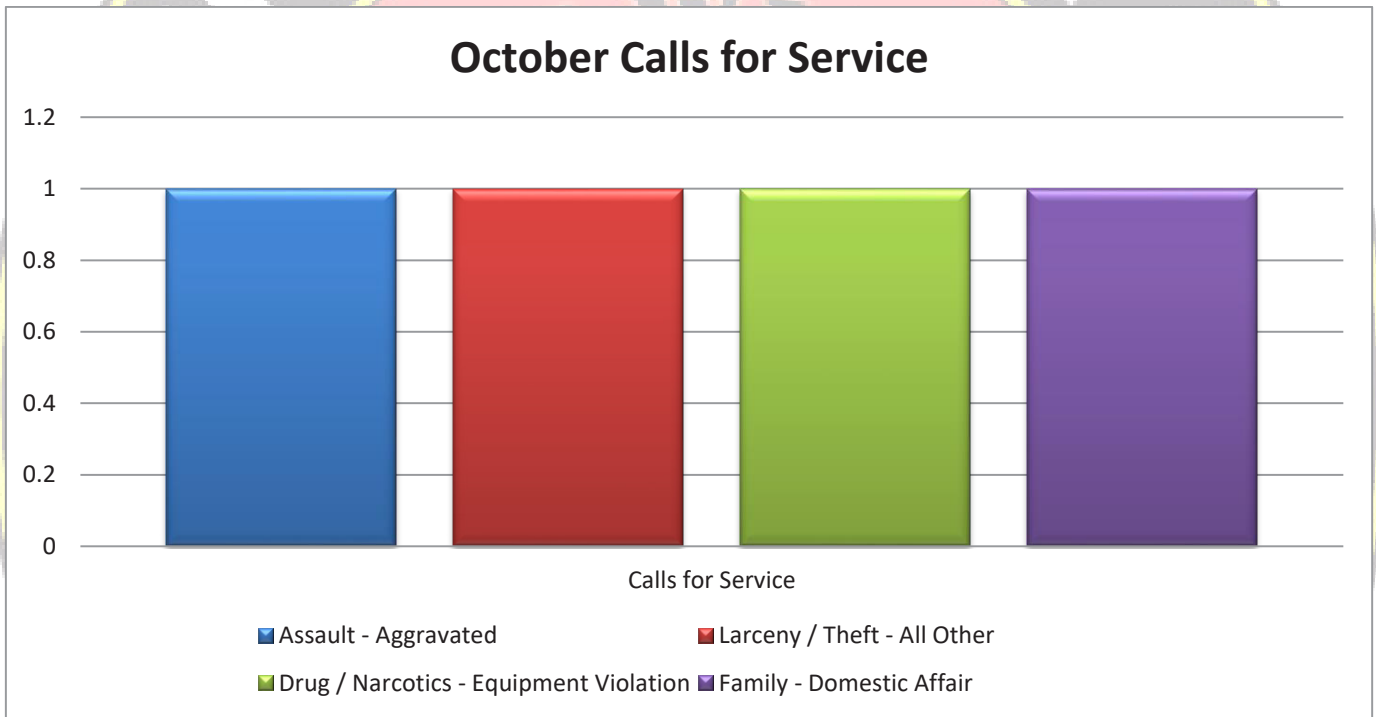


ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



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October 2022
Total – 10

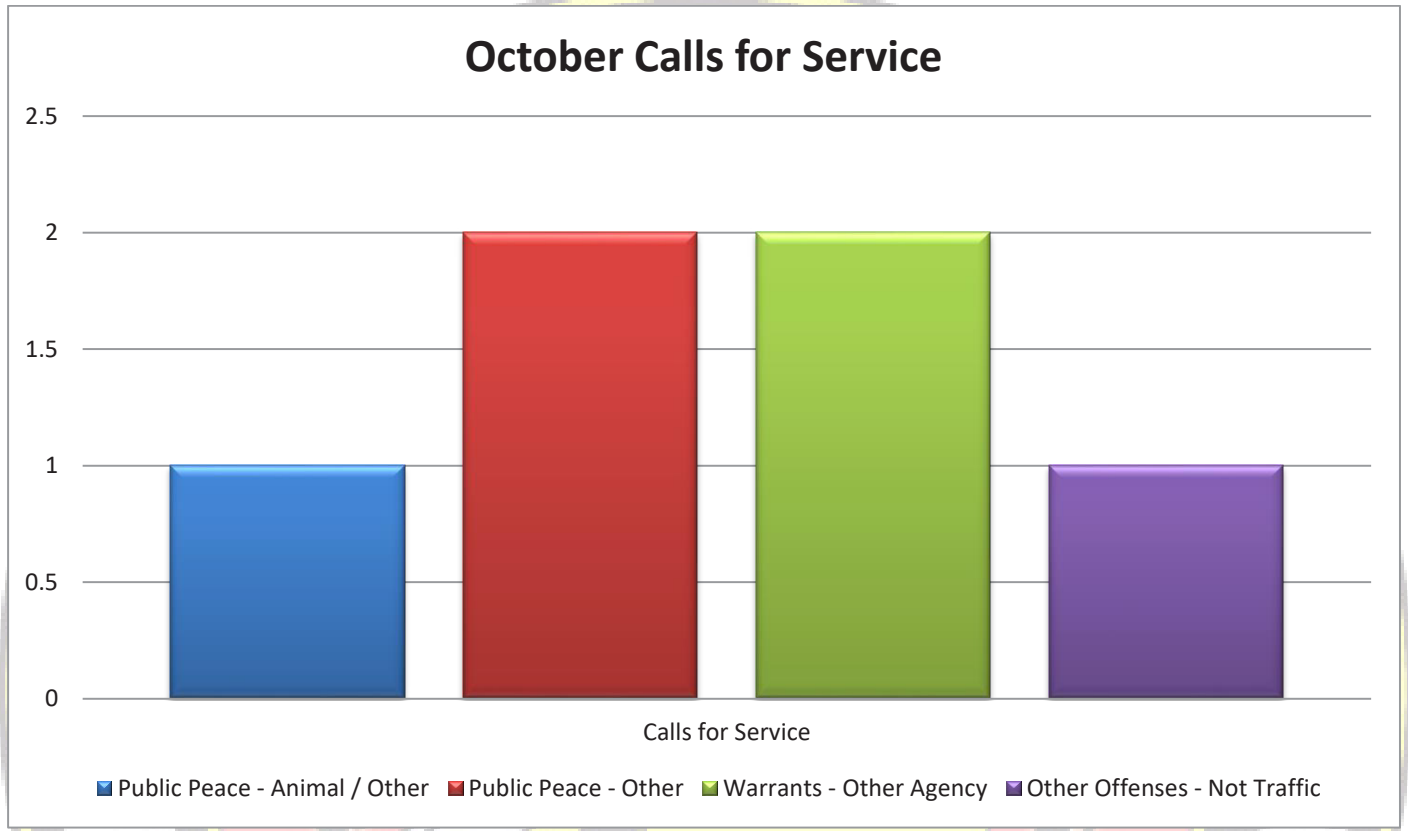




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**2025 S. Gordon Cooper Shawnee, Ok 74801
Phone (405) 275-3200 Fax (405) 878-4535**



October Special Events

During this timeframe the Absentee Shawnee Tribal Police Department routinely participates in a number of community events surrounding Halloween. Unfortunately, COVID Restrictions were still widely in place at this time, cancelling a majority of these events.



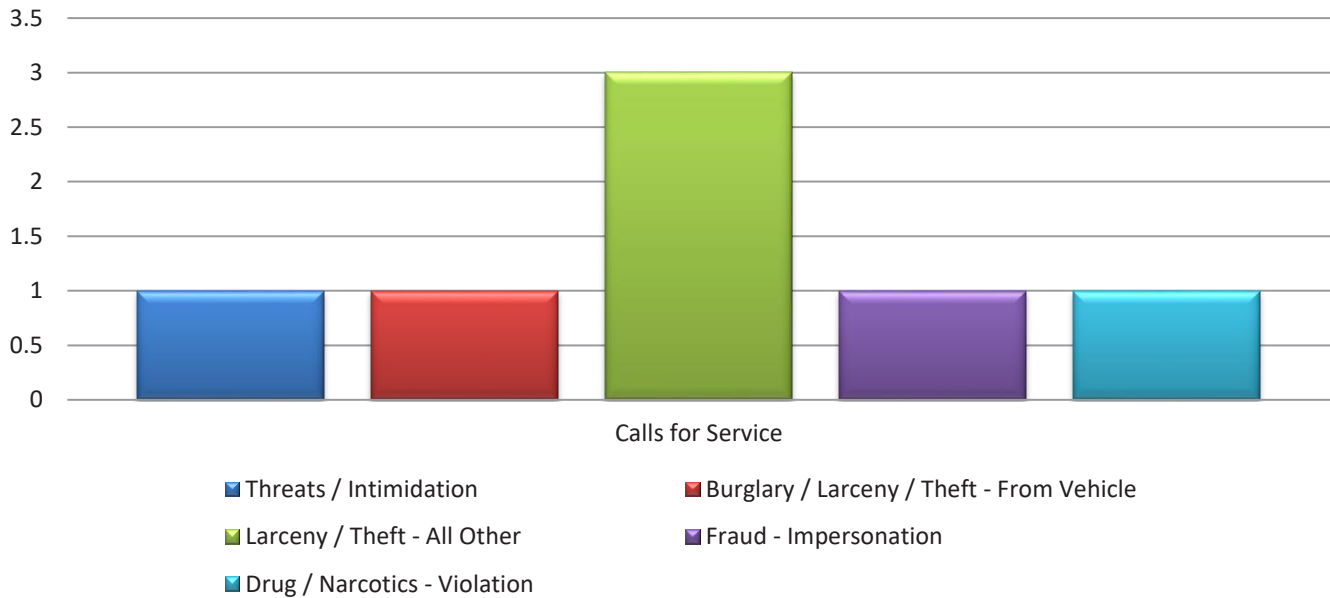
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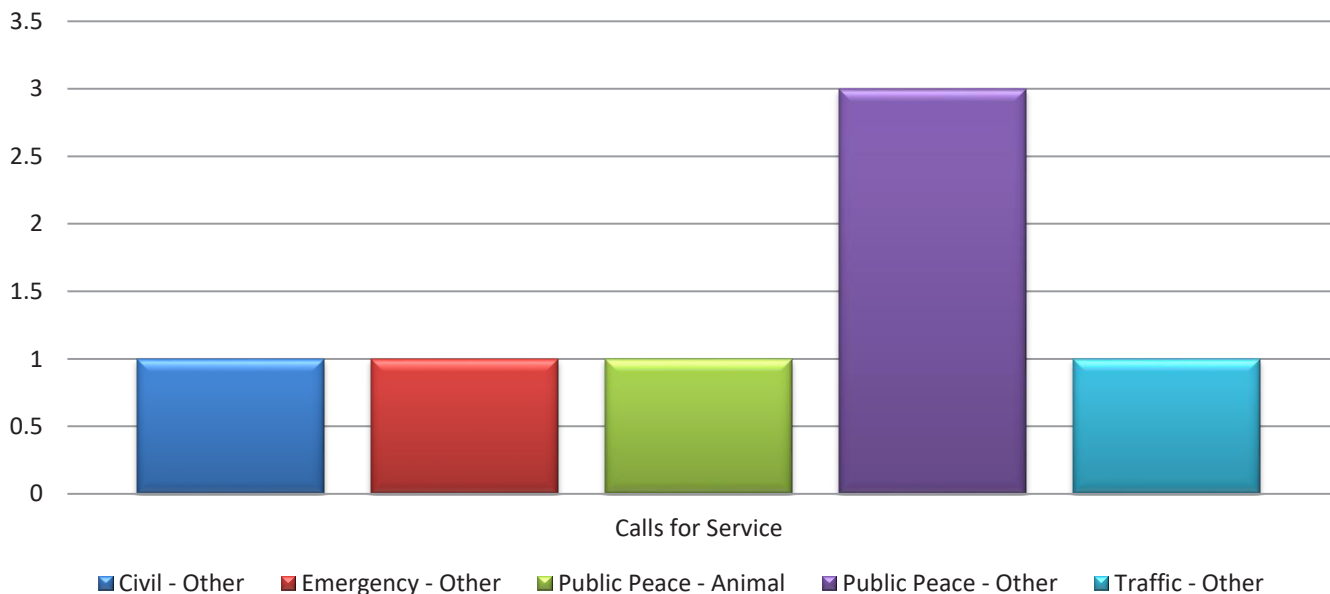
**2025 S. Gordon Cooper Shawnee, Ok 74801
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**November 2023
Total - 19**

November Calls for Service



November Calls for Service



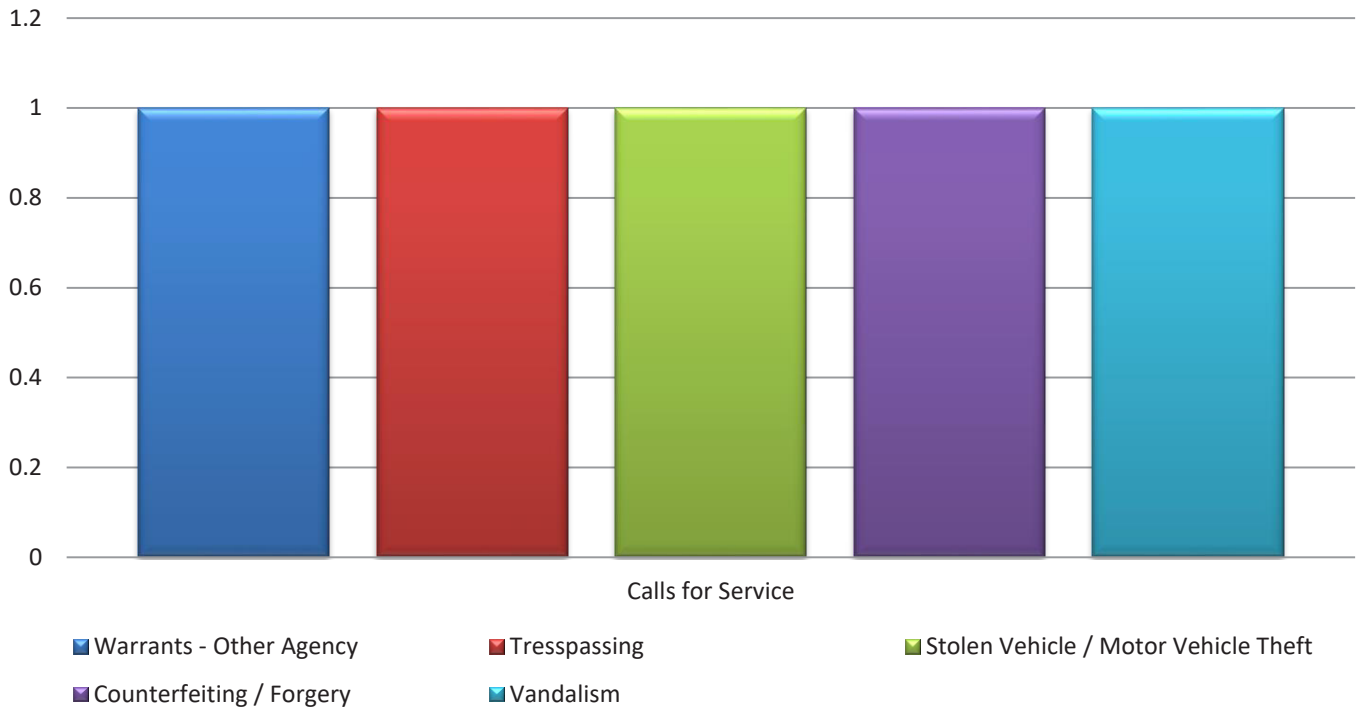


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November Calls for Service



November Special Events

No Special Events took place in the month of November.

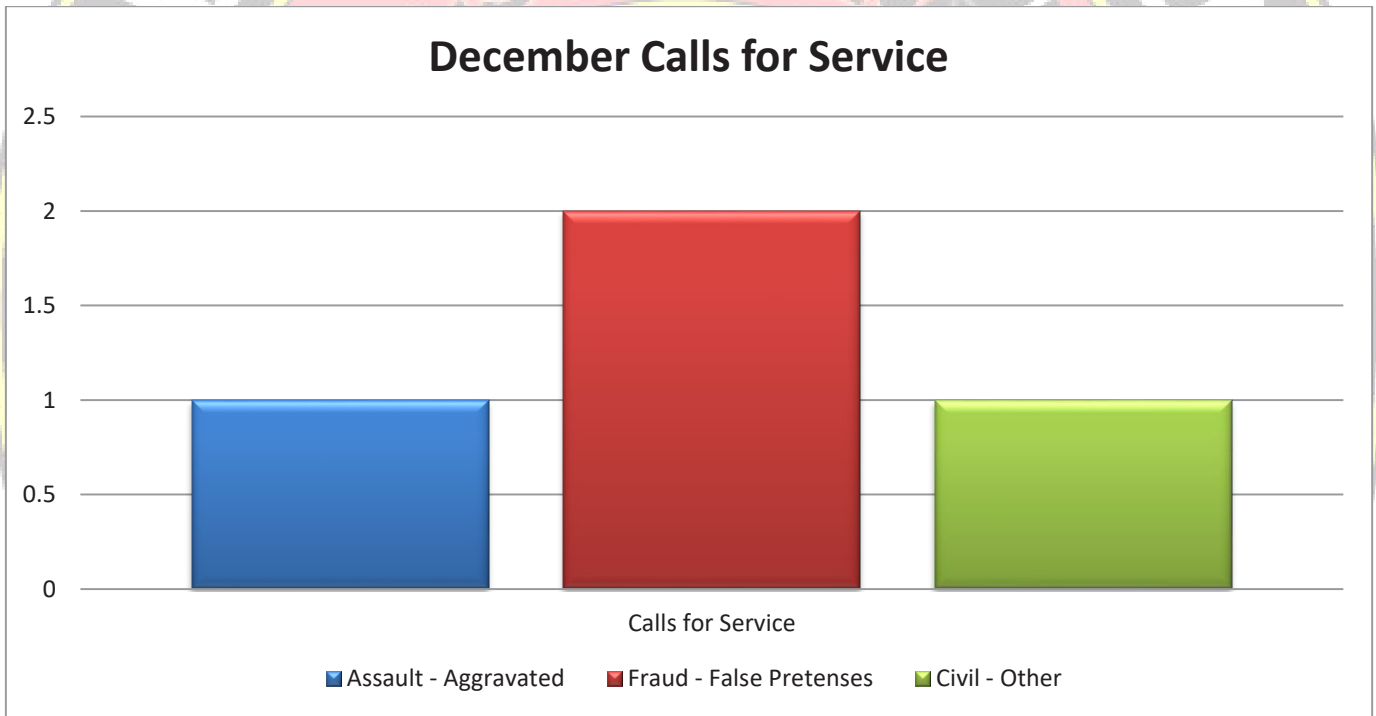


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**December 2022
Total – 17**

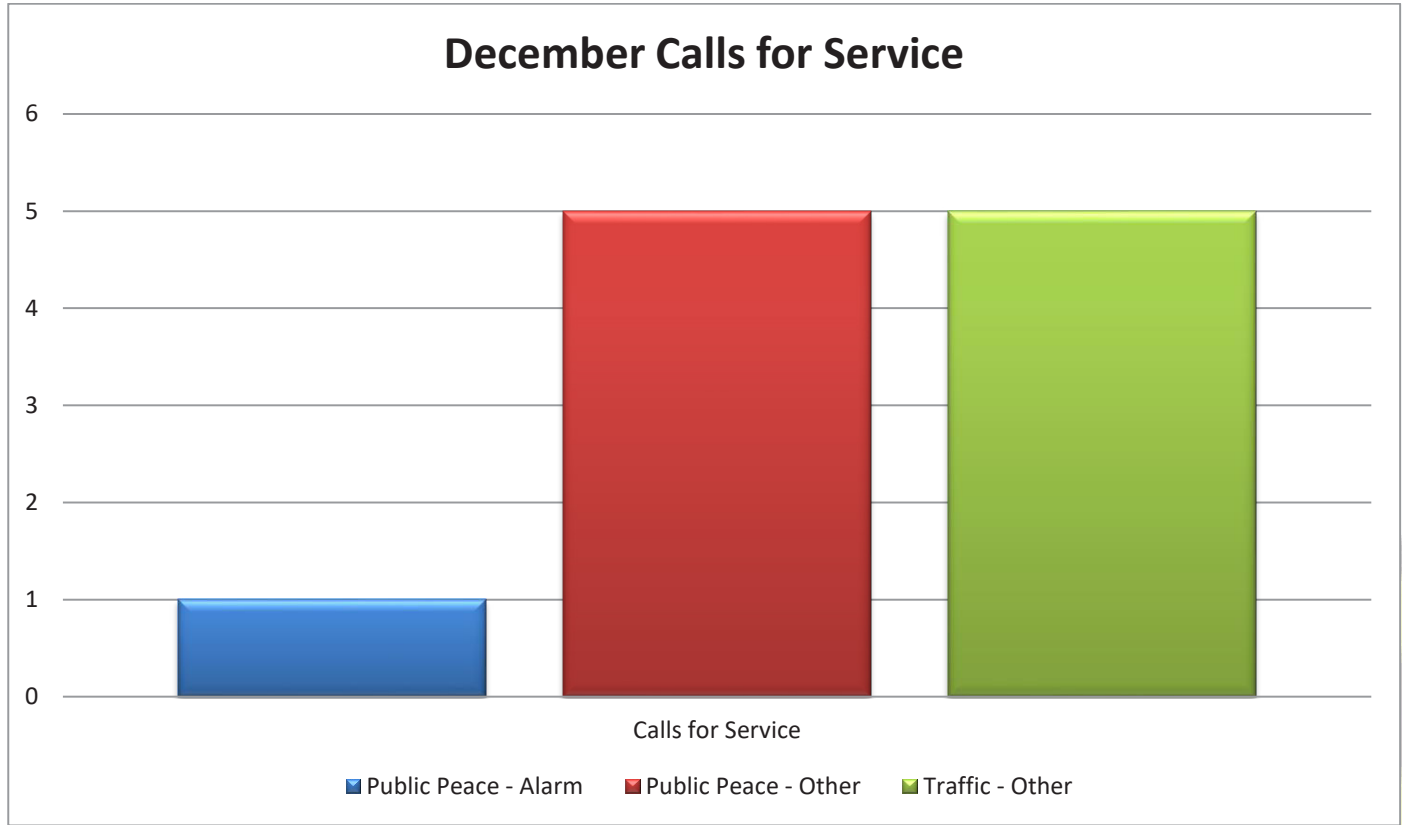




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December Special Events

During this timeframe the Absentee Shawnee Tribal Police Department participated in Shop with a Cop. This event provides a shopping spree for underprivileged children. This is ASTPD's 6th year to participate in this event. ASTPD also participated in a quarterly Sex Offender Compliance Operation, resulting in locating 3 out of compliance sex offenders.

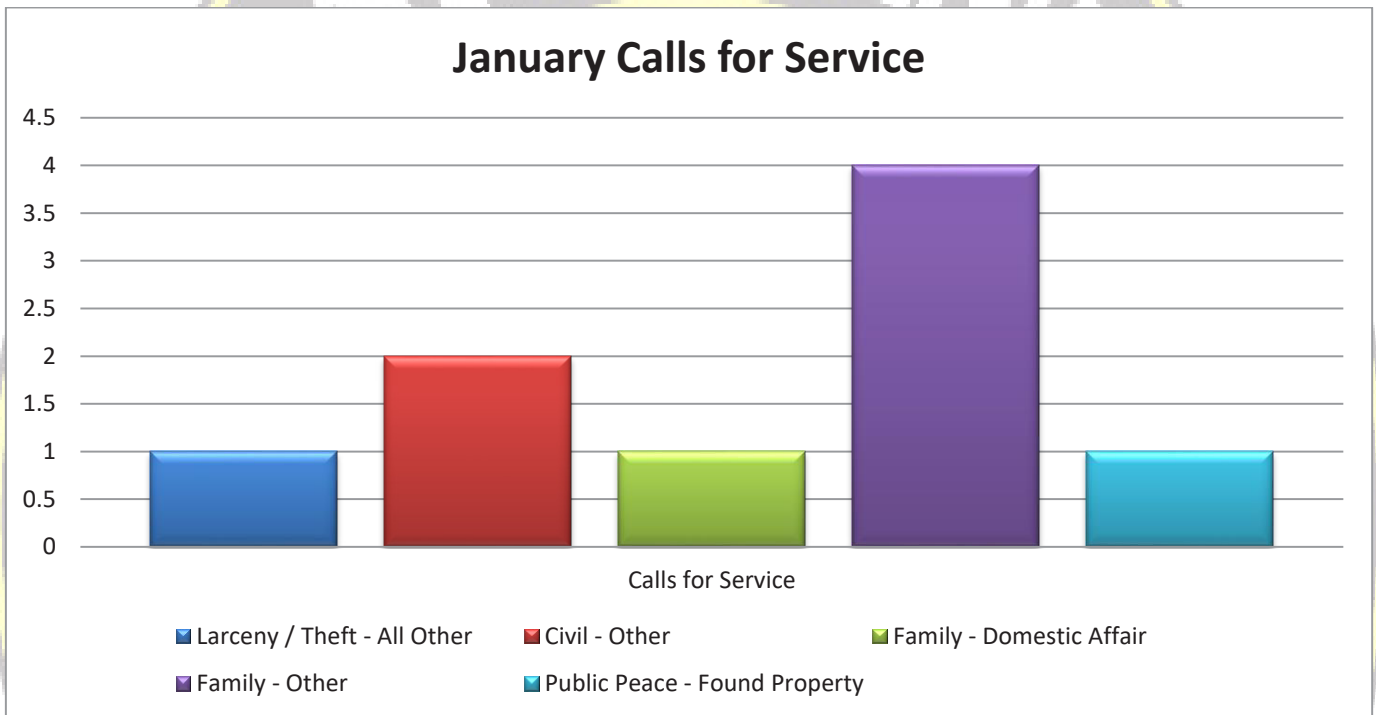


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**2025 S. Gordon Cooper Shawnee, Ok 74801
Phone (405) 275-3200 Fax (405) 878-4535**

**January 2023
Total – 19**



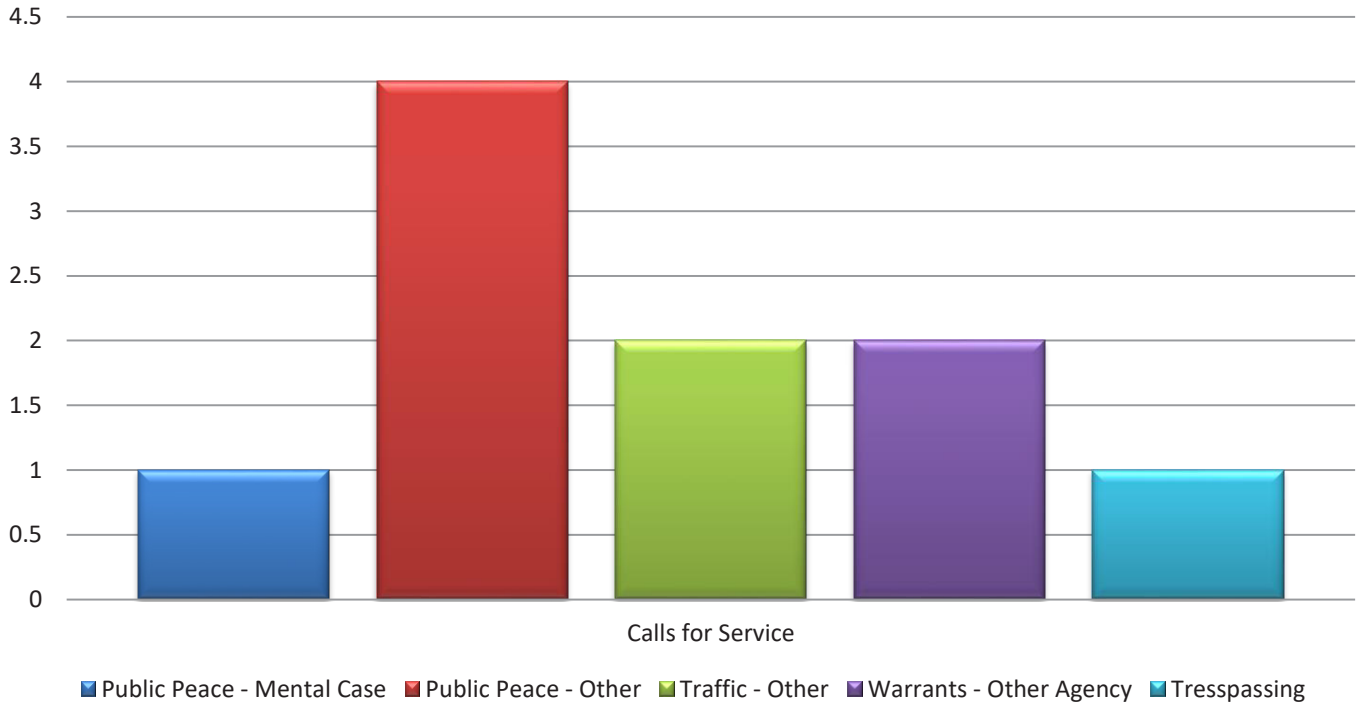


ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



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January Calls for Service



January Special Events

There were no special events conducted in January.

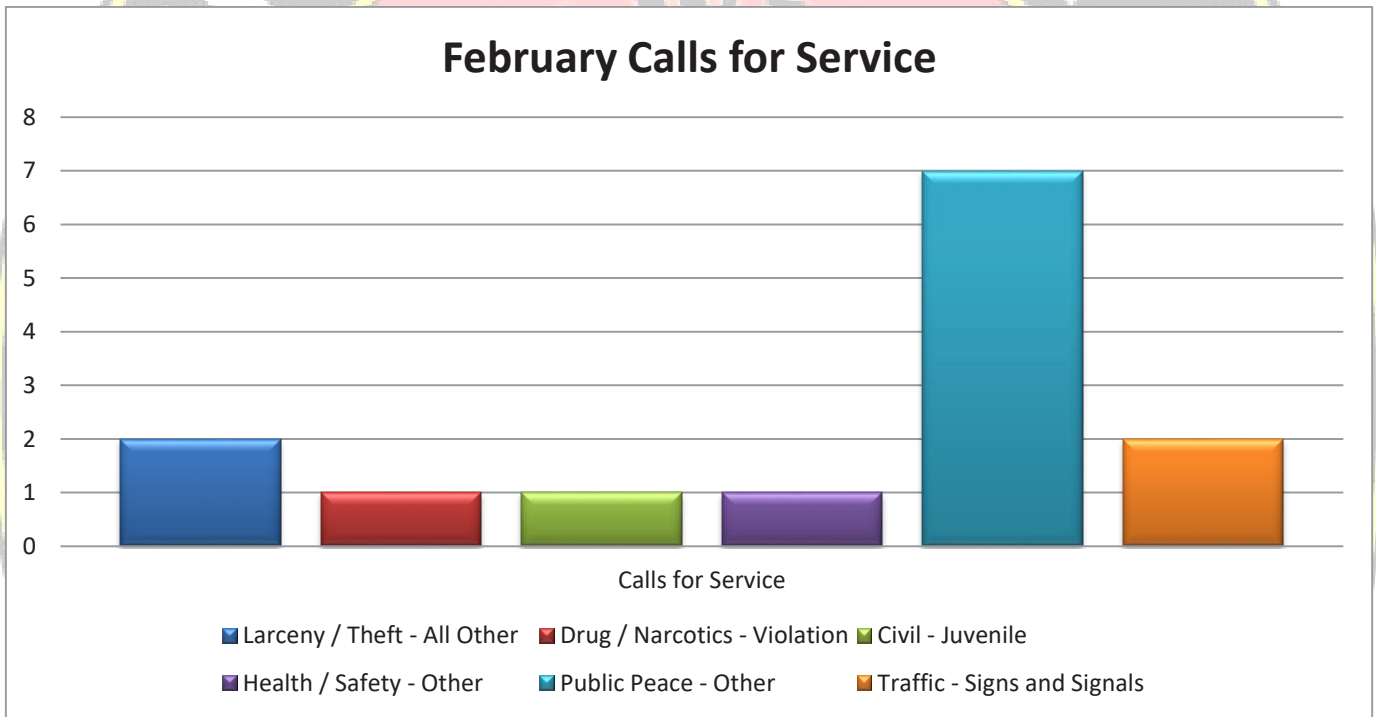


ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



2025 S. Gordon Cooper Shawnee, Ok 74801
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**February 2023
Total – 24**



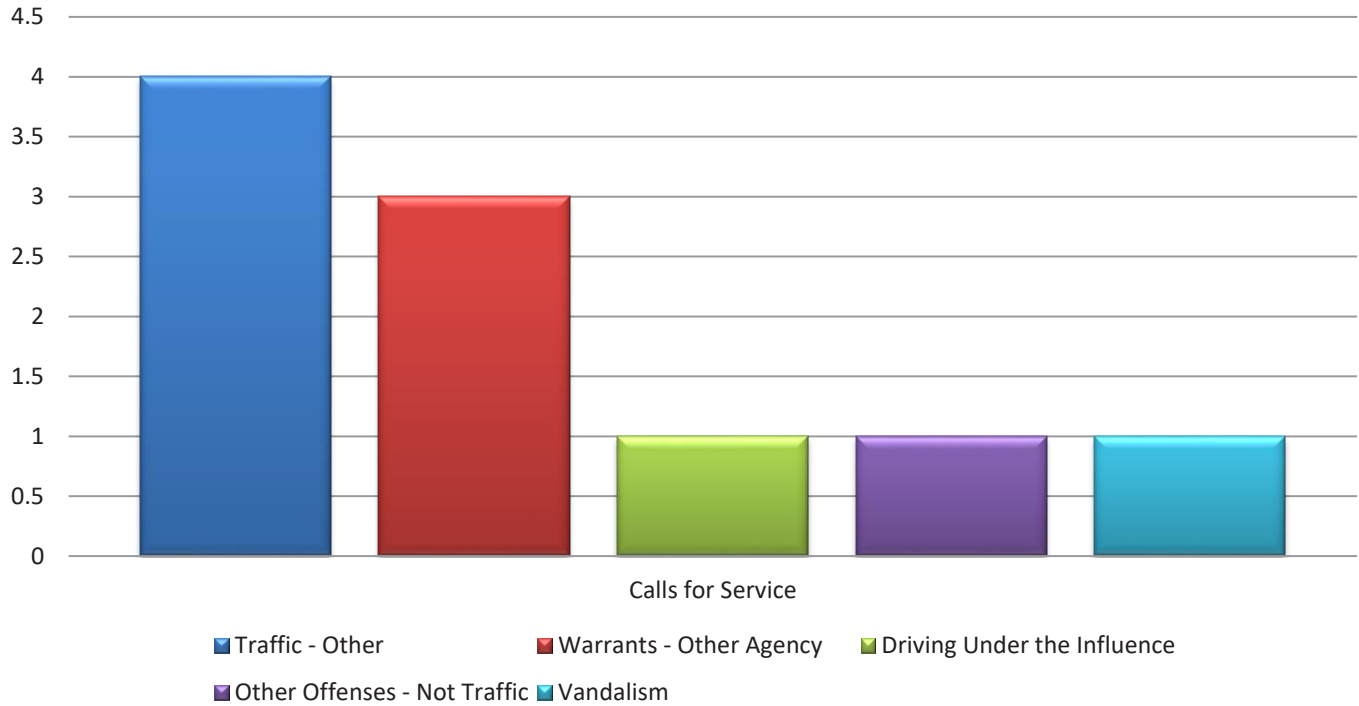


ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



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February Calls for Service



February Special Events

There were no special events during the month of February.



ABSENTEE SHAWNEE DEPARTMENT OF PUBLIC SAFETY



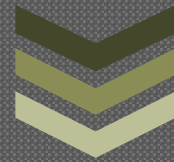
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**Daily Patrols
Total – 2,462**



The Absentee Shawnee Tribal Police Department’s Patrol Division routinely patrols properties owned by the tribe. During the 6 month reporting timeframe, the ASTPD performed 2,462 documented patrols of various areas. These areas include both Trust and Fee lands, housing, businesses, and residences of tribal members. These patrol areas are scattered throughout the jurisdiction and reflect a significant portion of a patrol officer’s shift.

APRIL 2023 GENERAL COUNCIL REPORT



Levi Walker, Emergency Manager

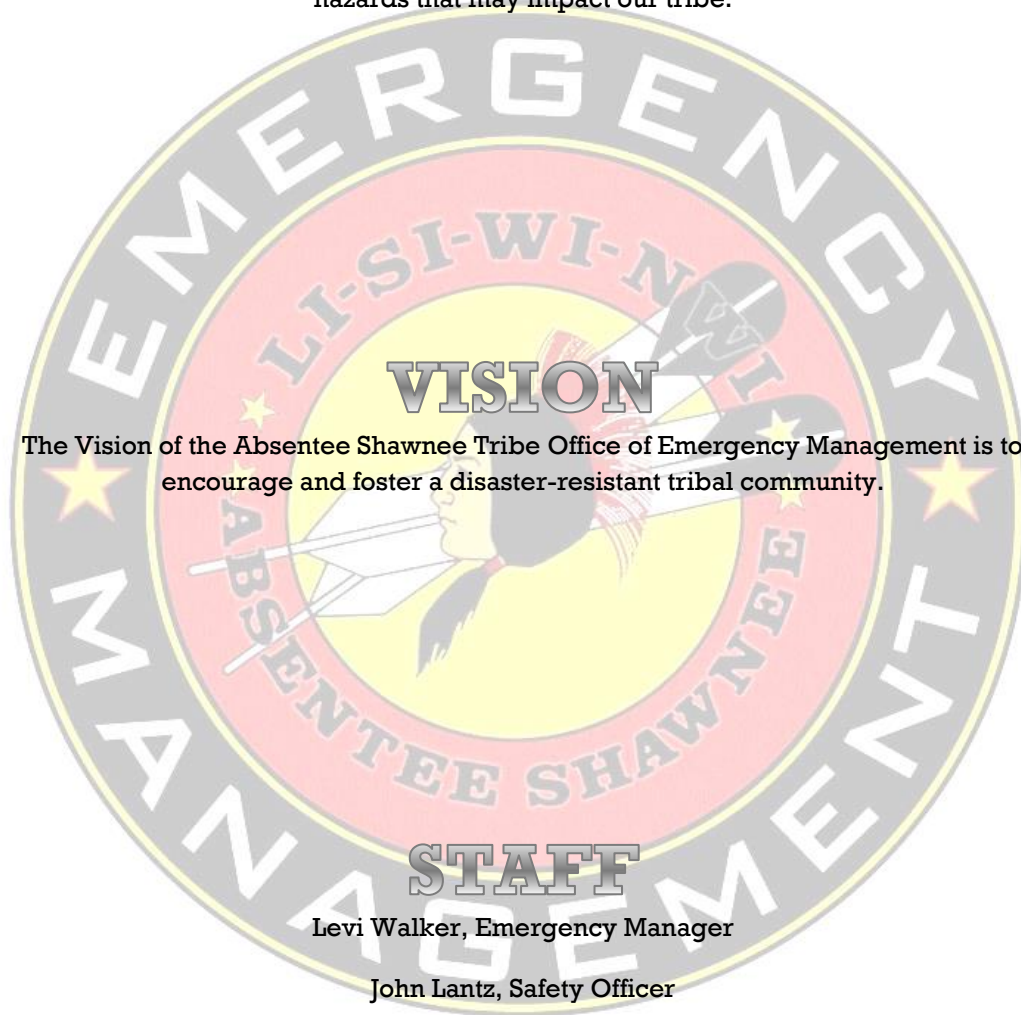
Absentee Shawnee Tribe of Indians of Oklahoma
Office of Emergency Management





MISSION STATEMENT

Our Mission is to provide a comprehensive and integrated emergency management system that coordinates community resources to protect lives, property and the environment through mitigation, preparedness, response and recovery from all natural and man-made hazards that may impact our tribe.



VISION

The Vision of the Absentee Shawnee Tribe Office of Emergency Management is to encourage and foster a disaster-resistant tribal community.

STAFF

Levi Walker, Emergency Manager

John Lantz, Safety Officer



EMERGENCY OPERATIONS CENTER

The Absentee Shawnee Tribe's Emergency Operations Center (EOC) is located at 40210 Benson Park Rd. Tecumseh, OK. This location is intended to help the Absentee Shawnee Tribe as a whole to better respond to any emergency, natural disaster, and/or man-made disaster if and when they occur. This location houses AST Emergency Management staff and is used as a base of operations for disaster planning, response and coordination and is capable of supporting multiple jurisdictions. We also have additional back up locations in both Shawnee and Little Axe in the event our main location becomes inoperable. This allows us to continue operations in the event of emergency.

HAZARDS

To create a safer and more disaster-resistant tribal community, it is important to first understand the hazards and risks that can impact that community. The Office of Emergency Management has developed a comprehensive list of hazards to which the tribe is vulnerable. This list was compiled after evaluating historical data from scientific and news media sources, soliciting opinions and experiences from participating jurisdictions, and surveying risks in surrounding counties. By understanding our risks, we can work to mitigate the impacts of events, or even prevent some hazards from taking place.

Hazards that pose a threat the Absentee Shawnee Tribe:

- Severe Thunderstorms/Windstorms
 - Lightning, Tornadoes, Flooding, Winter Storms, Drought
- Pandemic/Epidemic
- Wildfire
- Hazardous Material Releases
- Dam / Levee Failure
- Cyber Crime
- Terrorism
- Earthquakes



PLANNING & PREPAREDNESS

The Office of Emergency Management (OEM) is committed to being prepared for disasters, both natural and man-made. OEM and their partners continuously plan and then exercise those plans to ensure that their skills stay sharp and they have the knowledge to help keep the public safe. These plan documents are developed, reviewed, and revised on a specific schedule.

Plans Developed:

- Emergency Operations Center Level Activation Procedure
- Functional Community Capability Resource Plan
- Annual review and update of the Absentee Shawnee Tribe's Emergency Operations Plan / Base Plan and Emergency Support Function (ESF) Annexes
- Update of Pandemic Annex – In conjunction with the AST Health System
 - Continually developed and evaluated by AST Human Resources with COVID-19 Procedures, Screen Forms, and a Mask Mandate procedure all approved by the AST Executive Committee.
- AST Complex Emergency Evacuation Routes
- AST Fire Safety Plan
- AST COVID-19 Phase Recovery Plan
- Volunteer Management Support Annex
- Crisis Communication Support Annex

Plans in Process:

- Emergency Evacuation Plan
- Continuity of Operations Plan (COOP)
- Hazard Mitigation Plan
- Debris Management Support Annex
- MIPS / Closed Points of Dispensing Support Annex
- Communications and Warning Support Annex
- Commodity Distribution Support Annex
- Mass Care and Sheltering Support Annex



FIRE SAFETY PROGRAM

The fire safety program was established in late 2020, this program consists of fire extinguisher inspections to make sure the fire extinguishing units are ready to respond during a moment's notice to any fire danger on the Absentee Shawnee Tribal Complex. These extinguishers are checked monthly by AST Emergency Management, as well as our annual inspection performed by Safety First (an experienced fire safety contractor) for any deficiencies that may cause the extinguisher to malfunction. If there are any issues with an extinguisher, it is taken out of service and sent off to be either: *recharged*, *repaired* or *replaced*. Each year since this program has been in action, we have increased the amount of fire extinguishers available in each facility.

Additionally, all AST Police Department vehicles have been outfitted with functioning fire extinguishers where multiple have been put into action to better serve and protect our community.

The Office of Emergency Management is also working with the Human Resources Department to further develop employee safety policies that are currently in place. This is so all Tribal members, visitors and employees are safe while on the Tribal complex. All safety issues should be reported to the Human Resources department so that they may be properly handled.





LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

The Absentee Shawnee Tribe's Office of Emergency Management continues to hold the position of Chairman for the Pottawatomie County Local Emergency Planning Committee. All community members are encouraged to join and participate in LEPC meetings whenever capable.

The Local Emergency Planning Committee (LEPC) is comprised of various response partners, local businesses and other stakeholders from the county. The purpose of the LEPC is to ensure local response partners have appropriate training and equipment to respond to incidents involving hazardous materials. Additionally, businesses are encouraged to actively plan with members of the LEPC to ensure efficiency in response and appropriate pre-planning for events involving hazardous materials.

2020 marked the first year the Absentee Shawnee Tribe Office of Emergency Management was the Co-Chair of the LEPC Training Committee. By being the Co-Chair, Emergency Management is responsible for the training and exercises of the LEPC. This includes ensuring training and exercise needs for annual grants are met. In 2021 the AST Office of Emergency Management became the lead Chairman of the committee. Our office provides updates to local planning documents as required by the State of Oklahoma as well as is the lead coordinator for the planning team for the annual Pottawatomie County LEPC exercise. We have begun planning a full-scale exercise for the year 2022 in conjunction with multiple supporting agencies. (CPN Emergency Management, Shawnee Emergency Management, SSM St. Anthony's, Red Cross, Oklahoma State Department of Health, Shawnee FIRE, Shawnee PD)

The Pottawatomie County LEPC typically meets four times a year, but in 2022 we have planned to meet monthly on the third Wednesday of each month. The public is not only invited but encouraged to attend any LEPC meeting.



TRAINING & EXERCISES

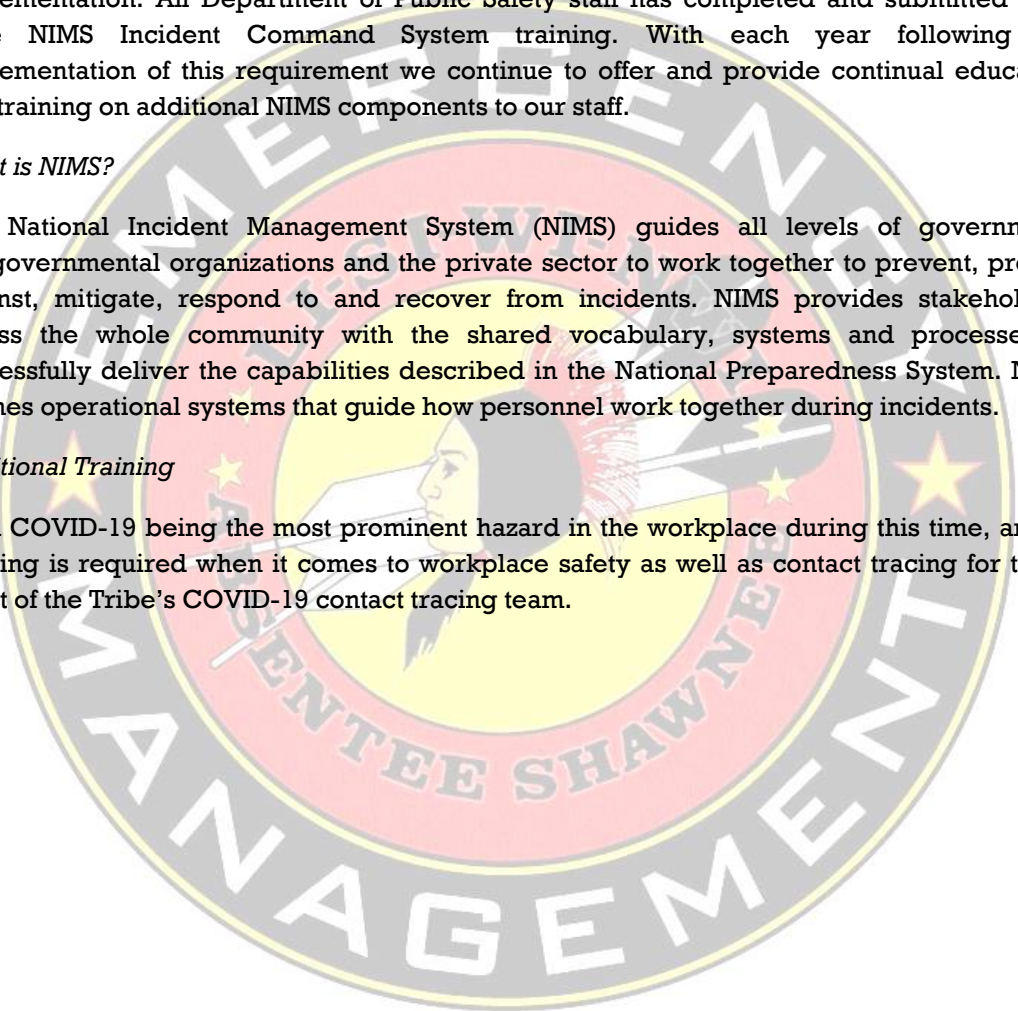
At the beginning of 2022 the Absentee Shawnee Tribe Department of Public Safety completed the next stage of its National Incident Management System (NIMS) training implementation. All Department of Public Safety staff has completed and submitted their base NIMS Incident Command System training. With each year following the implementation of this requirement we continue to offer and provide continual education and training on additional NIMS components to our staff.

What is NIMS?

The National Incident Management System (NIMS) guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS defines operational systems that guide how personnel work together during incidents.

Additional Training

With COVID-19 being the most prominent hazard in the workplace during this time, ample training is required when it comes to workplace safety as well as contact tracing for those apart of the Tribe's COVID-19 contact tracing team.



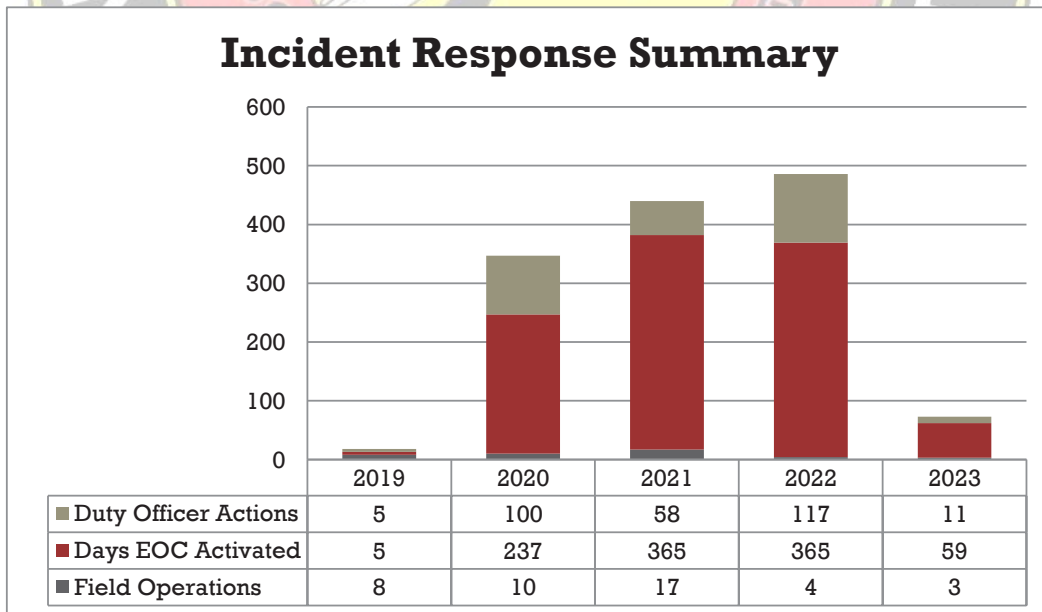


2023 INCIDENT SUMMARY

The Absentee Shawnee Tribe Office of Emergency Management requires the emergency manager or his/her designee be available or on call at all times beyond normal working hours. The duty officer serves as the Oklahoma Emergency Management (OEM) primary emergency point-of-contact for the alert, notification, and initiation of a preliminary response to major emergencies and disaster events occurring within the Absentee Shawnee Tribal Boundaries. The Tribe's EOC may be activated when the Office of Emergency Management becomes aware of an incident and anticipates a need for coordination, response, and/or resource support from the EOC or Field Operations. Typically, an Initial Situation Assessment is completed by the OEM duty officer and the decision to activate is made.

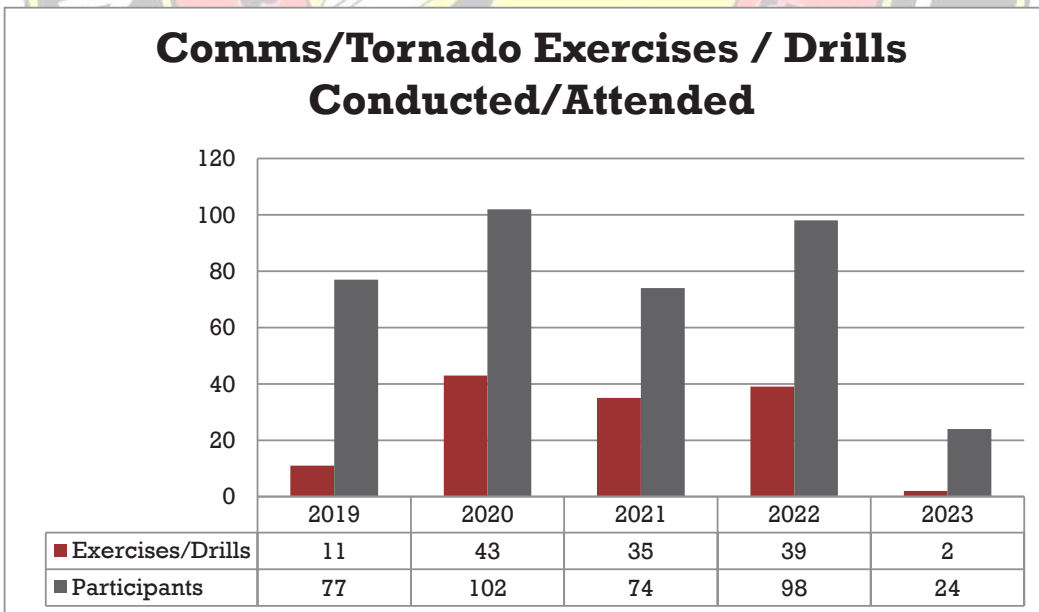
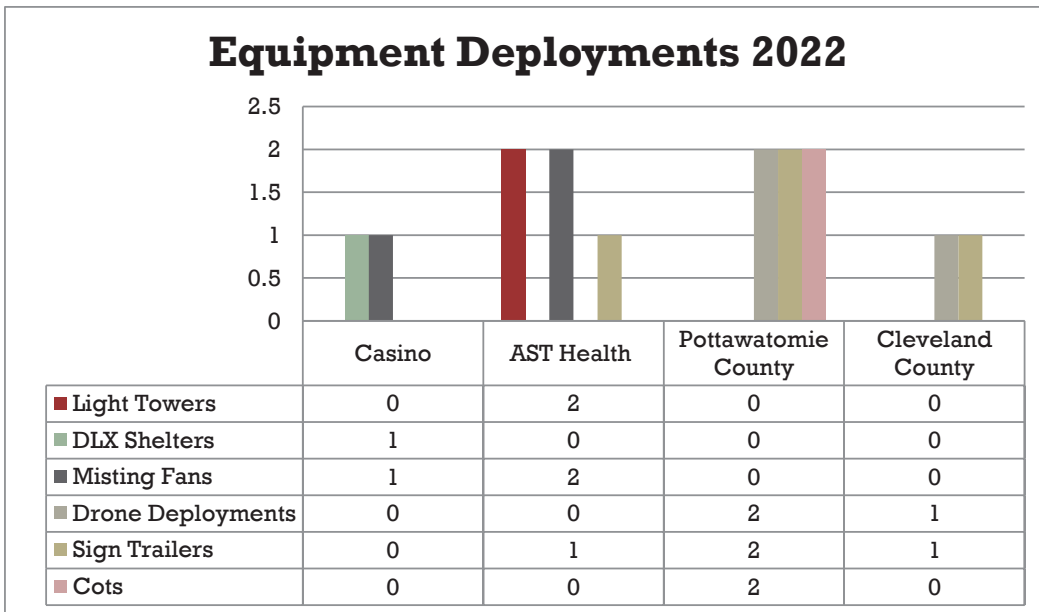
For the COVID-19 Pandemic, the AST EOC is activated at all times to monitor the virus as it impacts our community and workplace.

Severe weather has the potential of causing the AST EOC to activate depending on the incident type. When the EOC is activated for severe weather it involves the Emergency Management to monitor the severe weather threat at all times in coordination with the National Weather Service in Norman, until the threat of severe weather dissipates.





EQUIPMENT DEPLOYMENT



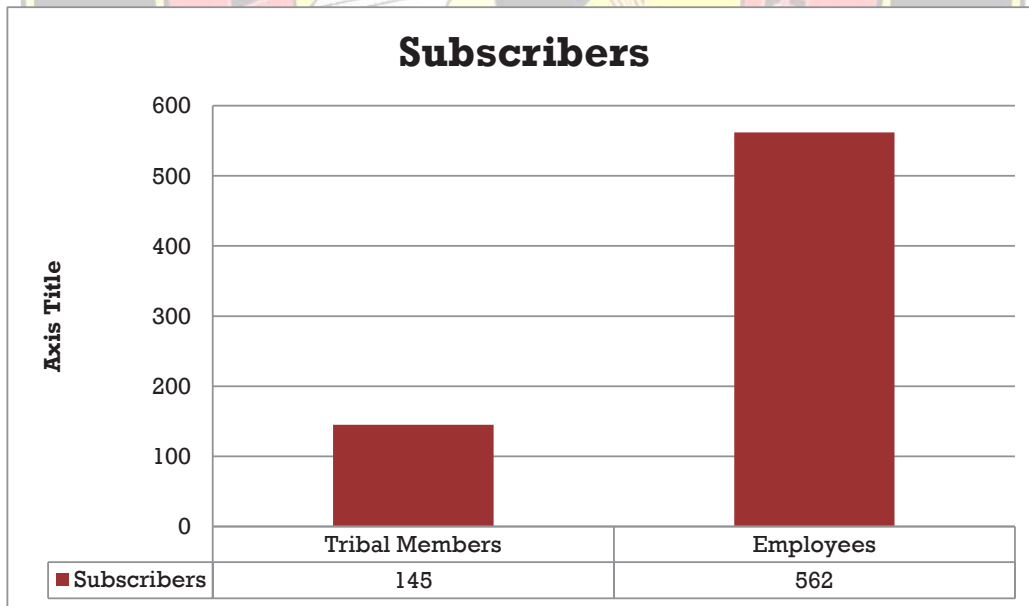


EVERBRIDGE MASS NOTIFICATION SYSTEM

The Everbridge Mass Notification System was established during the COVID-19 Pandemic so that the tribe could effectively communicate critical information to the tribal members and to the employees. This system was purchased with the South Plains Tribal Health Board Grant funding.

Everbridge has been utilized on multiple occasions to notify employees of closures to the AST Complex, as well as emergency notification for an active shooter in Cleveland County during late 2021. Automated weather alerts are sent to Everbridge subscribers whenever warnings, advisories or other alerts are confirmed by the National Weather Service.

It is important to have more than one way of receiving emergency weather alerts, so sign up for Everbridge directly from the Tribe's website, under the Emergency Management tab.





CONTACT INFORMATION

PHONE: (405) 275-3200

E-MAIL: ASTEM@astribc.com

AST EOC: 40210 Benson Park Rd. Tecumseh, OK





BUILDING BLOCKS



**Absentee Shawnee Tribe of Oklahoma
Building Blocks C.D.C.
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801
PH: (405) 878-0633 FAX: (405) 878-0156**

April 2023 General Council Report

Building Blocks currently has 22 Employees. We currently have 52 children enrolled.

We are taking waiting list applications for all of our classrooms. We take 6 week olds through the summer after Pre-K (4 Year Olds). Please call to inquire about our waiting list and spots for enrollment. You may drop by for a waiting list application or we can email one to you.

We have had a busy year and the teachers enjoy doing activities with the children for Holidays and for Special Events. We enjoy it when Parents can come and enjoy spending time with their children in our activities.

October 2022- We had Dress Up Week for Red Ribbon Week and Halloween, October 24th-31st. We trick or treated the AST Complex and had Halloween Parties. On October 27th the 3's and 4's visited All Nations Bank on Monster Day.

November 2022- We gave our Children's Families Thanksgiving Meal Boxes for them to have Thanksgiving with their Families.

December 2022- On December 8th we participated in Tecumseh's Grinch-Mas Parade. The children and their families joined us on our Float. Also, the classrooms had Christmas Parties on December 21st.

January 2022- Building Blocks became a 3 Star Center. The Children began playing on our New Playgrounds. They have been excited!

February 2023- The teachers prepared for Parent-Teacher Conferences and meet with the Parents by the end of February. February 14th we had classroom Valentine's Day Parties and lots of our parents joined their child for the parties. Building Blocks Staff got certified in First Aid & CPR on February 25th.

March 2022- Read Across America Week was February 27th-March 3rd. Building Blocks Children and Staff participated in Dr. Seuss' themed Dress Up Week during that week. We invited Parents to Volunteer to read Dr. Seuss' Books. Also, March 11th Building Blocks had a Mandatory Staff Meeting.

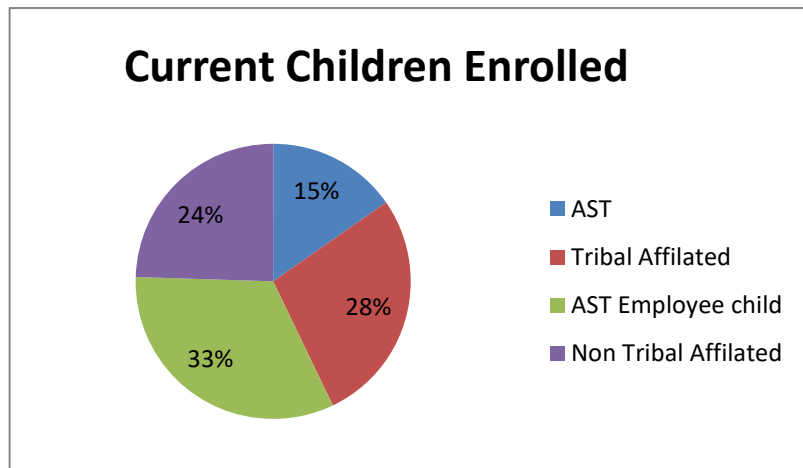
Building Blocks is currently working toward becoming a 5 Star Facility. We will be participating in Training with ECU- Resource and Referral on 'Building Positive Relationships with Children', Date to be announced. Also, another round of First Aid & CPR will be held during April. Also, Easter Egg Hunts and Parties will be April 8th.

Have a Happy April and Enjoy Spring.

**Absentee Shawnee Tribe of Oklahoma
Building Blocks C.D.C.
16051 Little Axe Dr.
Norman, OK 73026
PH: (405) 360-2710 FAX: (405) 360-2726**

Building Blocks Child Development Center III (Little Axe)

- Building Blocks III currently has 65 children enrolled
 - 15 are AST
 - 27 are Tribal affiliated
 - 32 are children of employees



- There are currently 94 children on the waiting list
- Currently we have 24 employees, 4 are tribal affiliated
- All employees are currently working on staying up to date on all required trainings, additional trainings offered, and 3 staff members are currently enrolled in college classes for Early Childhood Development.
- We have been awarded a 5 STAR accreditation through OKDHS Quality Rating System.
- The facility is up to date on all Fire/Tornado drills with all DHS inspections PASSED.
- We have installed a new sanitizing system and LED light fixtures.
- We have done facility maintenance to include redoing tile and painting walls, update plumbing fixtures, and kitchen updates.
- Future plans include splash pad and larger storage building.

Continuing to strive for higher quality achievements to our center will only add more meaning to our saying...

La-pe-we-ki-wa ho-ge-wa-pe-fa-yi mi-ti-ge
“Lifelong Learning Begins Here”



477 PROGRAMS



General Council Report- 102-477 (477) Programs

April 2023

On September 27, 2022, the AST Executive Committee passed a resolution authorizing and approving the submission of a 102-477 plan. On December 15, 2022, the AST 102-477 Plan was approved by the Bureau of Indian Affairs. This plan became effective January 1, 2023.

The AST 102-477 Plan is a for three year period, January 1, 2023-December 31, 2025. The approved plan met all the requirements for the Public Law 102-477, Indian Employment, Training and Related Services Consolidation Demonstration Act of 1992, as amended by the Omnibus Indian Advancement Act Bill of 2006, and the Indian Employment, Training, and Related Services Consolidation Act of 2017.

Under the current 102-477 Plan, the AST 477 Programs will combine like services and activities to serve three components which are employment/training, education and support services. By implementing this plan it is the hope of the AST Tribe to help identify and resolve barriers that participants will face in their pursuit of employment, training and educational endeavors, to strengthen cultural and language development within all AST tribal members to encourage self-sufficiency and to serve tribally determined goals consistent with the policy of self-determination and self-governance. These are just a few programs goals thus far. The main goal is to provide resources and support to help individuals and families become economically self-sufficient.

The Grants/Programs that are currently a part of the 102-477 Programs are: Johnson O'Malley (JOM), Job Placement and Training (JPT), Child Care Development Fund and Workforce Innovation and Opportunity Act (WIOA) - Adult and Youth. The departments that are associated with 102-477 will be consolidated so they can work together to be more efficient, effective and cost effective in leveraging services, resources and funds to meet the plan objectives.

As this is a new program, I have limited information to report at this time. I hope to have more to report at the next General Council. Please feel free to contact me if you have questions.

Ni yi wa! (Thank you)

Briana Ponkilla, MJIL
477 Director



CHILD CARE DEVELOPMENT FUND



**Absentee Shawnee Tribe of Oklahoma
Child Care Development Fund Programs
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801
PH: (405) 445-6000 FAX: (405) 445-4555**

General Council Report- 477 Child Care Programs

The child care programs are funded by the Department of Health and Human Services for the purpose of providing quality child care for American Indian and Alaska Natives in the US. The AST Child Care Programs consist of Tribal Child Care Subsidy, Building Blocks CDC II and Building Blocks CDC III, along with the After School Programs. The programs are staffed by Briana Ponkilla, 477 Director; LaNora Buswell, Interim CCP Coordinator; Heather Deatherage, CCP Specialist; Mariah Kirk, CCP Specialist; Ashlynn Gouge CCP office Assistant; Chasity Harjo, After School Manager; Barbara Pope, Building Blocks II Director; Skye Forman, Building Blocks III Director. The CCP grant provides funding for these programs which has staff 53 members and provides service for 124 children. The physical offices for the CCP Administrations is still at the temporary location 5812 S. Hwy 177, Shawnee Ok. We are hopefully to be back on the complex at the new location at the end of the year 2023.

The Child care programs allows Native American parents the opportunity to seek quality child care while they are employed full-time or attending school up to a bachelor's degree in a full-time program with the goal of full-time employment. We currently have 60 children from 94 families who received child care assistance through the subsidy portion of the CCP grant. Of those, 33 are enrolled AST and 19 attend an AST CCP Program such as Building Blocks or the After School Programs. The purpose of this program is to maintain compliance with the CCP guidelines and ensure the proper use of funds. Subsidy eligibility period is currently 12 months. This will help children and families to ensure they have continuity of care for a longer period of time and they can focus on their economic and family goals. To be eligible families must reside in Oklahoma, Cleveland, Pottawatomie or McClain County, the child must have a CDIB card or an application has been submitted, parents must not exceed 85% State Median Income and be working, going to school or a combination. Parents not in our service area may contact regarding which tribal lead agency they can contact for assistance in their service area.

The AST Child Care Program is also offering a new option of Relative Home Provider (RHP) as a care type. This provider type will be exempt from OKDHS licensing and exempt from some components of the Tribal Plan Preprint. The RHP will be tribally licensed and have to follow the AST CCP guidelines to be approved to care for family members who are approved for AST Child Care assistance. We are currently taking applications for this care type. The application and guidelines will be available on the AST Website.

The AST CCP/ASP Program will continue to focus on child mental health awareness and trauma informed care within child care as well as in the community. We hope that you will complete any upcoming surveys and participate in helping us to raise the quality care of our children's mental health and their overall well-being.

Building Blocks CDC II in Shawnee is a Three-Star facility licensed through Oklahoma DHS Child Care. It continues to operate according to the CCP guidelines as well as the Oklahoma DHS licensing standards. The center continues to operate as usual and as always will accept waiting list applications.

Building Blocks CDC III in Little Axe is a Five-Star facility licensed through Oklahoma DHS Child Care. And they are contracted to receive child care subsidies from OKDHS as well as AST and other Tribe's Child Care Subsidy. They are open and accepting waiting list applications for those who may be interested in attending Building Blocks III.

The After School Program- Shawnee continues to be open during the school semesters. We have been at our temporary location at 5812 S. Hwy 177, Shawnee since March. We have to move temporarily due to the construction

of the new After School Program building where we were previously on the complex. The program was located in the modular buildings across from Building Blocks II. The new building will have a full size gym, classrooms, nurse's office, CCP Administration offices, and safe room. The playground area will have play equipment, half court, communal area, and splash pad. We broke ground on the new building in June with plans to be moved into the new facility by the end of 2023. We held the Summer School Age Program this summer and enrolled 20 children. We did summer activities, field trips and had a few visitors from other AST Departments. We are opening for Spring Break 2023 and have activities and field trip planned as well as visits from other departments.

The CCP Program is hosting its first large event on April 29th, the Kiddy 500, to bring awareness about child abuse as April is Child Abuse Awareness month. We are hopeful we can work with other departments and make this an annual event. This event will be host on the Complex at Shawnee and is open to all, but races are only for children 2-14.

Our goals through the CCP grant, Building Blocks enterprise and the After School Programs is to provide quality child care to Native and non-native children in our communities. We do this by our innovative ideas on curriculum and staying abreast of all training and requirements to maintain higher levels of care. We strive to be the best and be better than the best every day. Please go like our pages on Facebook "AST Afterschool Program", "AST Building Blocks Child Development Center III- Little Axe", and "Building Blocks CDC II".

Ni yi wa! (Thank you)

LaNora Buswell
Interim CCP Coordinator



FOOD PANTRY



The Absentee Shawnee Tribe Food Pantry first opened their doors on September 29th 2021, the food pantry initially started with less than 50 families and we have now grown to over 300 families that are enrolled in the program. We are happy to say that 240-280 families are served each month and we hope that number continues to grow.

The boxes consist of all types of non-perishables, ranging from canned meats and vegetables, different types of pastas, cereals, rice and beans, juices, soups, and other select items. The food pantry has also added a new checklist that allows everyone to choose what items they will use and not use for that month. We hope to continue to add new items to the boxes every few months. Our mission statement is to eliminate hunger in the Shawnee/Tecumseh/and Norman area by providing Tribal members that are in need with programs that provide food, promote the value of nutrition, increase self-sufficiency, and instill hope. In doing so, the food pantry helps to ensure that food relief has a more meaningful, enduring impact. Absentee Shawnee Tribe Food Pantry is the tribe's first food pantry; it is a nonprofit organization that seeks to alleviate hunger by efficiently gathering and distributing food to all Tribal members. We warmly welcome all AST tribal members and hope that your experience is a positive one.

Distribution days are on Wednesdays 9am to 6pm and Thursdays 9am to 5pm by scheduled appointments. Office hours are Monday thru Thursday 9am to 5pm and Friday 9am to 3pm. The office is open to answer questions and make appointments along with taking new applications.

Director: Falon Powell
fpowell@astribe.com
(405)-481-8640 office



OFFICE OF THE LT. GOVERNOR



Tribal Members,

I would like to welcome you all to the 90th Semi-Annual General Council Meeting here at Thunderbird Entertainment Center. I hope all is well with everybody and I would like to send my thoughts/prayers to those who have lost loved ones or may be suffering during these difficult times.

I would like to thank the membership for this amazing opportunity to serve this great nation. I would like to thank all the tribal employees for their dedication and hard work. I would also like to thank the various tribal boards and committees for their determination and commitment to working together for a better future.

As we start to transition from a pandemic to an endemic we must remain cognizant in the fact that we should always practice healthy/safe habits to avoid (as much as possible) Covid, the Flu or any other virus/illness which could be spread. It has been an unprecedented past couple years and Covid has definitely shown us a different way of life, as we adjust to a new normal we should always be on the ready for whatever might come our way, as a tribe.

I truly believe the strength of our nation is the people, the resolve or success of a nation takes us all working together to build a stable foundation. We face a variety of challenging circumstances as a tribe and our Tribal Sovereignty is always being attacked. Now more than ever we must make decisions and collective efforts to move our tribe forward in a positive direction.

Lastly, we will soon be in the midst of tribal elections and it is important for all members to make their voices heard by voting. Voting is your fundamental right to elect leaders who align with your ideas, thoughts or beliefs. Please vote in upcoming and future elections, regardless if they are tribal, state or federal elections go VOTE!

Please see below for department updates, if you have any questions or concerns please contact me by email ezrad@astribe.com call my office 405-275-4030 x 6253 or cell 405-432-0733.

Respectfully,

Ezra M. DeLodge
Lieutenant Governor

ABSENTEE SHAWNEE TRIBE OF OKLAHOMA
OFFICE OF THE LT. GOVERNOR
AST Homeowner Emergency Repair Assistance

ASSISTANCE:

Handicap Accessibility Assistance
Emergency Repairs AST Homeowner
Residential Pest/Bug Spray Service

REQUIREMENTS:

1. Applicant must be an enrolled Absentee Shawnee Tribal Member.
 - Provide a Copy of current AST CDIB Enrollment Card
2. Provide proof of homeownership.
 - Copy of a filed stamped Warranty Deed
 - Home shall be owned and occupied by the applicant for at least one year prior to the date of requesting assistance, and the home shall be the applicant's primary residence.
 - Mobile home, a member shall have title to the mobile home and own the land on which the mobile home will be located.
3. Applicant must provide proof of Total Annual Family Income.
 - If an individual is counted as a family member for the purpose of determining Family Size, then the annual income of that person must be included in the total annual household income on the application. (Persons 18 years of age and older)

PRIORITY:

1. Elderly (Person who is 55 years and older)
2. Handicap/Disabled (Doctor's certification)
3. Condition (Emergency)

Homeowner will be fully responsible for the upkeep/maintenance of any emergency repair.

The Homeowner Emergency Repair is not an entitlement program and AST Homeowner is not automatically entitled to receive assistance.

AST Homeowner Emergency Repairs Assistants
October 2022 – February 2023

MONTH	# AST MEMBERS	TOTAL
February 2023	11	\$ 9,430.14
January 2023	13	\$ 3,994.58
December 2022	9	\$ 10,568.45
November 2022	5	\$ 3,506.84
October 2022	8	\$ 2,138.17



MAINTENANCE



General Council Report Spring 2023

The Absentee Shawnee Tribal Maintenance Department is currently staffed by eight (8) full-time maintenance employees: five (5) maintenance men and three (3) housekeepers.

The Maintenance Department has been working hard to maintain all incoming work orders which consist of minor repairs, plumbing, electrical, welding, moving/rearranging offices and assembling/installing new furniture, and ground maintenance. Housekeeping has been working effortlessly with maintaining the upkeep of the buildings on the complex.

In closing I would like to thank the maintenance staff for all the hard work done and maintenance strives to provide the best service to the Absentee Shawnee Tribe and its entities.



BIA SELF GOVERNANCE



What is Self Governance?

Self-Governance is fundamentally designed to provide Tribal governments with more control and decision-making authority over the federal financial resources provided for the benefit of Indian people. Self-Governance is premised on the government-to-government relationship that exists between Indian Tribes and the United States as Sovereign nations. Self-Governance provides administratively the opportunity for Tribal governments to exercise their sovereignty with minimal federal interference and involvement.

History of Self-Governance

Public Law 93-638, the Indian Self-Determination and Education Assistance Act of 1975 or ISDEAA has been a Tribally driven initiative made possible through Congressional authorization and appropriate support. The Act reversed a 30-year effort by the federal government under its preceding termination policy to sever treaty relationships with and obligations to Indian tribes. More importantly, Self-Governance fostered the shaping of a “new partnership” between Tribes and the United States in their government-to-government relationships.

Self-Governance was proposed by Tribes who, twelve years after passage of Public Law 93-638 continued to be frustrated with the Federal Indian bureaucracy as exhibited by the BIA and early IHS. As a way to demonstrate a Tribe’s ability to manage federal funds and administer the associated federal programs, Tribes had to go through the a five year demonstration project phase as required in Title III of P.L. 93-638, as amended. Once satisfactorily completing the demonstration phase, then a Tribe would be considered fully compacted as amendments to include Title IV (1994) and Title V (2000), Department of Interior and Indian Health Service, respectively came on line.

Achievements

- One of the first seven tribes to sign a compact with the Department of Interior/Bureau of Indian Affairs in November of 1990.
- One of the first 14 tribes to sign a self-governance compact with the Department of Health and Human Services/Indian Health Services in 1994.
- Participated in the Demonstration Project – Title III of ISDEAA for both Department of Interior and Indian Health Service as required.
- Participant in the negotiated rulemaking for the Title IV amendment to ISDEAA.
- Title III Demonstration Project with the Department of Interior is now compact with the 1994 Title IV amendment to include Self-Governance in DOI.
- Title III Demonstration Project with Indian Health Service is now a compact with the 2000 Title V amendment to include Self-Governance in IHS.
- 2017 – IHS Compact and Funding Agreement language modernized to reflect any new amendments and citations.

Tribal Programs and Services compacted with DOI/BIA/HHS/IHS

- Education
- Tribal Enrollment
- Realty
- Social Services
- Indian Child Welfare
- Law Enforcement
- Tribal Court
- Tribal Roads
- Absentee Shawnee Tribal Health System

BIA Roads Programs

The Roads Department has completed the Transportation Safety Plan. During this process we have found that 72nd street east of Norman has several dangerous intersections. The department will be applying for FY23 Tribal Transportation Program Safety Funds (TTPSF). Throughout this year the tribe will be working with the City of Norman and Cleveland County on 72nd intersections and 156th S-curve safety project.

We are also in the process of adding a couple more routes to our inventory. The deadline to submit the routes to Southern Plains is March 15th. As long as all documents are good, Southern Plains will then send to the Albuquerque, NM office for final approval. It might be as late as September before we get a response.

In the next couple of months road construction will begin on the campus. The work will be done on Absentee Shawnee Drive and White Turkey Street that goes to the Cultural Preservation building. During this time please use James L. Edwards Ln.

If you have questions or need more information on Self-Governance Programs please contact Twyla Blanchard at 405.275.4030, ext. 6325 or email at TwylaB@astribe.com.

Weatherization Program

The weatherization program has been up and running for a year as of 3-3-22. This program is funded through BIA ARPA funds. We have had a total of 77 applications, 42 online applications and 35 paper applications. Out of the 77 applications 19 have been completed and 4 are in the process of being completed. Due to a work related injury in June of 2022 the repairs have slowed down due to work restrictions and inclement weather. As of February 2023 I have been released with no work restrictions. The repair process will be moving faster due to the release. The repairs start with elders first then the remaining applicants. Thank you for your concerns and for being patient. If you have any questions you can e-mail me at dmarshall@astribe.com or call or text at 405-827-4311. Donnie Marshall, Project Coordinator.

Land Management

The Land Management Program was established August 2021 and is funded through BIA CARES. Land Management has just finished up the winter season of splitting and delivering wood to elders. During this winter season we assisted 19 tribal elders and completed 1 land clearing project. We continue working on land management projects for the tribe such as land clearing, tree cutting, and assessments. If you have any concerns or questions call (405)395-8101 or email cmartinez@astribe.com . Clayton Martinez, Land Management Coordinator.



Staff:

Jarrold Lloyd, OEH&E Director
Kyra Underwood, OEH&E Administrative Assistance II
Kevin Arthur, EPA Grants Manager
Lee McKey, Tribal Utility Operator
Jimmy Squire, Recycling Technician

THE OFFICE OF ENVIRONMENTAL HEALTH & ENGINEERING (OEH&E)

OEH&E was created in order to facilitate housing services in an expeditious manner in conjunction with our Self-Governance Compact. During FY 1994, the Absentee Shawnee Tribe submitted to Indian Health Services Addendum No. 3 to the CY 94, Annual Funding Agreement, and received funding for the construction of sanitation facilities.

The principal role of OEH&E is to raise the health status of our tribal members to the highest possible level. Our office receives funding for projects that provides construction of water wells, community water supply, sewage disposal facilities and sewer service lines. If you are having issues with you water or sewer services please contact our office.

OEH&E provides assistance to Absentee Shawnee Tribal members who reside within one of the following six counties: Pottawatomie, Cleveland, Oklahoma, Payne, Lincoln, or Logan. We assist enrolled Absentee Shawnee Tribal members who have an existing home, are building a new home, or moving a mobile home to their land.

To qualify for a water well and/or septic system, the applicant must be an enrolled Absentee Shawnee Tribal member and reside within one of the six counties listed above and provide home and land ownership by verification such as a Warranty Deed or Notarized Lease Agreement through the Absentee Shawnee Tribe Realty Department. Proof of income is not required.

The services we provide are: new water wells, renovation of a water wells, new city or rural water connections, replacement of city or rural water service lines, new wastewater septic systems, renovation of septic systems, new city sewer lines/ renovation of city sewer lines and water treatment systems as needed. *The program is not funded to provide annual pumping of septic tanks or general repairs.* That service is considered part of home maintenance.

If your home is under the management of any housing authority and has not been paid off, you do not qualify for assistance. Applications for this program are available online at www.astribe.com and at the OEH&E Office in building #13.

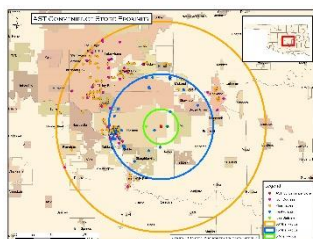
The Office of Environmental Health & Engineering is responsible for maintaining the Tribes public water systems and wastewater utilities for the Thunderbird Casino, AST Health Clinic and the Tribal Youth Camp. Our office performs monthly, quarterly and annual water sampling for analyses that are submitted to the Environmental Protection Agency (EPA) and/or the Department of Environmental Quality (ODEQ) to assure water quality compliance. The Tribal Utility Operator is responsible for the day-to-day operations and to ensure all required water system sampling analyses have been complete and submitted to the required agencies on time each month. Our office is currently working with the Department of Environmental Quality (ODEQ) on getting other Tribal water systems on line. OEH&E secured IHS project funding in the amount of \$486,050.00 for the construction of a new public water system that will provide service to the Ka’Kile housing addition being constructed on Hwy 9. Construction of water and sewer facilities for those housing units was completed in May 2022.

AST ENVIRONMENTAL PROGRAMS

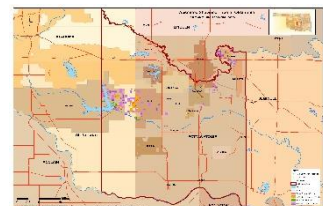
The Office of Environmental Health and Engineering (OEH&E) administers four (4) intergovernmental cooperative grant agreements with the U. S. Environmental Protection Agency. The Indian Environmental General Assistance Program (GAP), the Clean Water Act Section 106-Water Pollution Control Program, the Brownfield State and Tribal Response Grant and the EPA 319 Non-Point Source Grant. For fiscal year 2022, OEH&E was awarded the EPA Performance Partnership Grant, which consolidates funding the General Assistance Program, Clean Water 106, and 319 Non-Point Source grant into one grant that allows the Tribe to reduce administrative costs, streamlines processes, and allows the Tribe to redirect resources to the most pressing environmental problems.

The EPA General Assistance Program (GAP) provides financial assistance to maintain an environmental presence for federally recognized tribes for the protection of human health and the environment. OEH&E uses GAP program funding to plan, develop and expand capacity for the tribe’s environmental program by acquiring new grant awards and resources. The Environmental Office has completed our Comprehensive Water Resources Management Plan that was awarded by the Bureau of Indian Affairs (BIA) Water Management, Planning and Pre-Development Grant. The Comprehensive Water Plan is a living, technical resource document that gives a complete an inventory of water resources and identifies existing and future water needs of the Tribe for sustainable commerce, residential development, recreation and natural resources.

OEH and the Environmentla Programs have been improving our Geographic Information System (GIS) Data and Mapping to assist in not only the environmental programs but also assisting many of the tribal departments. GIS is a framework for gathering, managing, and analyzing data. GIS integrates many types of data. It analyzes spatial location and organizes layers of information into visualizations using maps. By utilizing GIS our office was able to



create several maps of Tribal Properties, proximity maps for economic growth potential, and housing. OEH is also working toward developing an online interactive map for the AST Health System for IHS Contract Health Boundaries to help Tribal members and other Tribes in the area to have a better understanding of Health Service Areas throughout the state.



The AST Environmental Program has implemented a Recycling Program with the assistance of the EPA General Assistance Program (GAP) back in 2012. The program has been growing as we continue to obtain equipment, recycling containers and gain community support. To date we



have setup four cardboard recycling containers located on the tribal complex and six recycling trailers located on the north side of the Little Axe Tribal Health Clinic, one behind the L.A. Thunderbird Casino with the others on the complex. We encourage individuals to participate by bringing your recyclables to one of the drop off locations or Recycling Facility located on the south side of the Tribal Campus adjacent to the



OEH&E building #13. If you have old tax or other personal documents you would like shredded please bring them by our recycling center and we will assist you with your paper shredding needs. As the program expands we will be placing more recycling containers, throughout the community. At this time we are only collecting shredded office paper, corrugated cardboard and aluminum cans. As the program expands we will collect other types of materials in the near future. To date we have collected over 250 tons of recycled cardboard and shredded paper. With the recycled material being taken out of the solid waste stream reduces the tribes overall solid waste cost. Our recycling efforts include educating the public on the benefits of collecting recyclable materials and the effects and benefits of reducing the solid waste stream.

The Water Pollution Prevention Program the Absentee Shawnee Tribe's Water Pollution Control Program was created to protect and preserve the water resources of the Absentee Shawnee Tribe. The program was started in 2004 with funding from the United States Environmental Protection Agency (EPA). The United States Environmental Protection Agency (EPA) has recognized the tribe with "Treatment as a State" for administering our water program. This status was awarded in 2004. The funding allows capacity building, monitoring, and testing of the water resources of the Absentee Shawnee Tribe. The Water Pollution Program has implemented a surface water monitoring program to help identify potential water quality trends in the local watershed. The program is currently sampling at site locations at Lake Thunderbird and the Little River the water pollution program also provides community outreach activities to the youth programs, sets up informational booths at community events along with providing environmental education presentations to the summer youth camps. If you have a community event that you would like our office to participate in please let us know.

The Brownfield State and Tribal Response Grant. The Brownfield Tribal Response Program addresses the assessment, cleanup, and redevelopment of Brownfield properties with actual or perceived contamination in the community. The Brownfield's Program supports Tribal efforts to restore contaminated tribal lands and to protect the community's health and the environment. The Brownfield Tribal Response Grant serves as the foundation of establishing or enhancing a tribal response program in Indian country. Program funding is used to support property site



assessments and cleanup activities on contaminated properties. This grant funding has provided us the opportunity to complete three environmental Phase I site assessments on tribal properties that may be renovated and restored for reuse or



to be torn down for future redevelopment. We have completed three brownfield project sites for future redevelopment; Lillard Pipe and Supply Property, the Roadside Motel and the Tecumseh Square Walls Building. The AST Brownfields Program oversaw the asbestos cleanup activities at both brownfield cleanup sites. Cleanup of the Tecumseh Square/Walls Building has been completed with the removal of asbestos and the Roadside Motel has been completed with the removal of asbestos and demolition of the building. The AST Brownfield Program is currently working on other AST Properties for cleanup and reuse. If you know of any possible Brownfield sites to include oil field sites, abandoned home sites, and dumpsites, please call our office and we will do a site assessment for possible cleanup activities.



Our office has developed a Facebook page that will allow you to follow and comment on our Brownfield Tribal Response Program activities. <https://www.facebook.com/pages/Absentee-Shawnee-Tribe-Brownfield-Response-Program/1439930279621958> . We also have a link on the Tribes website that lists the properties we currently have on our Brownfield property inventory. If you have land that may have had or currently is used for petroleum production that you have concerns about please call our office.

The 319 Non-Point Source Grant. A wide range of activities are eligible for funding under CWA section 319, including but not limited to: NPS training for tribal staff, developing watershed-based plans, riparian planting, livestock exclusion fencing, lake protection and restoration activities, NPS ordinance development, outreach, education, and many more. Nonpoint source (NPS) pollution, unlike pollution from industrial and sewage treatment plants, comes from many diffuse sources. NPS pollution is caused by rainfall or snowmelt moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into lakes, rivers, wetlands, coastal waters and ground waters. This new program is still in the development stage and researching sites that are having the largest issues with runoff that are affecting our waters, whether it is our surface waters and/or our groundwater's.

HUD ICDBG Grants Beginning in 2015, OEH was awarded the HUD ICDBG Grant for Phase I construction of infrastructure and the dining hall at the Youth Camp. OEH was later awarded the grant for Phase II in 2017 for construction of 6 cabins, a bathhouse, dining hall parking lot, and further infrastructure for the Youth Camp. Phase I was completed in 2018 and Phase II was completed in March 2023. In 2018, OEH was awarded the ICDBG grant for the AST Police Safety Center, which will be located on the AST Campus in Shawnee. Construction has begun on the Police Safety Center with an expected completion date of January 2024.



OFFICE OF THE SECRETARY



90TH SEMI-ANNUAL GENERAL COUNCIL REPORT

TRIBAL SECRETARY

Alicia Edwards Miller

I would like to extend an auspicious welcome and thank you to all tribal members, guests, and staff for your attendance and participation at today’s 90th Semi-Annual General Council meeting. Once again, General Council is a crucial component in our tribal government as it allows us to share ideas, express concerns, and work toward solutions together. We go through the good times and the challenging times together, but in the end we are one tribe and we must continue working toward the future to build a better tomorrow for our future generations.

The past couple of years this EC has been discussing the continued impact of *Citizen Band Potawatomi Indian Tribe of Oklahoma v. Collier*, 142 F. 3d 1325, 1327 (10th Cir. 1998). This case has created a system where one sovereign has to ask permission of another sovereign to put land into trust. As you are aware, the AST has not been able to exercise the fee-to-trust process. Over the years and even with several recent attempts to communicate with the CPN Chairman - went ignored. When the Department of Interior-Indian Affairs Secretary Deb Haaland proposed changes (in April, 2021), to improve the land in trust process, this AST administration has been working to make something positive happen for our people. As the DOI indicated, “Taking land into trust on behalf of Tribes is critical for Tribal sovereignty, self-determination, preservation of history and culture, economic development, well-being of Tribal citizens, and to help right the wrongs of past policy,” per Assistant Secretary Bryan Newland (December, 2022). “The federal government has a treaty and trust responsibility to protect tribal sovereignty and revitalize Tribal communities by strengthening their homelands and economic self-sufficiency through a timely and efficient process for taking land into trust. This EC decided to take action and take advantage of our window of opportunity. We had an in-person, one-on-one conversation with Assistant Secretary Bryan Newland in Washington, D.C. The Executive Committee was able to discuss the obstacle we face, the ramifications of this case and solutions we are willing to push/exercise. Avoiding costly litigation is the goal but if it becomes necessary, we will make the best decision for the benefit of our people at the future time. This is an ongoing mission for the AST and this EC. We are making sure we are continually following up with Assistant Secretary Newland’s office - until we obtain the answers to our inquiries regarding land acquisitions.

Oversight Departments/Programs:

- Enrollment Department
- Human Resources
- Management Information Systems
- Main Reception
- Domestic Violence
- Indian Child Welfare
- Homeowner Assistance Fund (HAF)
- Media Department

Department/Program Briefings:

Enrollment

Enrollment continues to be one of our busiest departments on campus. Office activities include updating tribal member information, taking ID photos, accepting and processing new membership applications, tribal member verifications, and Indian Preference form completions. The Enrollment Department’s report provides a breakdown of our AST membership demographics. As of March 1, our enrollment is 4,631 tribal members, and a majority (73%) continues to live in Oklahoma and the top 3 counties where we reside (in order) are in Pottawatomie County; Cleveland County; and Oklahoma County. Currently, our male to female comparison remains the same

as previously reported at the 89th Semi-annual General Council. The ratio is .5020% to .4979% respectively (Female 2,325/Male 2,306). The Enrollment Department also has worked very hard during these COVID years and had verified enrollment information on all ARPA General Welfare Assistance applications. At the end of this latest program (February, 2023), Enrollment processed 2,631 applications in addition to their regular office duties.

Human Resources (HR)

The Absentee Shawnee Tribe, including health, has a total of 567 employees with 34 position vacancies posted on the tribal website, as of March 1, 2023. The tribal HR department has 4 employees. Human Resources spearheaded a 1st ever compensation study for the Absentee Shawnee Tribe in 2022. The study reviewed job descriptions, completed a wage and compensation analysis, assessed the performance evaluation process and provided a comprehensive report on other HR areas to the Executive Committee. This is all in effort for the tribe to have a greater level of predictability in budget forecasting, provides salary ranges for each tribal position, and raises become a true merit based system. This helps the tribe move forward in today's competitive environment. The COVID pandemic created some unique HR challenges. As the tribe continues to grow, the demand for staff to carry out services to our members is imperative and we must remain competitive.

Management Information Systems (MIS)

As part of the ARPA infrastructure projects for the tribe, the current phone system which we have had for about a decade or more has officially ran out of extensions. We are soon about to roll out the new phone system and staff training in the weeks to come. MIS has instituted additional security components to our tribal properties and the department has greatly contributed to the creation of our electronic applications for our programs with ARPA being one of the larger projects. The AST has firewalls and security features all in place for our office hardware. As malware, spam and spyware become more and more sophisticated, we also must keep pace. The securities of our systems are updated and this department works hard to make sure they remain so.

Indian Child Welfare (ICW)

For the first time in several years, the ICW Department is stable. The department is fully staffed and has a full board. They are soon to move to a new location down the street from their current location. I would like to thank the ASHA and the ICW Director for working together for the benefit of our AST families to make sure we have office space in a confidential and secure location. The AST juvenile codes have been updated, in draft form, and are to be reviewed discussed at a March ICW community meeting. Kudos to Mrs. Shawnee Martinez for doing this-it has been long overdue. We are still anxiously waiting to hear on the legality of ICWA from the U.S. Supreme Court. Please refer to the reported numbers for the first quarter of 2023 in the ICW GC report.

Domestic Violence

Domestic Violence has been working hard to provide necessary services to the community. DV has a new director, Mrs. Lacey Carey, and she has been a long time DV employee. She is busy working to make sure the tribe stays in compliance with the submitted goals and objectives and make sure funds are spent appropriately. April is Sexual Awareness month, please be on the lookout for community events.

Homeowner's Assistance Fund (HAF)

COVID federal legislation provided funds to states, local municipalities and tribes to carry out COVID assistance programs for homeowners (who applied). This program has a shelf life until 2026 or until all funds have been expended. The total amount received for the HAF program is \$2,027,764.80. To date, this program has assisted 241 applicants since it began in February, 2022. Total funds awarded - \$1,220,204.90.

Main Reception

I am pleased to report this area has had great stabilization and consistency I believe for the tribal members and guests who have called the tribal government. I feel this position is such an important piece of the representation of our tribe. The main reception is the front line for all those who call and Ms. Donna has done a wonderful job.

Meetings and Trainings Attended: Meeting with Assistant Secretary Bryan Newland, Washington, D.C.; Indian Health Service's Advisory Work Group on Tribal Consultation-Oklahoma Area Tribal Representative, Portland, OR.

Boards/Committees:

I would like to provide a gentle reminder, if you are interested in serving on one of our boards, please do not hesitate to email me at secretary@astribe.com expressing your interest, or if you have interest or if you have questions, please do not hesitate to call me at (405)275-4030 or (405) 287-5247.

Vacancies/Term Expirations: Gaming Commission (1), TEI (2), ASEDA (2), Cultural Advisory Board (3), Foster Care Licensing Committee (1)

At this time, this concludes my semi-annual report. I am committed to work with the Executive Committee to make improvements for the betterment of our great tribe. I am humbled for the honor to serve you.

Respectfully and Ne yi wa.
Alicia Edwards Miller
Tribal Secretary



ENROLLMENT



Enrollment Director: Amanda Webb
Enrollment Specialist: Brittany Coughran
Receptionist/Administrative Assistant: Denia Marshall

The Tribal Enrollment Office is under the direct supervision of the Tribal Secretary. It is the mission of this department to carry out the duties as deemed necessary by the Absentee Shawnee Tribal Constitution and Enrollment Ordinance. To follow policy while safeguarding membership files and other records pertinent to the department, and to assist current and future membership with integrity, accuracy, and the utmost confidentiality.

Enrollment Office Duties:

- Processing new enrollment applications in a timely manner.
- Presenting resolutions to the Executive Committee to approve or disapprove applicants, correct member's blood quantum, and certify the Tribal Roll biannually.
- Annotating the roll to reflect new members, relinquishments, deceased members, custody changes, official name changes, as well as address and phone number changes.
- Verifying eligibility or dual enrollment for other Tribes as well as various other entities.
- Updating expired CDIB cards.
 - Please check the expiration date on the front of your CDIB card. If it is expired please contact our office for information on how to update!
 - Issuing Veteran CDIB Cards-DD form 214 required.

Ongoing projects:

- Compiling a list of all members eligible for the 2016 Ramah Per Cap through the Tribe, notifying them of eligibility.
- Processing applications for the 2005-2006 Per Cap.
 - All members who are eligible will receive a letter with an application in the mail. If you believe you are eligible but have not received a letter please contact our office.
- Full audit of Enrollment files to verify member's blood quantum and lineage is correct, notate missing documents.
 - Members with missing items may be asked for the respective document to complete their file. We appreciate your patience with us while we work to make our Department better!

Frequently Asked Questions:

➤ Why do our CDIB Cards expire?

This requirement is set forth in the Membership Ordinance. This also helps us keep members information up to date and accurate. Expiration dates also helps safeguard members, if cards are lost or stolen they cannot be used indefinitely. Cards expire four years after the issued date; expiration dates are located on the bottom right hand side of your CDIB card in red.

➤ Why do we have to show proof of identity to request a new CDIB card?

By requiring proof of identification this ensures we are issuing cards to the correct person. Identity theft is rampant and this protects not only the Tribe but Tribal Membership as well.

➤ Why do the Roll Numbers seem "messed up"?

The 1976 Base roll was done alphabetically. This is why an older member may have a higher roll number than a younger member. Once this base roll was established roll numbers began to be given in the order in which the application is received.

➤ **Why are both parents required to sign the enrollment application for a minor?**

The requirement is set forth in the Membership Ordinance. Exemptions are made for individuals who can provide legal documentation of full custody, if only one parent’s name appears on the state issued birth certificate, or if the minor is in ICW/DHS custody.

➤ **How do I update or renew my CDIB card if I am unable to come into the office?**

We have a form that can be printed off our website, emailed, or mailed to the requestor. This is a short form that must be signed in the presence of a notary and returned along with a copy of the requestor or legal guardian’s state ID or driver’s license. The form can be returned via mail or email.

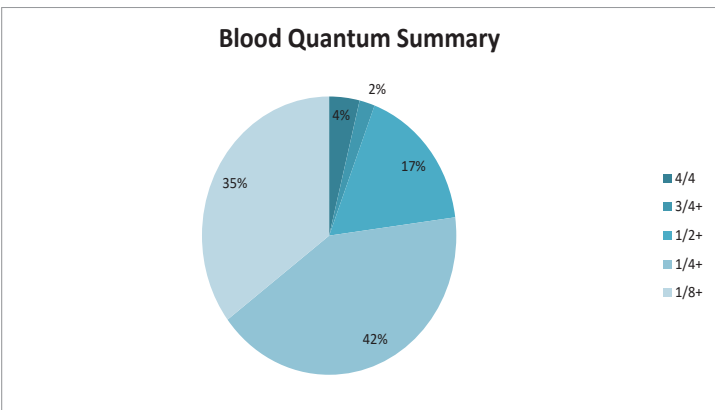
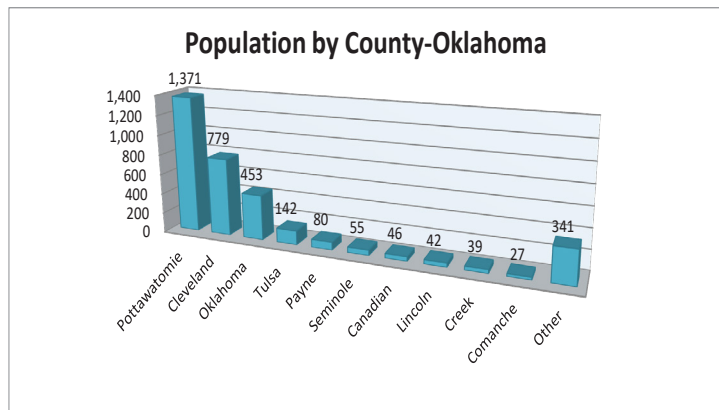
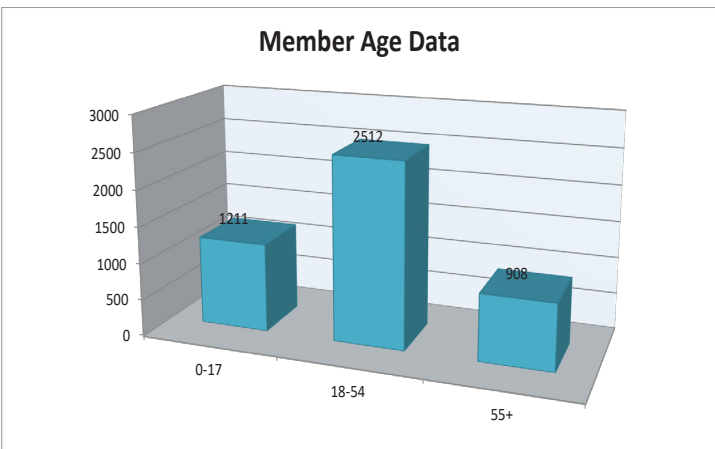
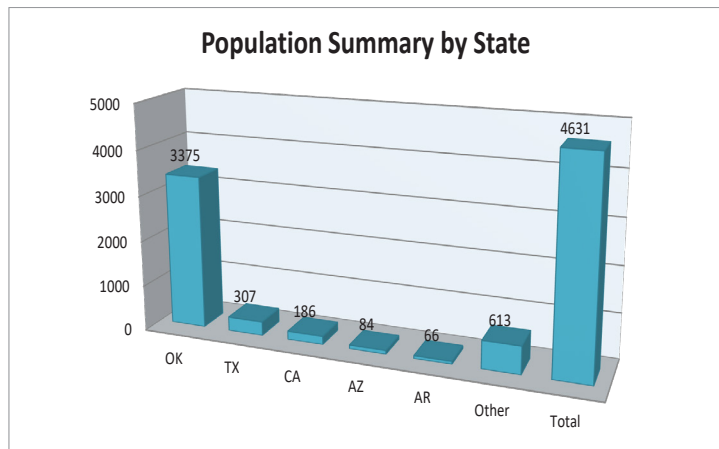
➤ **How do I submit an Enrollment Application if I am unable to come into the office?**

The Enrollment Application is on our website; staff can also mail or email the application. The Enrollment Application **MUST** be returned via mail, UPS, or Fed Ex as the applicant’s original state issued birth certificate is required to be submitted. There are three (3) forms within the application that must be notarized prior to submission. The front page outlines required documents; staff can also answer any question you may have.

Enrollment Statistics as of February 2023:

Resolutions:

- Certification of Membership Roll: 1
- Membership: 5
 - Total New Members: 26
- Rejections: 3
- Relinquishments: 1





HUMAN RESOURCES



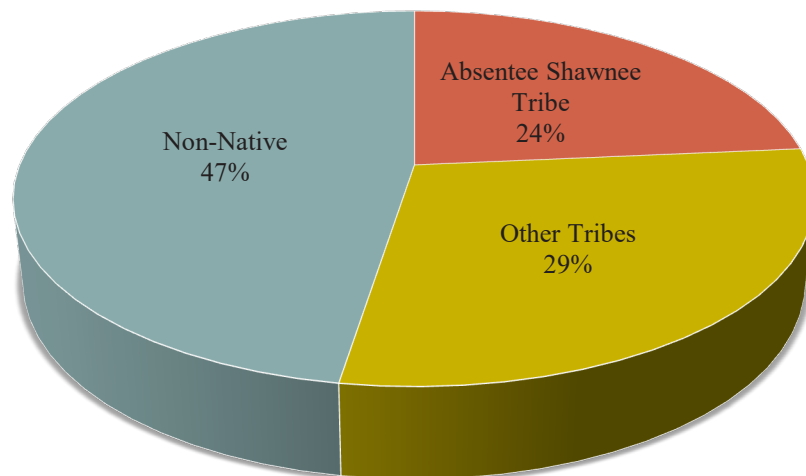
Our Mission is to provide quality Human Resource service to attract, develop, motivate, and retain a diverse workforce within a supportive tribal environment.

In support of the Tribe's principals, values, vision and mission, it is the goal of Human Resources to support the total operation of the Tribe by utilizing its most valuable resource – PEOPLE. The Human Resources Team is committed to evaluating and meeting the needs of the Absentee Shawnee Tribal workforce. We are dedicated to providing high quality service to all prospective, current, and past employees along with tribal members.

The Human Resource Department conducts a multitude of functions for the Tribe and the employees. Many of the department's fundamental functions consist of policies, processes, onboarding, offloading, compensation, insurance and benefits including changes to deferred benefits, contributions, beneficiary designations, and retirement investments. This reflects the department's dedication to the Tribes success and continued growth ensuring that the maximum support is provided on all levels to all employees and the tribal community.

The Absentee Shawnee Tribe currently employs 556 individuals with over half of our employees having a Native American background.

Tribal Representation

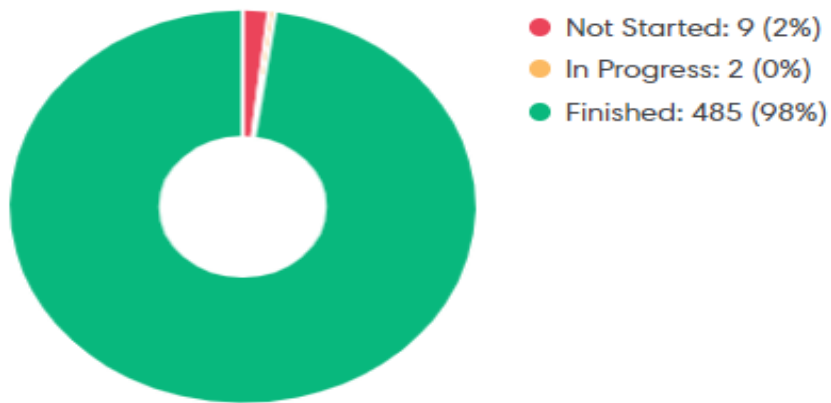


BENEFITS

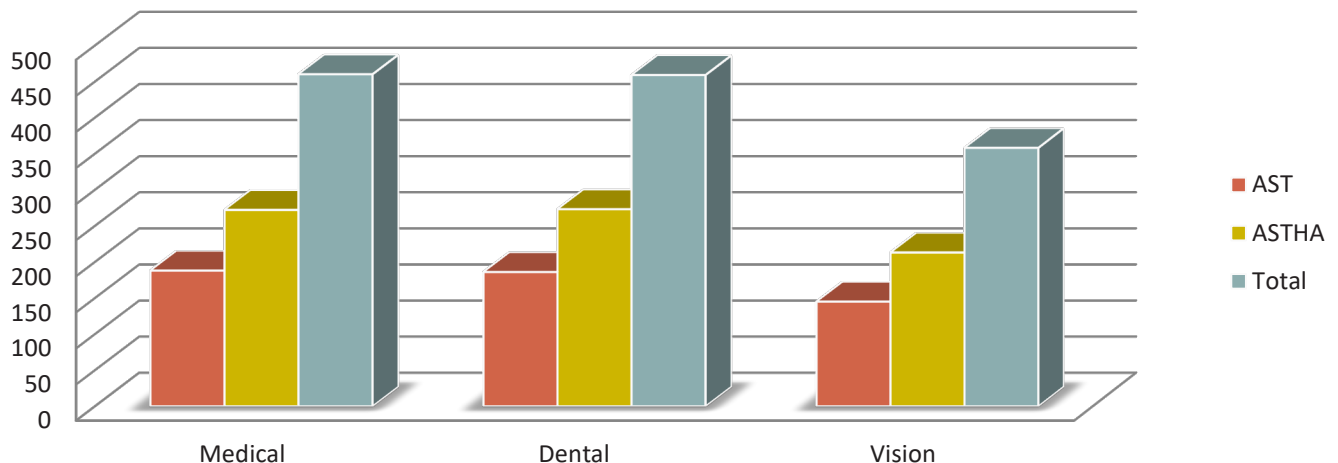
In November 2022, the Human Resources Department was able to host in person benefit meetings, and in person assisted enrollment. This was very beneficial to everyone as it allowed employees to meet one on one with our insurance representatives. The Absentee Shawnee Tribe takes pride in providing a healthy benefit package to our employees. The employee benefit package includes leave options, health and wellness offerings, and educational opportunities. Our employees have experienced a small rate increase in 2023 to help offset the tribes overall cost for benefits due to COVID-19. The Human Resources department has worked diligently with health insurance representatives and department leaders to keep the organizations benefit package cost effective while maintaining optimal coverage.



2023 Open Enrollment Summary

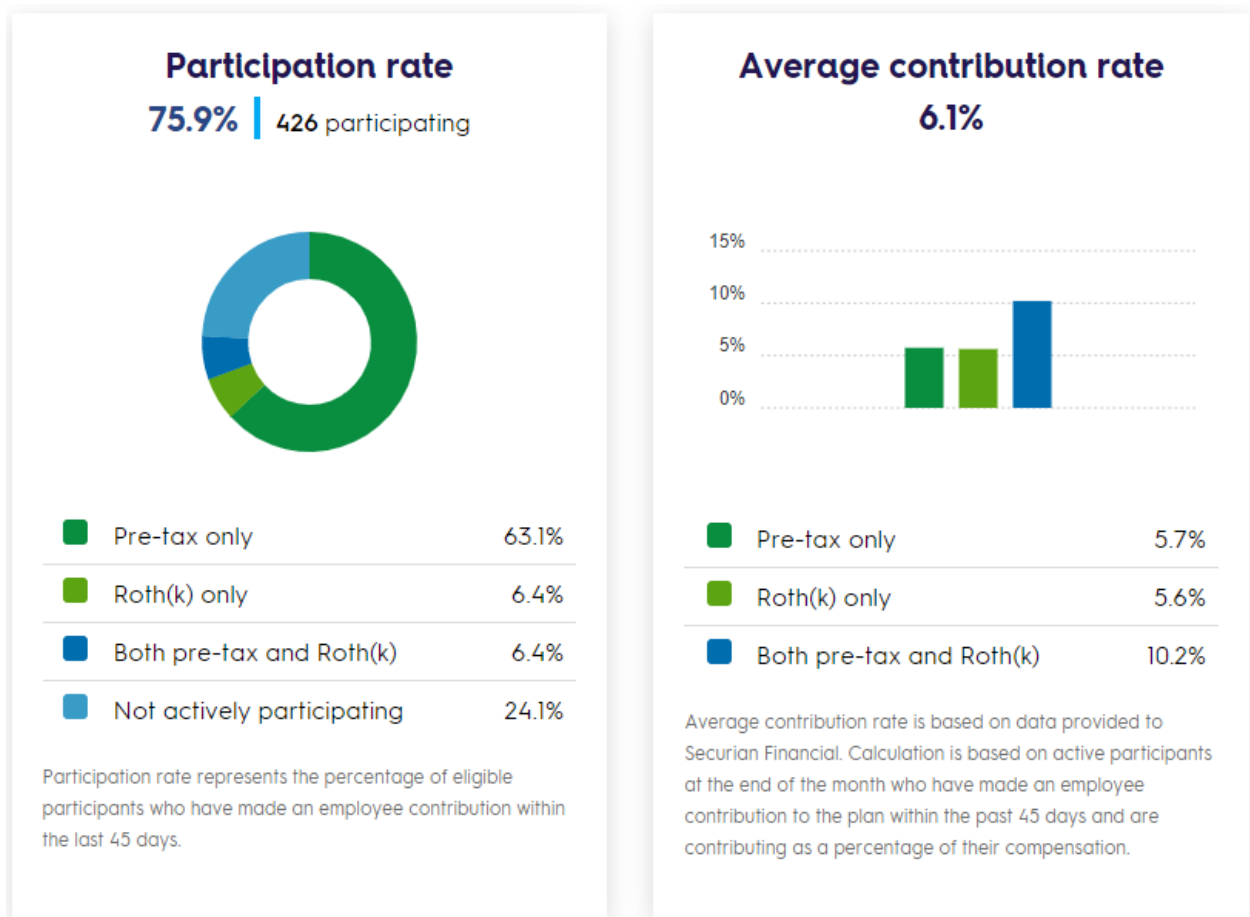


2023 Benefit Enrollment



The Human Resource Department hosted two Medicare informational meetings. These meetings were to help employees and their family members understand Medicare and how it coordinates with their employer health plan.

Another part of AST’s benefit package is their 401k. Employees can contribute to their retirement plan each pay period and receive up to a 5% employer match. Employees can contribute Pre-Tax and / or contribute to a Roth (k). Participation rates grew from 68.6% to 75.9% throughout 2022 with over 400 employees contributing. As of February 13, 2023, the plan balance was approximately \$12,923,397.85. The Human Resources Department is planning to implement meetings with our 401K broker to help assist our employees in knowing the ins and outs of their retirement options.



THANKSGIVING

As we ended the year in 2022 it was time to give thanks and tell our employees we appreciate them. The last Thanksgiving gathering was in 2019 due to COVID which it brought an end to large employee gatherings and time for comradery. The Employee Committee along with the Human Resource Departments catered a lunch which brought the Absentee Shawnee Tribal Government, Absentee Shawnee Tribal Health Authority and Thunderbird Casino employees together. It was a relaxing time and allowed employees to mingle and have a chance to win prizes before they headed out to spend time with family and friends for the holiday.

TRAINING

Due to budget constraints The Human Resource department will be reevaluating employee training options for this year. Human Resources will continue to work closely and independently with directors through-out the year to ensure they have all the resources that Human Resources can provide them to lead a successful department.

Human Resources will sponsor the bi-annual Sexual Harassment course which is mandated for every employee and continue to work on updating employee policies.

Tribal and Health Human Resources attended two trainings over the last 12 months. Three staff members attended the 26th National Native American Human Resources annual conference which provided training sessions on multiple topics from Benefits & Compensation, Tribal Employment Law, Talent Acquisition & Retention, General HR and Best Practices to name a few.

Four staff members attended the Native American Human Resource Conference in January. This conference provided hands-on training and education for Human Resource employees working with Native American organizations.



EMPLOYMENT

The Human Resource Department still felt the impacts of COVID during 2022 in regards to recruiting and hiring. The Human Resource department received over 1,810 applications for 111 openings. That is approximately 16 applications for every open position. The number of applicants did increase during August and September and then declined again for the remainder of the year.

The Human Resource Department is happy to return to in person interviews and job fairs. We continue to market our positions to local Universities and on our AST websites.

AST encourages our tribal members to apply for our open positions that they feel they qualify for. Currently the Absentee Shawnee Tribe of Oklahoma employs 290 Native Americans.

All job openings can be located at www.astribe.com under the Employment section.

The Human Resources department is supported by the following employees:

Michele Nowell, *Director of Human Resources*

Casey Adams, *HR Generalist II*

Lauren Parish, *HR Generalist*

Rebecca Hyde, *HR Benefit Specialist*

Dayna Dick, *Health HR Manager*

Brenda Tiger, *Health HR Specialist*

Autumn Felton, *Health HR Assistant*

Human Resources Department – Shawnee (405) 275-1468

Human Resources Department – Health Clinic (405) 701-7638

HR@ASTRIBE.COM



INDIAN CHILD WELFARE



The Indian Child Welfare Act (ICWA) was passed so Tribes could protect and pass on the cultural heritage and values to its children. The Indian Child Welfare (ICW) assumes responsibility, on behalf of the Tribe, for the protection, care and well-being of at-risk children who are enrolled or eligible for enrollment with the Tribe.

The Indian Child Welfare currently participates on the Shawnee Area Native American Child Protection Team (SANACPT) as well as the Oklahoma Indian Child Welfare Association (OICWA). SANACPT meets monthly and discusses issues that deal with Native American children and their families. OICWA holds meeting quarterly at different locations and is to be another resource to protect the best interests of Indian children and to provide stability and security of Indian tribes and their families. OICWA can have a bigger voice for concerns of our Native children.

Stats

Reporting Period for October 01, 2022 – December 31, 2022 – Each quarter shows new cases

Q1: First Quarter (October 1- December 31)
Q2: Second Quarter (January 1 – March 31)

Q3: Third Quarter (April 1 – June 30)
Q4: Fourth Quarter (July 1 – September 30)

ICW Cases	Q1	Q2	Q3	Q4
Abuse/Neglect Referrals	21			
Support Services Cases	42			
Guardianship Cases	26			
Reunification Cases	2			
Adoption Cases	0			
Tribal Cases	2			
State Cases	16			
Active AST Foster Homes	4			

Information

ICW is in dire need of AST Foster Homes. To give our children a place to call home with their community, kin and Tribe, please contact the ICW office.

ICW Office: 405-395-4490
ICW Email: ICW@astribe.com
ICW Fax: 405-395-4495
Child Abuse Hotline: 1-800-522-3511



DOMESTIC VIOLENCE



The Domestic Violence (DV) Department's mission is to eliminate violence in Native country and to strengthen Native families to end the cycle of violence. It is the job of the Domestic Violence Department to help victims/survivors of Domestic Violence, Sexual Assault, Dating Violence, Sex Trafficking, Stalking, Elder Abuse, Adult Victims of Child Sexual Abuse, and Survivors of Homicide Victims, to overcome their trauma and live abuse-free lives. The DV Department operates through seven grants that include the Victims of Crime Act Grant (VOCA) grant, which supports our transitional housing and court advocacy services. We have five Tribal Victim Service Set-Aside grants (TVVSA) through the Office for Victims of Crime (OVC) which allows for us to include services to victims of victims of crime. Lastly, is our Office on Violence Against Women (OVW) grant. Each of these grants allows for us to provide services to all individuals within Oklahoma, Pottawatomie and Cleveland counties who have recently experienced an incident of a domestic violence or sexual assault related crime against them.

The services offered by the AST DV Department include emergency assistance to victims, through safety planning, shelter placement into one of the local domestic violence shelters, emergency based transportation, food, clothing and other basic needs as they relate to the domestic violence, sexual assault, dating violence, sex-trafficking or staking situation. Also, we work with other departments within the Tribe as well as other local Tribal and State Domestic Violence agencies in every effort to help support victims/survivors needs, to reduce domestic violence related incidents and to help victims overcome abusive situations. Our primary goal is to provide services to eliminate domestic violence, sexual assault, dating violence, sex trafficking, stalking and elder abuse within Indian Country. Listed below are the staff of the DV Department with a brief description of the work they do.

Lacey Carey is the DV Director. She oversees and coordinates day to day operations of the department. She is responsible for completing reports, budgeting, attends/coordinates necessary meetings with partnering agencies and departments, ensuring goals and objectives of the grants are met, grant compliance, assists with developing outreach/awareness activities and assists when needed on providing direct services to victims.

Monique Harris is our Cultural Outreach Coordinator. She provides advocacy and assistance to victims of elder abuse, adult victims of child sexual abuse and survivors of homicide victims. Monique also provides outreach/education and has coordinated support and cultural groups to those who have experienced the above mentioned victimizations.

Morgan Stewart is our Sexual Assault Coordinator. She provides services to sexual assault victims/survivors. Morgan provides emergency advocacy, referrals, resources and clothing emergency as needed to sexual assault victims/survivors. She also attends Coordinated Community Response Team and Sexual Assault Response Team meetings monthly where she works with community partners to ensure effective and trauma informed response occur collaboratively throughout the our community.

Kerri Fielder is our VOCA Coordinator. Kerri is responsible for the Transitional Housing Program (TH). This program is funded through VOCA. The goal of the TH Program is to provide financial assistance to victims/survivors of domestic violence and sexual assault in order to achieve success toward obtaining life-long financial sustainability and an abuse-free lifestyle. Services offered in the TH Program include limited rental assistance, utility assistance, emergency household items, and emergency food. Kerri also works with individuals on goals and provides additional support when needed. Kerri also does Court Advocacy. Kerri also works with individuals fleeing instances of domestic violence, sexual assault, dating violence, and stalking with court related matters directly related to such violence. She accompanies individuals to court and provides legal advocacy such as court prep and referrals for legal representation.



MIS DEPARTMENT



The MIS department has been working to improve the security and expand the connectivity of our tribal offices and systems.

Network security projects continue to be one of the primary focuses of the MIS team. MFA (Multi Factor Authentication) is currently being rolled out to all the department and employees. This project is in the deployment phase with 70% of the tribal staff already configured with security tokens. The Health system is beginning the same process, delayed due to hiring a new system administrator at the end of 2022, with a goal of implementing early this year. This project will ensure that anyone attempting to connect to the domain will be required to provide a second form factor for authenticating their domain credentials. This ensures that employee login credentials remain as protected as possible.

The Tribal Campus will be getting a new phone system!!!! The previous phone system has been in production for over 10 years, with minimal issues. However we have outgrown the capacity of the phone controller and repair/expansion of the old system would require a completely new controller. MIS presented options to the EC and moved forward with replacing the old system with a new more feature rich system. We have completed the initial configuration with the vendor and are in the process of scheduling the migration. The new phone system will allow us to integrate all of the tribe's sites to a single management system, allowing all of the tribe's offices to be able to communicate easier. We hope to have this deployment completed, on the main campus, by the end of second qtr 2023.

We continue to work with our departments, partners, and vendors to provide improved technologies and solutions for the Absentee Shawnee Tribe. It is our goal to provide technology solutions that allow our departments and programs to thrive.



OFFICE OF THE TREASURER



Hello fellow Tribal members, family, and friends:

Let me start by saying, “Welcome!” to the 90th Semi-Annual General Council Meeting. It is definitely an honor to sit before you today. It has been my privilege to serve as your Treasurer and work with the Executive Committee to help our Tribe progress. As usual, I want to say “Thank You!” to those who continue to provide advice, give words of encouragement, or show support.

The COVID-19 Pandemic has consumed our lives these last two years and the EC has worked tirelessly to keep the Tribe operating in a smooth, effective, and efficient manner. As one can deduct from the information provided, membership received the majority of CARES and ARPA funds in one distribution or another. My office has been in regular contact with the U.S. Department of the Treasury for the submission of all necessary reporting. As we get closer to the end of the Pandemic, set to conclude on May 11th, we also are close to having expended these pots of money.

The Departments under my oversight have provided updates on their activities, which will follow my report. If you recall, **Finance, Grants, Procurement, Realty, and Social Services** are the current programs under my supervision. Recently, Agriculture was added to these duties. I still serve as the liaison for: **AllNations Bank, AST Health Systems, the C Store, Tag and Tax, and the Veteran’s Association**. In total, I have 38 employees under my watch.

Here are a few highlights I want to point out regarding completion of projects or program successes.

Agriculture: Beginning in January, Ag has officially become its own Tribally funded department. They have been busy holding monthly classes on Gardening, in coordination with OSU Extension. They just completed the move out to the Maxwell Property and their office will be headquartered at this location. The vet confirmed all our young cows have been preg-checked and now we wait for the next set of deliveries in the Fall.

Grants: With a new Director, this department has continued to maintain its rigid schedule. Please review her submission as she goes more into depth of the amount of funds received, and those anticipated that we should qualify for. Ms. Carter has been involved with me directly as we’re trying to complete the requirements for some specific grants from the Department of Energy. It is my hope we can use these funds to go “Green” and utilize solar power for all our facilities. If we are successful, this would mean an annual savings of at least half a million dollars, and between \$5-7 million over the next decade.

Procurement: The staff has continued to find ways to save the Tribe money. Purchases follow a specific system adopted and approved by resolution. Some of these options include competitive bid packages for assets or projects over \$5000. They have also done the homework on specific tribal use gas cards. We switched from FuelMan to WEX, which gives us more options for fuel stations to choose from instead of just the 2 local stops.

Though I can discuss and go into more detail, I will end my report to allow for more time on other specific concerns members may have. Should you have any questions, do not hesitate to call my office or send me an email. I appreciate you taking the time to read my submission.

Neyiwa!

Joseph H. Blanchard



Absentee Shawnee Tribe of Oklahoma Finance Department

Mission Statement

The mission of the Finance Department is to provide timely, relevant, and accurate financial information to the Executive Committee, departments, and any third parties to support management decision-making, and to demonstrate fiscal responsibility, accountability, and regulatory compliance in accordance to Federal, State, and Tribal policies, laws and regulations.

Vision

To provide the best possible customer service to the Executive Committee, Tribal Members and Tribal Programs/Departments with the usage of the latest technology and resources available.

2023 Budgets

• The General Fund Departments and Programs

Cultural Preservation, Education, Elders Council, Election Commission, Emergency Management, Gaming Commission, Governor, Indian Child Welfare, Lt. Governor, Media, OEH, Police, Realty, Representative, Secretary, Social Services, Sponsored Programs, Tax Commission, Treasurer, Veteran and Grants match fund consists of NPS 319, Title IV B Part 1, Title IV B Part 2 and Water Pollution.

• Bureau of Indian Affairs(BIA) Departments and Programs

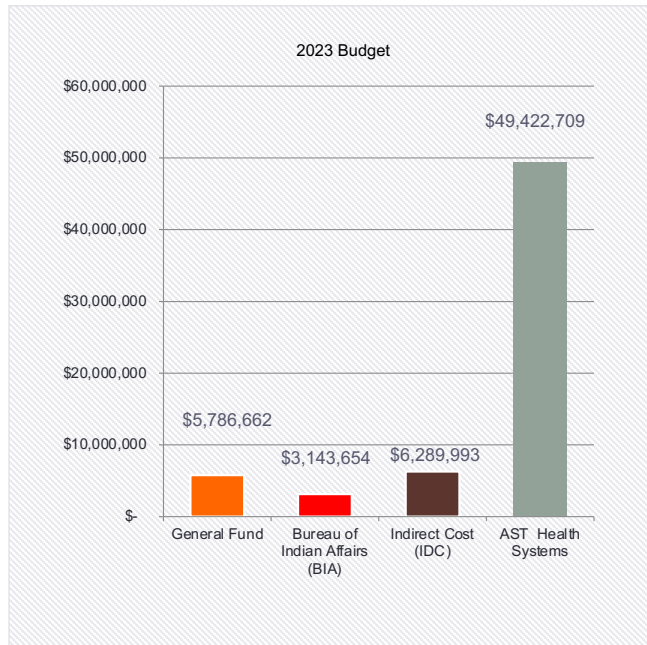
BIA Transportation, BIA Operations, BIA Transportation Planning, Courts, Education, Enrollment, ICW, Police, Realty and Social Services

• Indirect Cost (IDC) Departments and Programs

Finance, Operations, Grants, Governor, Human Resources, Legal, Lt. Governor, Maintenance, Media, MIS(IT), Procurement, Representative, Secretary and Treasurer.

• Absentee Shawnee Tribal Health System Departments and Programs

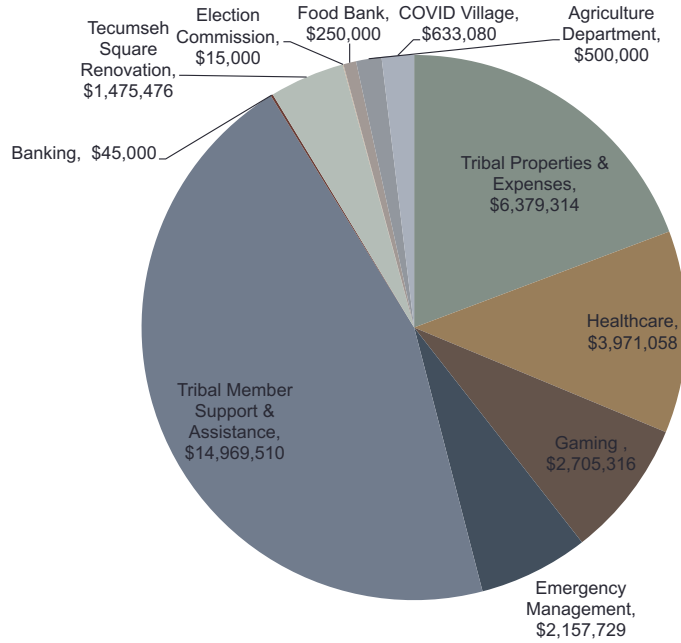
Shawnee Clinic, Little Axe Clinic, Plus Care Clinic, Radiology, Health Information Management, Pharmacy, Laboratory, Registration, Administration Behavioral Health, Business Finance, Contract Health, CME, Physical Therapy, Marketing, Title VI, Optometry, Dental, Electronic Health Record, Community Health, Specialty, Transportation and Affordable Care Act Sponsorships.



CARES Funding Allocation by Resolution

- The Absentee Shawnee Tribe of Oklahoma received COVID 19 funding for \$33,101,482.30 from United States Treasury.
- The pie graph represents the funding allocation based on resolution passed by the Executive Committee from June 2020 to December 2021.

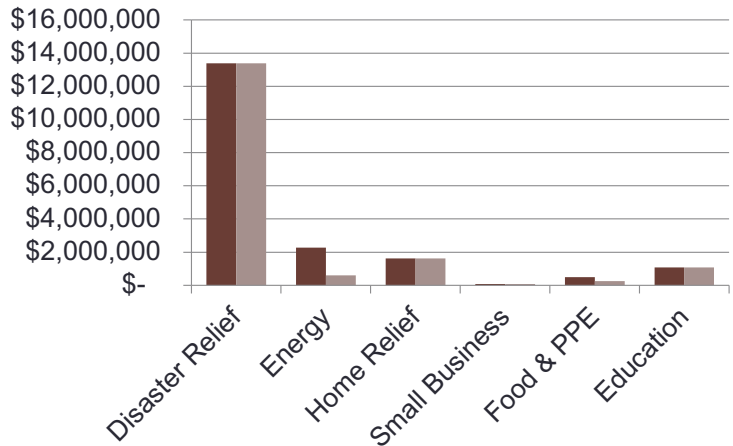
Tribal Member Support & Assistance	\$	14,969,509.66
Tribal Properties & Expenses	\$	6,379,314.00
Healthcare- ASTHA and LSWN, Inc.	\$	3,971,058.00
Gaming - TEC, Inc.	\$	2,705,315.72
Emergency Management	\$	2,157,729.00
Tecumseh Square Renovation	\$	1,475,476.02
Banking-All Nations Bank	\$	45,000.00
Election Commission	\$	15,000.00
Food Bank	\$	250,000.00
Agriculture Department	\$	500,000.00
COVID Village	\$	633,080.00
Total	\$	33,101,482.30



CARES Act Tribal Member Support and Assistance Breakdown

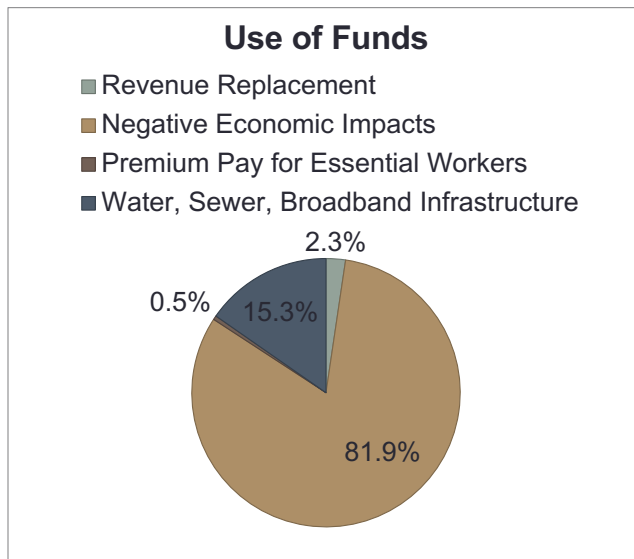
- The Executive Committee passed resolutions for \$17,209,645 to provide assistance and support to enrolled tribal members during pandemic.
- The Absentee Shawnee has 3,259 Adults and 1192 Minor Children eligible for assistance and support.
- The bar graph and table represents the budget for Absentee Shawnee Tribal Members based on resolutions passed and actual and allocated as of June 30, 2022.

Assistance	Budget	Actual	Re-Allocated
Disaster Relief (E-AS-2020-35 & 58)	\$13,385,445	\$13,385,445	\$ -
Energy (L-AS-2020-23 & 45)	\$2,281,300	\$ 603,784.71	\$ 1,677,515.29
Home Relief (E-AS-2020-22)	\$1,629,500	\$ 245,500	\$ 1,384,000.
Small Business (L-AS-2021-07)	\$ 79,500	\$79,500	\$ -
Food & PPE (L-AS-2020-24)	\$ 488,850	\$ 263,840	\$ 225,010
Education (L-AS-2020-17)	<u>\$ 1,073,000</u>	<u>\$ 391,439.95</u>	<u>\$ 681,560.05</u>
Total	<u>\$18,937,595</u>	<u>\$ 14,969,509.66</u>	<u>\$ 3,968,085.34</u>



American Rescue Plan Act – Use of Funds

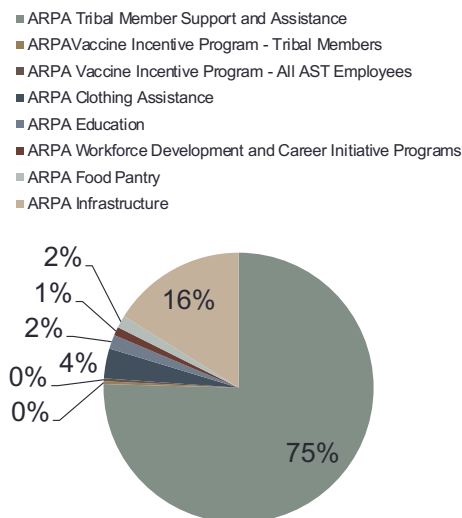
- Replace lost sector revenue: Using this funding to provide government services up to the amount of revenue lost due to the pandemic
- Respond to the far-reaching public health and negative economic impacts of the pandemic
- Provide premium pay for essential workers
- Invest in water, sewer, and broadband infrastructure



ARPA Funding Allocation by Resolution

- The Absentee Shawnee Tribe of Oklahoma received COVID 19 funding from the American Rescue Plan Act in the amount of \$22,464,864.99 and \$9,549,694.89 from the United States Treasury.
- The pie graph represents the funding allocation based on resolution passed by the Executive Committee from July 1, 2021 thru January 31, 2023. To Date, 75% has been allocated to Tribal Membership for Support and Assistance. 16% has been allocated for Tribal Infrastructure.

ARPA ALLOCATIONS



ARPA Tribal Resolutions

Tribal Employment (Infrastructure) Allocation:

- 16 Resolutions Passed
- Total \$4,727,340

Tribal Membership Allocation:

- 10 Resolutions passed
- Total \$24,499,581

Infrastructure Allocation		
Resolution	Amount Obligated	Type of Payment
E-AS-2021-85	\$ 100,000.00	Employee Vaccination Incentive Program
E-AS-2021-95	\$ 240,000.00	Dobson Internet
E-AS-2021-116	\$ 216,825.00	Emergency Management Budget
E-AS-2021-129	\$ 120,000.00	Cultural Preservation/Economic Recovery
L-AS-2021-32	\$ 74,000.00	Employee Retention Incentive
2021		5
E-AS-2022-29	\$ 7,077.14	ISG Court Surveillance
E-AS-2022-30	\$ 29,888.86	Veterans Surveillance
E-AS-2022-32	\$ 26,719.87	Tax Commission Surveillance
E-AS-2022-33	\$ 1,450,000.00	Maxwell Property
E-AS-2022-34	\$ 676,000.00	Salt Creek Ranch
E-AS-2022-39	\$ 110,911.75	Lillard Property Surveillance
E-AS-2022-65	\$ 49,800.00	ATT Phone Services
E-AS-2022-76	\$ 1,500,000.00	Copper Bear Consulting
L-AS-2022-05	\$ 31,822.53	Resource Center Fencing
L-AS-2022-07	\$ 17,795.00	Lillard Property Driveway
L-AS-2022-16	\$ 76,500.00	Employee Retention Incentive
2022		11

Tribal Membership Allocation		
Resolution:	Amount Obligated	Type of Assistance
L-AS-2021-17	\$ 13,500,000.00	Direct Payment Assistance (Emergency Financial Relief)
L-AS-2021-31	\$ 2,200,000.00	Direct Payment Assistance (Winter)
L-AS-2022-06	\$ 4,920,000.00	Direct Payment Assistance (Summer)
L-AS-2022-22	\$ 1,500,000.00	Direct Payment Assistance (Winter)
L-AS-2021-26	\$ 350,000.00	Clothing Assistance
L-AS-2022-08	\$ 700,000.00	Clothing Assistance
E-AS-2021-84	\$ 100,000.00	Tribal Member Vaccination Incentive Program
L-AS-2021-36	\$ 436,857.00	Food Pantry
L-AS-2021-50	\$ 300,000.00	Workforce Development
E-AS-2021-128	\$ 492,724.00	Education Incentive and Support Program



PROCUREMENT



Mission Statement

The mission of the Procurement Department is to serve and support the Absentee Shawnee Tribe of Indians of Oklahoma and its entities by purchasing quality goods at competitive prices. The Procurement Department is dedicated to facilitating an effective and efficient procurement process while adhering to Federal, State and Tribal policies, laws and regulations. To succeed in our mission, the department utilizes available technology, strategic planning and industry research.

Function

The functions of the department include construction projects, filing general, property, and auto liability insurance claims, capital asset management, fleet management, service contract management, procuring goods, travel management, company cell phone management, usage and policy, new vendor set-up, and vendor contracting.

Asset Fleet

Effective January 1, 2023, the Tribe transitioned to WEX Sourcewell from Fuelman for fuel management services. WEX Sourcewell offers a wider variety of fuel vendors and substantial benefits to the Tribe. In 2022, the Asset Fleet Coordinator gained 11 tribal fleet assets.

Microix

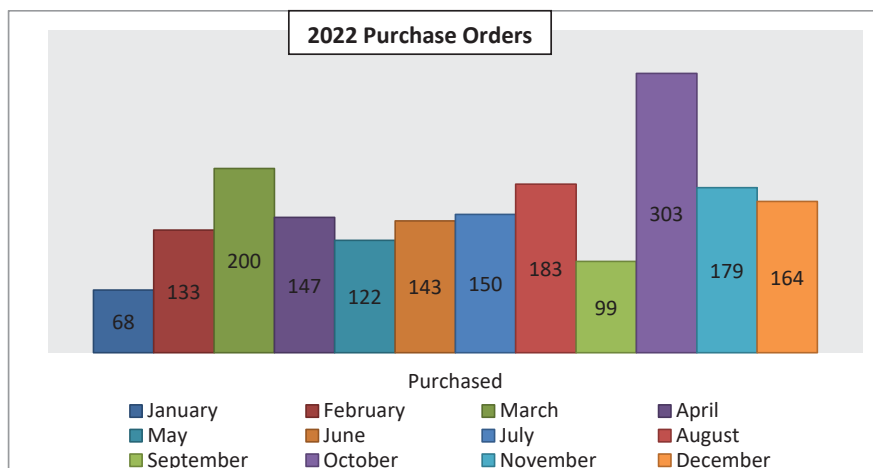
In March, the Procurement Department will begin holding monthly Microix user trainings in the Multi-Purpose Building. The training will serve as an opportunity for new users and current users to expand their knowledge of the purchasing system. The training will cover entering Purchase Orders, Accounts Payable Invoices and GL code selection.

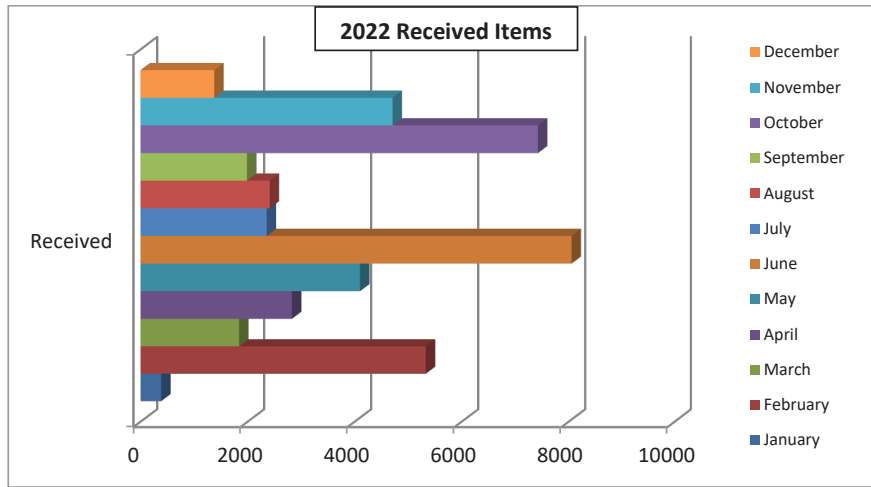
In 2023, the Central Supply Inventory (CSI) is moving to Microix. Transitioning the CSI catalog to Microix will provide departments with real-time stock levels and same-day service for in-stock items. The Procurement Department's Central Supply Inventory consists of on-hand products that departments replenish regularly.

Purchasing and Receiving

The Procurement Department's goal is to promote a fair and competitive procurement process with a focus on maximizing savings. During the last quarter, the department reviewed the cellular device accounts and contract service accounts to eliminate excess spending. The department intends to review these accounts on an annual basis to increase savings.

In 2022, the department processed 1,891 purchase orders and received 42,809 total items.





Travel

As a reminder, employees planning to travel for business should submit travel requests at <https://ast-lf-forms/forms/travel>. The travel forms received an update from the Laserfiche Administrator to improve the submission process.


The Procurement Department would like to remind everyone that the REAL ID deadline has been extended. The Department of Homeland Security has extended the Federal REAL ID requirement form May 3, 2023 to May 7, 2025. This means that anyone planning to travel may continue to use their current driver license or Oklahoma Identification card to fly domestically until May 7, 2025. For further information, please visit www.dhs.gov.





GRANTS DEPARTMENT



Absentee Shawnee Tribe of Oklahoma Grants Department


Jay Fields
 Grant Specialist


Kryste Carter
 Grant Director


Sheila King
 Grant Officer

Executive Summary

The Absentee Shawnee Tribe receives grants from the Federal Government, state agencies and private foundations. The Grants Department oversees the grant process from pre-planning, pre-award, post-award and closeout of the grant cycle. It is responsibility of the Grants Department to execute tribal compliance with all Federal, State, and private fund regulations to ensure the continuation of funding for programs to serve the Tribe’s members. For the Grants Department, we have begun grant writing season for Fiscal Year 2023 and we anticipate applying for 30 funding opportunities which includes 7 new funding opportunities and 23 continuing applications. We will work collaboratively with all tribal departments, programs and community partners to secure funding for the Absentee Shawnee Tribe.



As of March 31, 2023

	Number	Amount
Current Awards*	66	\$ 51,178,829.00
Applications Submitted for FY23	3	\$ 1,042,070.00
Applications In Progress for FY23	8	\$ 4,197,448.00

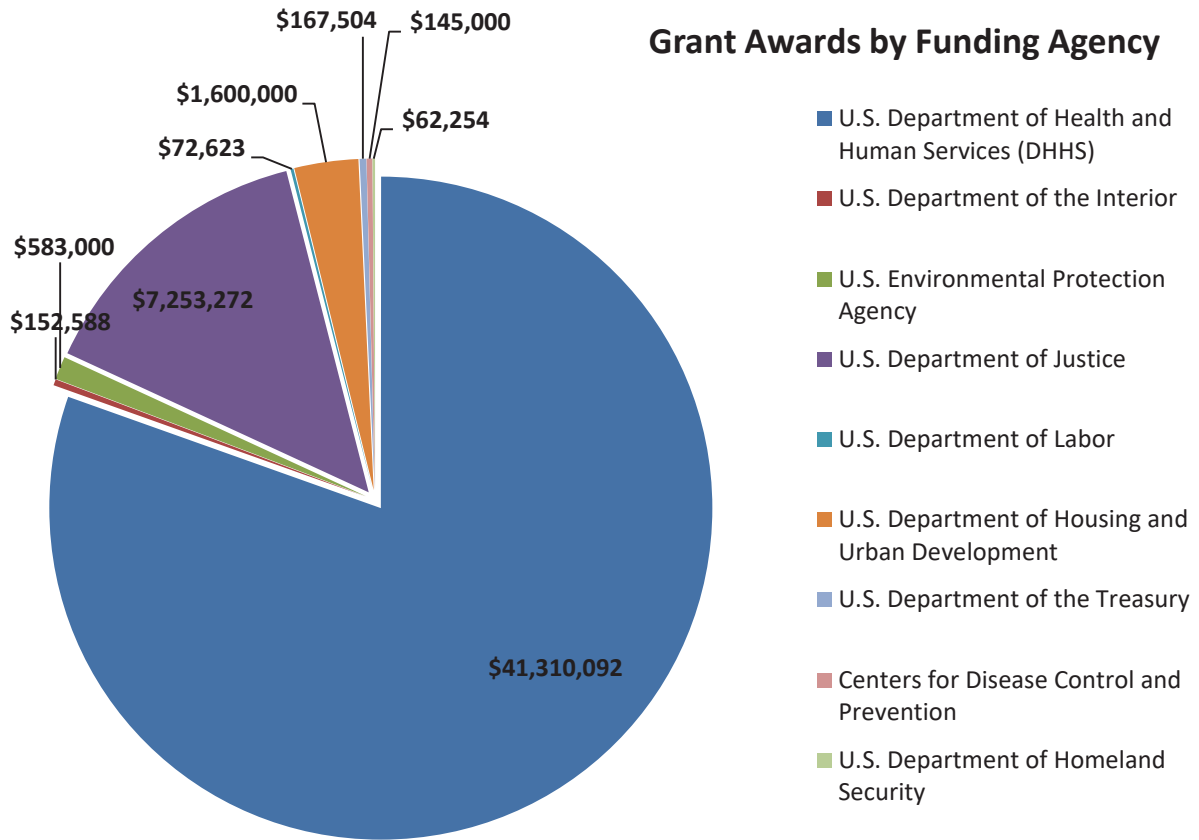
*Includes all “active” awards with performance periods ranging from 12 months to 60 months

Current Awards

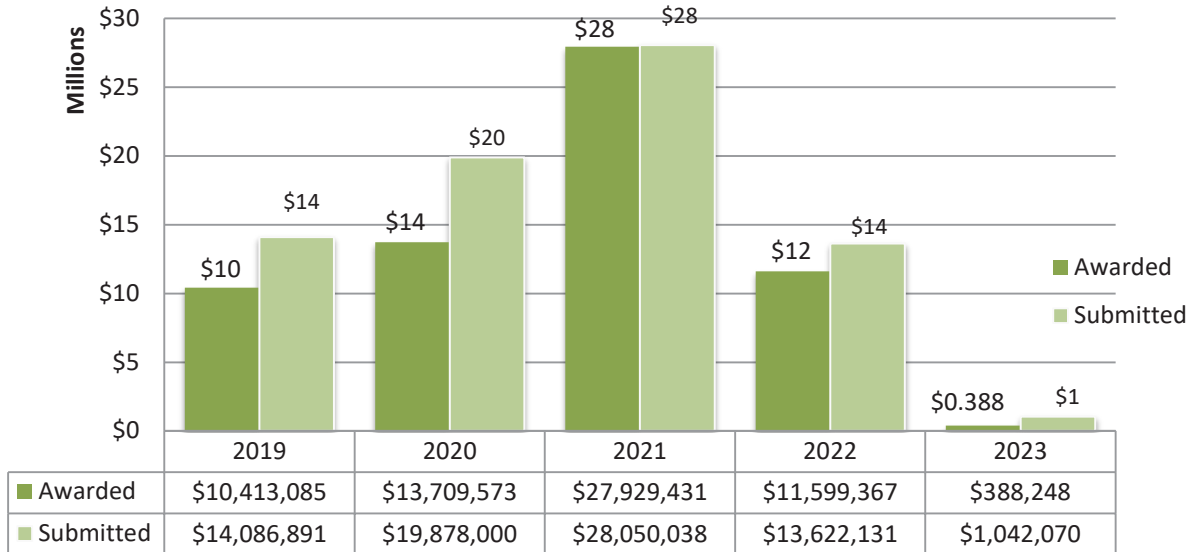
Grant Awards by Department

Departments/Programs	Awards	Amount
Building Blocks	7	\$ 33,024,410.00
WIA Program	4	\$ 72,623.00
Police Department	5	\$ 1,361,803.00
Tribal Courts	2	\$ 1,157,000.00
Indian Child Welfare	6	\$ 959,277.00
Office of Environmental Health	4	\$ 2,183,000.00
Domestic Violence	8	\$ 3,953,980.00
Education	1	\$ 392,743.00
Social Services (LIHEAP/LIHWAP)	7	\$ 104,287.00
Cultural Preservation	3	\$ 677,588.00
Agriculture	1	\$ 103,322.00
Title VI	5	\$ 802,775.00
Caregivers	2	\$ 304,070.00
Behavioral Health	6	\$ 4,799,486.00
Diabetes	2	\$ 509,562.00
Alzheimer	1	\$ 697,903.00
Office of Representative	1	\$ 167,504.00
ASEDA	1	\$ 75,000.00

Grant Awards by Funding Agency



Total Grant Funding by Fiscal Years



(Fiscal Year: October 1 – September 31)



REALTY



The Realty Department consists of a Realty Director, Probate Specialist, Realty Assistant, Realty Clerk, Housing Management Coordinator. The types of land transactions our office oversee include: Farming and Grazing leases, Oil and Gas leases, Right-of-Ways, Residential leases, and Conveyances of trust property. The Realty Department also provides Probate services for Absentee Shawnee tribal members.

ACQUISITION AND DISPOSAL: Other land transactions in addition to leases and rentals include: gift deeds, land purchases, land sales, and negotiated land sales. The Realty office continues to work on all requests in regarding landowner's undivided interest.

For landowners who made a request for a Gift Deed or Negotiated Sale, our office is currently waiting on approval of those requests by the Bureau of Indian Affairs – Southern Plains Regional Office. For some of the Negotiated Sale requests, we are waiting for the mineral appraisals from the AVSO office to be completed.

PROBATE: The Realty Department is responsible for research and preparation of the information and documentation necessary to submit the case file, while keeping in compliance with AIPRA, the Federal Probate Code and maintaining confidentiality. The Realty Department communicates with BIA, OHA (Office of Hearings and Appeals), TBCC, and other tribes and agencies.

Our office is continuing to work on the backlog of probates that had been started or have not received an update to complete the case file. Once the probate case file is completed with all the required documents, the probate case file will be sent to the BIA.

Cara Hamilton, our Probate Specialist, will send out notifications to the families of loved ones about 1 to 2 months after reported tribal landowner's passing. If your loved one has undivided interest in their name, a Probate needs to be performed and completed by the Office and Hearing Appeals.

The family's cooperation is crucial to the submittal process. The family will be asked to provide death certificates, birth certificates, marriage and/or divorce decrees for the decedent and the children of the decedent. A family data form is also required to be filled out by the family and must be returned in order to complete the probate. If the decedent executed a Last Will and Testament, the original must be submitted with the requested documents.

Oklahoma Indian Legal Services (OILS) continues to assist the Absentee Shawnee Indian landowners by providing services to help prepare wills to ensure their estates are properly distributed. Please contact Oklahoma Indian Legal Services (OILS) at (405) 943-6457 to schedule an appointment.

Our office plans to work with Oklahoma Indian Legal Services to have a Wills Clinic again with the members of the Absentee Shawnee Tribe. Plans are not final, but they will be posted when they have been created.

AGRICULTURE: The Realty Department is responsible for inspecting, monitoring, and recording the use of all trust property under the jurisdiction of the Absentee Shawnee Tribe. Farming and grazing leases provide the most activity on Indian lands. Proper planning is required and close work with the lessees is important in creating a sound improvement plan for the development of the property throughout the lease period.

The 3 Farming and Grazing Leases for 2023 have been approved by the BIA – Southern Plains Regional Office. The funds should all be in your IIM account based on your undivided interest for each tract.

Our office is going to have our annual Farming & Grazing Bid Sale on July 31st, 2023. There will be 8 expiring agriculture leases this year that will be placed on the bid lease sale. Landowners, you will be receiving your 90 Day Notices in the mail for those expiring leases.

Mailing bid packets will be sent out to all on our mailing list for the bid sale. If you wish to be placed on the mailing list, please give our office a call and we can put your address on it.

OIL AND GAS: Our office has received one new request for an Oil & Gas lease, that request is being prepared. Landowners of that tract will receive documents through the mail from our office or by the Oil Company. Our office is currently waiting on the mineral appraisal to be completed by AVSO office. For all mineral appraisals, those reports come from the BIA.

RIGHT-OF-WAY: The Atoka Water Pipeline Settlement has been finalized and payments were mailed out to landowners through the Trust Beneficiary Call Center in June 2021. If you have not received any payment, please call the Trust Beneficiary Call Center for information regarding payments. The number for The Trust Beneficiary Call Center (TBCC) is listed below in the last section.

Our office is currently working on 7 ROW renewals. Landowners, please on the lookout for mail as you may receive a letter or consent forms from our office.

Rental Home Properties: Our office has received the rental home properties that the tribe owns. Notifications will be placed in the tribal newsletter and AST website for available rental housing. For more information, please contact our office.

Citizen Village Tiny Homes: The Realty Department has oversight of the Citizen Village Tiny Homes program. Our office is currently working on getting each unit 100% ready for when the tribe opens up for rental. Our plan is to have them up and running by the end of May 2023. There are a few concerns that have been addressed over this winter period; our office has been working towards addressing those concerns to have them ready by the summer.

Once the Citizen Village is ready and available for rent to the tribal members, advertisement will be posted on the AST Website and Tribal Newsletter.

Our new Realty Department Employee is Mr. Lawrence Loven; he is our Housing Management Coordinator for the Citizen Village Tiny Homes. Mr. Loven will be the main contact for all inquiries for the Citizen Village once they are up and running.

****Important Information****

Please be sure your information is up to date in the Trust Beneficiary Call Center (TBCC). If you have changed addresses or changed locations on where you receive your mail, please contact TBCC. If you do not contact TBCC for an address update, the mail you receive at your old address location will be returned back to TBCC and you will be listed as **whereabouts unknown** in the system. All-important information will be held and the checks you receive through the mail will be sent to your Individuals Indian Money (IIM) account until updated. If you wish to check if everything is up to date, please give our office a call and we can look that up for you.

The number for The Trust Beneficiary Call Center is listed below:

**The Trust Beneficiary Call Center
1-888-678-6836**

All land transactions such as acquisition and disposal, and leasing have to be approved by the Bureau of Indian Affairs, Southern Plains Regional Director. The Trust Asset and Accounting Management System (TAAMS) is an asset management system that includes several modules such as TAAMS Title, TAAMS Leasing and just recently added Acquisition and Disposal which has changed the way gift deeds and land sales are processed. TAAMS is used by this department and the BIA to manage these transactions. The Realty Office will continue working to get all leases and conveyances approved.

FUTURE GOALS:

1. Gift Deeds and other conveyances approved by the BIA
2. Trespass cases resolved
3. Plan a Wills Clinic with OILS
4. Farming & Grazing Bid Lease Sale 2023

We look forward to continue serving the Absentee Shawnee Tribal members and the other landowners. Should you have any questions, please give our office a call @ 405-275-4030.

Realty Staff:

Taylor Carter, Realty Director, ext. 6246
Email: TaylorC@astribe.com

Cara Hamilton, Probate Specialist, ext. 6248
Email: CHamilton@astribe.com

Yecica Gutierrez, Realty Assistant, ext. 6420

Kimberlee Billie, Realty Clerk, ext. 6235

Lawrence Loven, Housing Management Coordinator, ext. 6246



SOCIAL SERVICES



Over Sight Elected Official: Tribal Treasurer Joseph Blanchard
Staff: Annette Wilson, Social Service Director
Nancy Edwards, Social Service Clerk

MISSION STATEMENT:

Strong families are the Absentee Shawnee Tribe's foundation and out future. Keeping families strong and together are goals the Social Services Department strives to achieve. By reaching out, working together and by providing affective and efficient administration of programs that will strengthen family life and foster self-sufficiency we can improve the well-being of all Absentee Shawnee families.

ELIGIBILITY:

Services are offered with the goal of self-sufficiency. All programs administered thru the Social Services target the economically disadvantaged, unemployed, or underemployed Native American Indian. An application process is required. Receipt of any assistance is dependent on an un-met need basis, meeting specific program requirements, and availability of funding. Not all services are of a financial nature.

SERVICE AREA:

The Social Services, service area extends to include Lincoln, Payne, Cleveland and Pottawatomie counties. Most of the programs are limited to the former reservation boundaries plus near reservation designation of the Absentee Shawnee Tribe or in Census Bureau terms "Oklahoma Tribal Service Area" (OTSA). This area is bound on the South of the North Canadian River, on the North of the South Canadian River, on the West of the Seminole County line and on the East of the Indian Meridian line. The Absentee Shawnee Tribe former reservation service area covers portions of the Pottawatomie, Cleveland and Oklahoma counties.

PROCESS:

An application for services in not considered complete until all required documents are received and an assessment has been administered. Based on the information contained in the application, a Case Worker will be assigned to provide individual assistance. Depending on the needs identified in the assessment, each participant's file will be reviewed by the Social Services Director for further approval. Depending on services requested or needed the Case Worker may request additional documentation or a referral will be completed. In the event the applicant is related or closely associated with the Case Worker or Director an alternate Social Services staff will be assigned. Incomplete or pending applications are held for a minimum of 30 days. After 90 days of inactivity, files will be considered closed.

WITHIN THE SOCIAL SERVICES:

General Assistance, BIA Indigent Burial Assistance, Disaster Assistance, Emergency Assistance, Low Income Home Energy Assistance Program (LIHEAP), Tribal Energy Assistance and School Clothing Assistance. In this component, the eligibility for the service varies depending on residence. Program funding provided may range from home energy assistance to crisis assistance to assist Indian people who have obtained a new permanent full-time job but still need help with initial expenses, as well as other miscellaneous assistance.

(Here are the following programs currently under the Social Service Department)

Tribal Programs (TEA/School Clothing/Tribal Burial)

TEA - (Tribal Energy Assistance) – Funding agency AST Tribe

This program is intended to assist with payments on utility bills and based solely on income of \$2,800 monthly, and need to be enrolled Absentee Shawnee Tribe. This program runs From January through December for tribal members who live in the United States. It is a once a year payment of \$150.00 or until funds are depleted and is a first come first serve basis.

Total Tribal Families served January – April 2023 = 89

Tribal School Clothing Program – Funding agency AST Tribe

This clothing allowance program is designed to provide clothing assistance to eligible tribal members in the following amounts: \$500.00 for Kindergarten through 12th grade. The program runs on calendar year January 1st thru December 31st.

Total AST Tribal children served January – April 2023

AST Tribal Children: 45

Pending on New CDIB cards: 0

Tribal Burial Assistance Program – Funding Agency AST Tribe

The Tribal Burial Assistance Program is designed to provide burial assistance to eligible tribal members in the amount of \$6,000.00, which will be paid to the funeral home on his or her behalf, from the Absentee Shawnee Tribal Burial Assistance Program, financial assistance for the costs incurred in connection with the funeral and/or burial services of the named deceased. **Adoption and other singular traditional ceremonies from other tribes will not be recognized for payment.**

Financial assistance to the child of an enrolled member for funeral and/or burial if that child would have been eligible and was not enrolled in another Tribe. The age limit is from conception to three (3) months of age and availability of financial assistance is restricted to this time frame.

Absentee Shawnee Tribe gives their condolences to the families of the following tribal members.

Total Deceased AST Tribal Members January – April 2022 = 6 AST Tribal Members

Dasia Lynnelle Neconie	DOD: 1/09/2023	CDIB: 5132
Michael Wayne Berry	DOD: 1/10/2023	CDIB: 0112
Michelle Renia Frye	DOD: 1/21/2023	CDIB: 0885
Steven Duane Elis	DOD: 2/01/2023	CDIB: 4658
Katherine Dorene Austin	DOD: 2/08/2023	CDIB: 1896
Edward Joe Spoon	DOD: 2/21/2023	CDIB: 1458

BIA Programs: (General Assistance, BIA Indigent Burial Assistance, Disaster Assistance.) January – August 2022

General Assistance (GA) – Funding Agency BIA

The General Assistance program is designed to provide temporary financial assistance to needy federally recognized tribal members who reside in the Absentee Shawnee Tribes Service area. Those whom are in between jobs (going from one job to a new job) and are eligible until first full pay check is received. Federally recognized tribal members are eligible for assistance for six months out of the year. Who has applied for SSI assistance due to health related reasons or in pending status with SSI. Financial payment standards to an individual is based on 25 CFR § 20.306, Under Public Law 104-193, the Bureau must use the same TANF payment standard that exists in the state or service area where the applicant or recipient resides.

Total Served – 1

BIA Indigent Burial Assistance - 0

BurnOut – 0

Complete - 2

LIHEAP - (Low Income Home Energy Assistance Program for Heating/Cooling/Family Crisis Assistance.)

– Funding Agency Health & Human Service

This program is intended to help with heating and cooling cost for federally recognized tribal members who reside in Pottawatomie or Cleveland counties. Funding is limited and is distributed on first-come, first-serve basis. Income eligibility requirements are based on US poverty guideline.

Cooling Assistance runs May thru September = 0

Heating Assistance runs November thru March – 20 families served

Family Crisis runs year round (Elder, Handicap, young children) – 0 families served

LIHWAP – Water Assistance

Total served - 17

Year 2022 - 11

Year 2023 - 6

LIHEAP ARPA Assistance 2022

Total served – 21

Year 2022 - 21

Year 2023 - 0



AGRICULTURE



Agriculture Department

The department is in the process of preparing for another growing season by prepping plots to plant in, but also through community outreach to tribal members providing plowing and tilling, seeds, starter plants, class/education sessions and any other avenues that can promote and provide Food Sustenance.

In 2022, the staff, along with the great expertise of the Grants Department, wrote and submitted an application for an ANA-SEDS funding opportunity. With a total and unexpected surprise, our application was approved and the Ag Dept. was awarded a 3 year, \$300,000.00 grant which will allow us to continue and expand on the original goal of the program- Food Sovereignty.

Through the grant objectives for the first year, we will be looking to sign up 45 participants/households that will receive any and all outreach services the department provides- class notifications, plot preparation, raised beds, fertilizer, seeds, plant's. If you are interested to sign up as a designated participant, contact the department and we will get you on our list.

The Black Angus Cattle herd stands at the following, as of March 1st:

1 Bull (a second bull is being sought for future breeding needs)

20 Cows-3 year olds

20 Cows- 6 year olds

20 Heifers- 1 year old

13 Steers

15 Calves born in 2023 so far

6 head have been taken to be processed (4 in September, 2 in December)- 1,000 lb. minimum required before being slaughtered

The upcoming events for the department are as followed:

April 14: Raised Bed Planting

April 17-21: Starter plant distribution

May 12: Fruit Production (subject to date change)

May 26: Fishing for Nutrition

June 9: Seed saving/preservation

July 1: "Running to Produce" 5K run and 1 mile walk

If you have any questions, feel free to contact the staff or come by and visit the Farmhouse
43406 Benson Park Rd, Shawnee, OK 74801



OFFICE OF THE REPRESENTATIVE



I would like to welcome everyone to our 90th Semi- Annual General Council. I hope everyone got out and let their voices be heard by “Voting” on March 18.2023. I want “To Say Thank You” to the Thunderbird Casino for hosting and to all the employees that coordinated this event.

I would like to acknowledge the accomplishments that been achieved since our last General Council of the departments/ programs (Education, Cultural Preservation, Gaming Commission, and Youth Camp) that I have oversight of:

Education Department: As I have been advising in our monthly Tribal newsletter, it is a good time to get an education as well as applying for the other programs within the education department. This Executive Committee approved/ allocated American Rescue Plan Act (ARPA) funding last year for the Education Department. Again the ARPA funds need to be allocated by the end of Year 2024.

- Recently, the Education Department has hired an Administrative Assistant to assist with the processing of ARPA/ Education expenditures.
- Presently, the Education Department is using ARPA funding to either increase the amount the applicant may receive for tuition/ books depending on the program and/ or applicants may receive financial assistance for other needs pertaining to their program/ guidelines.
- Workforce Development and Career Initiative Program: The Workforce Advisory Committee has selected the three (3) Tribal members HVAC candidates. Under this program, the program will pay for the HVAC candidate’s tuition and provide a stipend to help them be successful in completing this program. All three candidates chose to attend the Moore-Norman Technology Center in Norman, Okla. This program made possible by BIA/ CARES and ARPA funding.

Cultural Preservation Department: The Historic Preservation Program and the Language Program has reached out and been communicating and working with the other two Shawnee Tribes. The goal is to build a strong coalition. A series of meetings will be set-up to discuss topics that are within the Cultural Preservation/Historic Preservation Department. Since the hiring of the Linguist/ Project Coordinator for the Administration for Native American (ANA) grant,

- Cultural Preservation has re- established the Absentee Shawnee Language Program
- Since then, two resolutions have been passed for the program. The Language page on the website has been reconstructed. The program has submitted their own articles labeled “Speak Shawnee” to the newsletter each month. Also, short audio lessons have been uploaded to the tribal login portion of the website.
- The Library has updated their in-house catalog, and it can now be seen virtually at <https://www.librarycat.org/lib/ASTribe>. This allows visitors to look before even visiting the library. Also, the library still has their online library, OverDrive, available to all registered applicants.

Gaming Commission (GC): Gaming Commission oversees that the Tribe casino`s follow the regulations of State of Oklahoma Gaming Compact and the National Indian Gaming Commission. The Gaming Commission does this by monitoring and regulating the Tribe casino`s administrative responsibilities/ practices.

- GC continues to work with Thunderbird Casino staff to up-date the Casino`s policy/ procedures.
- GC up-dated the Gaming Commission Gaming Ordinance and was approved by NIGC. Still needs to be approved by our Executive Committee.

Youth Camp: Construction at the Youth Camp has been moving along steadily but like with most construction the winter weather tends to slow construction down.

- Construction of the playground and playground equipment has been completed. This project made possible with CCDF funding.
- Construction of the basketball/ tennis courts has been completed, still needs to install surface, marking, and equipment. This project was made possible with CCDF funding.
- Construction of the Youth Camp entrance and the dining hall curbing (under OEH) has been completed.
- Construction on the softball field has started. This project made possible with CCDF funding.
- The construction of Dining Hall parking lot and the Youth Camp roads are being discussed and will start soon (under Self Governance and Cleveland County).

For this General Council report, I decided to acknowledge the funding sources of some programs/ projects I have oversight not only to be transparent but more importantly let our Tribal members know that our Tribal departments are working together for the best interest of our Tribe. This is not only a positive reflection of this Executive Committee because we work together but also our Tribal employees. This Executive Committee requires our departments to communicate and collaborate with one another to build a positive and cohesive work environment. That is not always easy.

Again, it is my honor to be your Tribal Representative. My prayers have been with those families who have lost loved ones and ask everyone to look out for one another. If you have any questions or concerns, feel free to contact my office at (405) 275- 4030, Ext 6239 or by email: dewayne.wilson@astribes.

Take care and Stay Healthy,
DeWayne Wilson,
Tribal Representative



EDUCATION



Education Department

General Council Report for April 2023

The following are current programs administered by the Absentee Shawnee Tribe Education Department:

- **Academic (K-12) Program:** assists with academic related expenses, and a portion of funds can be used for school-related athletic program expenses.
- **Johnson O'Malley Program:** assists Absentee Shawnee tribal members within nine school districts: Tecumseh, Bethel, Earlsboro, Wanette, Asher, South Rock Creek, Macomb, Dale, Maud, and Little Axe.
- **Big Jim Youth Award Program:** for High School Seniors. Male and Female awards selected for an Athlete of the Year and Academic Achievement. Award winners receive a \$1,000.00 scholarship and a trophy.
- **Zahn Program:** established from a trust fund, program can help with some graduation expenses, and awards two (2) incentives: one for GED recipients and one for High School graduates.
- **Job Training Adult Education Program:** funds for vocational training at accredited vocational institutions.
- **Higher Education: Education Incentive Award Program:** funds for undergraduate degrees, one associates or bachelors degree, at any accredited college or university.
- **Graduate Scholarship Program:** funds for one master's degree or one doctoral degree, and can fund for one graduate admissions test.
- **ARPA Education Incentive and Support Program (ARPA EISP):** Provides educational assistance using American Rescue Plan Act (ARPA) funds designated to the Absentee Shawnee Tribe Education Department. Program guidelines will aid in efficient and objective distribution of limited resources to eligible applicants. These guidelines may be updated periodically for the duration of the program to meet the needs of tribal members.

Tribal members served to date: Spring 2023 73

Total amount of funding issued to date: \$88,612.84

These numbers reflect students who have received assistance through at least one of the six Education programs: Academic (K-12) program, Zahn program, Job Training Adult Education program, Higher Education: Education Incentive Award program, Graduate Scholarship Program, or Johnson O'Malley.

National Indian Education Association (NIEA) Annual Convention: The Education Department staff attended the NIEA Annual Convention in Oklahoma City at the Oklahoma City Convention Center, October 6-7, 2022. Director, Tresha Spoon, attended the Tribal Education Departments National Assembly (TEDNA) Annual meeting on October 5, 2022. During this meeting, Tresha was elected as TEDNA's Secretary for their Board of Directors.

Oklahoma Council for Economic Education (OCEE): Director of Education, Tresha Spoon, has been a board member of the Oklahoma Council for Economic Education (OCEE) for 16 years. The council is involved with teacher education and various programs involving Economics and Personal Finance Education at the secondary school level. They also provide training for the PASSport to Financial Literacy which is a high school graduation requirement in the state of Oklahoma and activities for students like the Meaningful Economics and Entrepreneurship (MEE) competition. Tresha is also currently serving on the Board's Finance Committee. The Education Department staff participated as judges for the OKC MEE virtual competition on November 15, 2022.

2019 OJJDP Tribal Youth Program Grant: The Education department completed an Enhanced Program Desk Review for their 2019 Office of Juvenile Justice and Delinquency Prevention (OJJDP) Tribal Youth Program grant. The Desk Review was conducted over a three day period and included the Grants staff and Grants Accountants within the Finance department. We were notified in December 2022 that we only had one minor finding from our review. In June 2022, Tresha requested and was approved for a No Cost Extension on our 2019 award. This extension will allow an additional year to expend our award funds as we continue to meet our program objectives and ends on September 30, 2023. January 2023 we had a required grant reporting deadline for our OJJDP Tribal Youth Program award. Tresha completed the required reports with the AST Grants department and received notification our reports were approved in late February 2023. This is a requirement to remain in compliance and continue to access our grant funds.

FY23 Coordinated Tribal Assistance Solicitation: In January/February 2022, the Education department staff began work on the Coordinated Tribal Assistance Solicitation (CTAS) FY2023. We are applying for Purpose Area 9: Office of Juvenile Justice and Delinquency Prevention (OJJDP) Tribal Youth Program (TYP). We have attended multiple webinars pertaining to how to complete the required parts of the solicitation. We will submit prior to the deadline of March 28, 2023.

Title VI ESSA Tribal Consultations: Tresha attended Tecumseh Public Schools Impact Aid and Title VI Public Hearing on December 13, 2022. On February 15, 2023, Tresha attended the consultation for Mustang, Deer Creek, Piedmont, Guthrie, Cleveland, Crescent, and Newcastle. The consultation was held at Mustang High School.

Outreach activities: The CPN Education Department held a Tribal Education Department Forum on November 8, 2022. We set up an informational booth and presented information on our programs and services. Tresha has attended two Indian Club meetings, one at Little Axe High School and one at Tecumseh High School. Tresha participated in a NACTEP Networking event with the CPN Workforce and Social Services department. We shared program and service information. On February 28, the Education staff had an informational booth at the AST Behavioral Health – Native Connections College Fair.

Please contact Tresha Spoon at the Absentee Shawnee Tribe Education Department at (405) 275-4030 ext. 6242 or 1-800-256-3341, or email to tresham@astribe.com with any questions or for information on current programs.



CULTURAL PRESERVATION



The Cultural Preservation Department aims to maintain, preserve, and protect the Tribe’s traditions, language, and ancestral homelands through our programs and involvement with our supporters. Our department strives to celebrate, honor, and foster the Absentee Shawnee Tribe’s history, heritage, growth, cultural pride, and unity as a people. Currently, the department operates four programs to help accomplish these goals: the Tribal Historic Preservation Office (THPO), the Language Program, the Absentee Shawnee Gift Shop, and the Absentee Shawnee Tribal Library.

Grants

We currently have three ongoing grants in the Cultural Preservation Department. The THPO grant, which is awarded by the National Park Service, aids the THPO program in the preservation and protection of our ancestral and current homelands.

The ANA Language Grant aids the Shawnee Language Program in the collection and creation of Shawnee language resources and the teaching and preservation of the language. This grant is awarded by the Administration for Native Americans.

The IMLS Library Basic Grant aids the Library in the day-to-day operations, archiving records, and the documentation of tribal history. This grant is awarded by the Institute of Museum and Library Services (IMLS).

Community Involvement

Since the last general council, the Cultural Preservation Department has participated/hosted the following activities:

- Outreach Events:
 - Christmas Pop-Up Shop Event (December; Library)
 - Red Earth Treefest (December; Cultural Preservation; Picture below/left)
 - Dr. Seuss Week; Reading to Building Blocks (March; Library; Picture below/right)



- Read Across America Day/Raffle (March; Library)

- Workshops:
 - Beaded Ornament Workshop (December; Cultural Preservation; Pictures below)



- Virtual/Drive-Thru Events:
 - Elder’s Coloring Contest (Cultural Preservation; November) partnered with Title VI
 - Children’s Coloring Contest (Cultural Preservation; November) partnered with BBII, BBIII, After School Program, and CTSA
 - Employee Shawnee Cultural Awareness Questions (Cultural Preservation; November)
- National Day of Remembrance for Indian Boarding Schools, Every Child Matters (September; Cultural Preservation/THPO; Pictures below)



- Upcoming Events (For more information please contact Cultural Preservation):
 - Oral History Project (Cultural Preservation/THPO)
 - Fashion Show/Silent Auction Fundraiser to benefit MMIP Central Oklahoma Chapter on Saturday May 13th, 2023 (Cultural Preservation)

Shawnee Tribes Outreach

For 2023, the Department’s main goal is to build a strong coalition with the two other Shawnee Tribes. We are currently setting up the first of a series of meetings to discuss topics that are within the Cultural Preservation/Historic Preservation Department such as Section 106 of the National Historic Preservation Act, NAGPRA (Native American Graves Protection and Repatriation Act), TCNS (Tower Construction Notification System), Historical Sites, Language, and other topics that may be of interest.

Tribal Historic Preservation Office (THPO)

National Historic Preservation Act of 1996, 16 U.S.C. § 470 (2000) requires the review of any proposed project funded, licensed, permitted, or assisted by the federal government for impact on significant historic properties and cultural resources. The agency must allow the State Historic Preservation Office (SHPO) and the Advisory Council on Historic Preservation (ACHP) to comment on a proposed project or undertaking that is included in or eligible for inclusion in the National Register. During the review process, the agency must determine if historic properties exist within the project area. If so, the agency must determine the effects on those properties and seek ways to avoid or reduce any negative effects. The tribes can officially assume the functions of the SHPO with respect to their tribal lands as a ***Tribal Historic Preservation Office*** (THPO) through cooperative agreements and appropriated funding from the ***U.S. Department of the Interior, National Park Service’s Historic Preservation Fund*** (HPF) grant(s).

Thus, our Absentee Shawnee Tribal Historic Preservation Office is able to identify and protect historic places with the invaluable insight of our own traditional values and known significant histories. Our review authority over these federal undertakings provides our THPO staff with the obligation to correspond, research, and consult with federal agencies—during their preliminary stages of planning— on projects located within our Tribe’s areas of interest (ancestral homelands.) Monthly, our THPO staff receives at least thirty (50) letters and two hundred (300) emails concerning projects and case notifications that fall beneath NHPA Section 106, including those with ***Tower Construction Notification System*** (TCNS) and ***Native American Graves and Repatriation Act*** (NAGPRA).

Our ***areas of interest*** include historic properties like village sites, mounds, burials or cemeteries, sacred or ceremonial places, and counties of affiliation in twenty-five different states. These states are Alabama, Arkansas, Delaware, Florida, Georgia, Illinois, Indiana, Kansas, *Kentucky, Louisiana, Maryland, Michigan, Mississippi, Missouri, New Jersey, New York, North Carolina (*continued*)

Ohio, Oklahoma, Pennsylvania, South Carolina, Tennessee, Texas, Virginia, and West Virginia. Our THPO staff is currently working on reevaluating our areas of interests to make appropriate updates to all databases, as needed. Our current database projects are: GIS Shawnee Villages Map; GIS Projects and Mitigation Sites; GIS Unmarked Graves Records; Phase I of Allotment Homesteads Collection; Phase I of Tribal Medicinal Plants Collection; and Phase I of Absentee Shawnee in Indian Boarding Schools Data Collection.

Our THPO Staff

The Tribe's Tribal Historic Preservation Officer is **Mrs. Devon Frazier-Smith**. In this capacity, her workload focuses on Section 106 projects, programmatic agreement drafts, and government-to-government meetings and consultations with state and federal agencies. Few examples of routine correspondence include U.S. Forest Service, Department of the Interior, Department of Transportation, Ohio History Connection, Tennessee Valley Authority, and others.

As of this General Council Spring 2023, our Cultural Preservation Director, **Ms. Carol Butler**, is our interim NAGPRA Coordinator. She is advised and aided in the Tribe's NAGPRA matters by THPO staff and our Tribe's NAGPRA Committee. It is one of our future goals to have the NAGPRA Coordinator position eventually restored within our Tribal Historic Preservation Office.

Beginning in February 2023, our office has been interviewing prospective individuals for the **TCNS Coordinator/THPO Specialist** position, whose workload will focus on FCC-related correspondence like TCNS. We aim to have this position filled soon.

Consultations and Conferences

This year appears to be the reemergence of in-person consultation, conferences or trainings as the Tribe reverts to pre-pandemic travel regulations.

While few still function as virtual meetings, our most recently attended in-person are:

- the **Annual TxDOT Consultation Meeting** hosted by the Texas Department of Transportation in Fort Worth, Texas on September 20th – 21st; and,
 - At this meeting, the THPO office along with five Tribes/Nations were briefed on a new and exciting technological tool which utilizes GIS and will allow tribes to see projects early and during all stages; A Statewide Preservation Plan was introduced to the tribes; and, NAGPRA concerns and projects were discussed with Universities.
- the **7th Annual Ohio Tribal Nations** Conference hosted by Ohio History Connection and Ohio DOT/FHWA in Columbus, Ohio on November 1st - 4th, 2022; and,
 - At this conference, the THPO office along with eleven Tribes/Nations got to sit-down and hear from the Ohio History Connection, the Ohio Department of Transportation, the Federal Highway Administration Ohio Division, and the Nature Conservancy (Ohio) on such topics as on-going projects, work plans and inventories currently held by the Ohio History Connection. (Pictured to the right is Newark Earthworks.)
- the **23rd Annual National Association of Tribal Historic Preservation Officers (NATHPO) Conference** hosted by the Eastern Band of Cherokee Indians in Cherokee, North Carolina on February 13th - 17th, 2023.
 - After our attendance at the Annual NATHPO Conference, we were most thrilled about having learned of ongoing updates and changes in nationwide historic preservation policy or procedure, like the National Register Bulletin 38 revision and the Land Area & Name Directory (LAND) Initiative; the presentation of updates from ACHP and USFS Office of Tribal Relations; and, having had the opportunity to review geophysics and remote sensing utilizations at the provided Monday workshop. (Pictured to the right is THPO, Mrs. Devon Frazier-Smith, and Cultural Preservation Director, Ms. Carol Butler, at the Museum of the Cherokee Indian.)



We do have an anticipated schedule of future travel including:

- the **2023 Bridging the Gap Meeting** hosted by U.S. Forest Service and Quapaw Nation in Quapaw, OK on March 6th - 9th, 2023, and
- the **2023 Annual Tribal Consultation Meeting** hosted by Tennessee Valley Authority in Knoxville, Tennessee on May 15th - 17th, 2023.

THPO numbers for the allotted time-period are reflected in the below table:

<u>Total Consultation Calls & Project Numbers</u>	
September 2022 through February 2023	55 consultation 1,548 projects received 742 projects reviewed

Table 1. THPO Activity for September 2022 through February 2023

Frequently Asked Questions

Does the Tribal Historic Preservation Office host language or cultural classes? In short, no. The primary function of our Tribal Historic Preservation Office is to protect cultural resources and historical sites located on our ancestral homelands and trust lands, as outlined in the National Historic Preservation Act. However, THPO staff can assist with events hosted by our Cultural Preservation Department.

Will THPO staff help me research my tribal ancestors and genealogy? No; the THPO staff does not have access to family tribal records, but we recommend contacting the Tribe's Enrollment Department.

Are NAGPRA and NHPA responsibilities the same? Both are important to the Tribe, but are two separate laws. As such, there is a difference of legal protocol for each law.

Language

Our Language Staff

In September 2022, the Cultural Preservation Department made our selection and added Mr. Scott Miller to our staff as the Language Linguist/Project Coordinator. In this capacity, he has been tasked at re-establishing the language program and building the program within the parameters wrote in the language grant.

The program intends to add 2 language teachers, a curriculum developer, and two summer interns to the staff as contract workers. We aim to have the positions filled within the next few months.

Activity

Since his initial start date of September 19, 2022, Mr. Miller has taken the program in a positive direction. Two resolutions have been passed. One resolution calls for a state of emergency for the Shawnee language. The other resolution officially made the 52 two letter syllables the official alphabet to be used by the program and other departments.

Mr. Miller has continued to work with Media and MIS to upload more Shawnee language material to the website. He has reconstructed the language page on the website to include categories which then include the English word, Shawnee spelling, the phonetic spelling, and a sound file. Also, he has started recording an online lesson series "Ne mi ta Si wi nwi to wa (I want to speak Shawnee)" which is available on the tribal member login page. There will be 10 fifteen to twenty minute pre-recorded lessons covering vocabulary, phrases, and short conversations. These lessons will give tribal members an opportunity to learn Shawnee by following along with the lessons. Also, the paper lesson should be available to download.

Summit

Recently attended in-person summit:

- the **Native Language Summit** in Oklahoma City, Oklahoma on October 4th.
 - The main focus of this summit was centered on teaching and learning techniques, self-developed curriculum and lesson plans around culture, self-develop standards for evaluation, and common obstacles language programs face. All panelists agreed that Native languages do not fit the western education model or using the English standard for dissection and teaching.

Upcoming Travel

- the **Oklahoma Native American Youth Language Fair** hosted by the Sam Noble Oklahoma Museum of Natural History in Norman, Oklahoma from April 3rd – 4th, 2023.

Library

Our Library Staff

On August 27th, 2022, the Cultural Preservation Department made their selection and added **Ms. Paula Jackson** to our staff as the Library Technician/Gift Shop Assistant. In this capacity, her workload focuses on acquiring, preparing, and organizing materials associated with the library as well as assisting in the gift shop.

Collections

The library currently boasts a collection of 794 books. There is also numerous other materials ranging from reference and research items, DVDs, magazines, and music CDs. Recently, we have added books such as “Killers of the Flower Moon” by David Grann, “The Shawnees and the War for America” by Colin Calloway, and “Coyote and the Turkey” by Nashoba Gene Thompson to our collections. Additionally, the library has a few non-circulation books and pamphlets regarding information on the Shawnee culture and language. To view what books we have in the library currently, please visit <https://www.librarycat.org/lib/ASTribe> for the catalog.

We are in the second year of providing an online library, OverDrive, to our patrons (<https://okvirtuallibrary.overdrive.com/>). This system gives our patrons access to a large collection of titles as well as access to exclusive titles unique to the tribe. It allows us to expand our reach and engage more patrons. Also, the Libby App for smart devices was launched at the same time. For more information or to receive a library card, please contact Ms. Jackson.

Upcoming Travel

- the **OLA/MPLA (Oklahoma Library Association/Mountain Plains Library Association) 2023 Joint Annual Conference** in Norman, Oklahoma on March 8th – 10th, 2023.

Gift Shop

Our Gift Shop Staff

The Tribe’s Gift Shop Manager is **Mrs. Merry Rodriguez**. In this capacity, her workload focuses on all the responsibilities that come with managing a gift shop: opening and closing, documentation and responsibility of merchandise and sales transactions, and inventorying merchandise.

Merchandise

The AST Gift Shop carries a wide range of merchandise from companies such as Pendleton, Teton, Spotted Feather, El Paso Saddleblanket, Minnetonka, and Crazy Crow as well as locally crafted and AST emblem items.

Locations and Business Hours

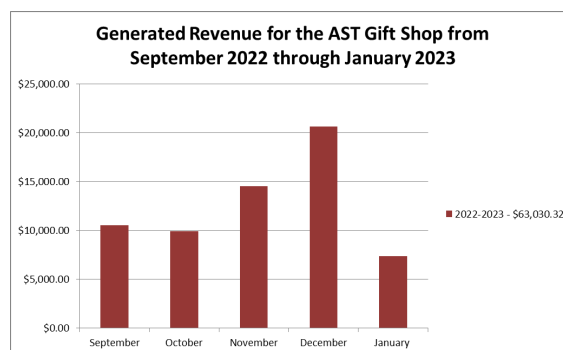
We have two locations for your shopping convenience. Our Shawnee Gift Shop is located at the complex in the Cultural Preservation building (building 6), and our Little Axe Gift Shop is located in the lobby of the Little Axe Health Center. We are open in Shawnee Monday – Friday 8 a.m. to 5 p.m. and once a month, usually at the end of the month, in Little Axe from 9 a.m. to 3 p.m.

Generated Revenue

The total generated revenue for the gift shop, which supports the day to day operations of the gift shop, from September 2022 through January 2023 is as follows:

Generated Revenue by Location

Campus Gift Shop	\$45,344.33
Clinic Gift Shop	\$17,685.99
<u>Total Gross Sales</u>	<u>\$63,030.32</u>



Online Gift Shop Update

The Gift Shop is working on ways to launch the online shop. Currently, we are coordinating with the appropriate Departments that would help us accomplish this goal. The gift shop would start out small with just a few items. Please be patient with us as we figure out the details.



TRIBAL YOUTH PROGRAM



Tribal Youth Program Spring 2023

General Council Report

Overview:

We have been very busy over the past several months running our programs and doing as much outreach as we can. We have been able to work with several different schools and have had a few others reach out that we hope to work with soon. We worked with Little Axe schools to sponsor and donate to their 2nd annual Alumni basketball game. We also attended the Native American Student Day hosted by the OKC Thunder and set up a booth with information and giveaways. We were interviewed during our time there and the video was posted on the OKC Thunders NBA website. We are currently working on reapplying for our TYP grant through OJJDP. We have been highlighted by them and had two different articles posted on the Tribal Youth Resource center homepage. We look forward to completing this process and continuing our programs. We are in the process of getting our Spring Break Camp put together and hope to start recruiting students for it very soon.

Afterschool Program:

The Afterschool program started on August 15th this past year. We currently have 17 kids enrolled in the program this year. 15 of the 17 youth are tribal affiliated students and 13 are enrolled AST students. We average about 10 students per day. We have implemented two new programs into our afterschool program this year. Every Wednesday members from OKTEP come out and present and do activities with our students related to gardening, healthy lifestyles, and healthy eating. Every Thursday we present on public safety and policing based on our Explorers program. We still do daily reading and created a reading incentive program for the youth too. We also work on homework daily and still focus on keeping our students grades up. We started something new toward the end of the first semester and opened up Friday appointments with students who are enrolled in our Afterschool program to help them with their Virtual Friday school work. We also celebrated the end of the first semester of school and Christmas by having a party for the youth and providing them with food, snacks, drinks, and a small gift. The second semester started back on January 4th and we picked up right where we left off. We were able to hire another afterschool worker to help us for the remaining of the school year so we can spend more time working with the students individually. We hope to hire another worker soon.

Garden Project:

We started a garden project for our youth at Brendle Corner last spring. We managed to pick about 110lbs of produce last year and are hoping to improve on that this year. We are currently working on getting our garden prepared and organized so we will be ready to plant in the ground in mid-March. We currently have onions and potatoes in the ground and used our afterschool youth to help us plant them. We plan to use our afterschool kids and spring break camp youth to help us get the garden set up, and help us get some other things planted. We are working with OKTEP, Diabetes and Wellness, Langston University, and the AST AG department to help get our garden prepared and organized for the upcoming year. Our plan is to once again use our produce to cook with our summer camp youth and to feed them. Our hope is to teach them how to take care of a garden and to promote healthy eating and lifestyles.

Soccer League:

We are currently in the middle of doing sign ups and getting things together. Our soccer program has been going for nine years. We were growing fast until covid hit and now we are still working on building the program back up.

Soccer League (Continued):

So far we have about 35-40 kids signed up to play and are working to recruit more. Our program works with Little Ax schools to use their practice football field to host our practices and games. We hope to start practicing in the middle of March and begin playing games on April 8th. The season will run from April-Early June.

Explorers Program:

The explorers program is designed to teach our youth about public safety and help our youth build relationships with our tribal police and emergency management departments. We run this program during our afterschool program throughout the school year. Every Thursday we spend some time talking about different aspects of public safety and emergency management. We usually have an activity to do with the kids or we play a game related to the topics we have been discussing. Officer Harjo from our ASTPD came out and spoke with the kids and answered every question the kids had. We also had Levi from the AST Emergency Management department come out and do a presentation for our youth. We provided T-Shirts for our youth for this program and are hoping to continue developing it and growing it. We will continue presenting through our afterschool program until the school year is over.

Indian Club at Local Schools

We have been in touch and working with Little Axe Schools to ensure the Indian club is running and meeting monthly and will continue through the entire school year. We have been to 3 different meetings with them and presented at one. We have helped provide food, snacks, and gifts for the youth at these meetings. We have also been working with Tecumseh schools to be a part of their club. They invited us to attend some of their meetings and present on what we do and what our programs look like. We provided food, snacks, and drinks for them too. We also did an activity with them and gave out some prizes. We also went to present at one of North Rock Creeks Indian Club meetings. We talked about programs the tribe provides for advanced education and the importance of advanced education. We provided handouts and snacks for all the youth that attended. We have also been invited to Mustang schools to present in April. We plan to continue working with Little Axe and Tecumseh schools as much as we can.



ABSENTEE SHAWNEE TRIBAL

HEALTH SYSTEM



BOARDS OF DIRECTORS

ABSENTEE SHAWNEE TRIBAL HEALTH AUTHORITY, INC.



MICHELLE RAPP
Chairwoman (AST)



DARREN SHIELDS
Vice-Chairman (AST)



MAX TUHSUDA
Member



LYDIA HOBIA
Member (AST)



DEIDRE YARBROUGH
Member

LI-SI-WI-NWI HEALTH INC.



MICHELLE RAPP
Chairwoman (AST)



DARREN SHIELDS
Vice-Chairman



MAX TUHSUDA
Member



LYDIA HOBIA
Member (AST)



DEIDRE YARBROUGH
Member



ABSSENTEE SHAWNEE TRIBAL

HEALTH SYSTEM

ADMINISTRATION

We are proud to bring to the Native American community a new era of healthcare not only in the physical sense – with new buildings and facilities and technology – but in the philosophical sense as well. We are committed to setting in motion a new era of healthcare; one that will redefine the standards by which we have both received care and cared for ourselves.



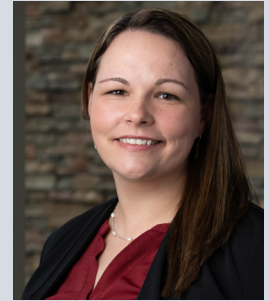
CHRIS LARKIN
Executive Director



DARA THORPE
Deputy Director



DR. MARTY LOFGREN
Medical Director



DASHA JOHNSON
Director of Nursing/ Quality
Director



TOMIH NOLEY
Executive Assistant



TAMMY PEERY
Provider Relations Manager



SHANNON LIVSEY
Sr. Credentialing
Specialist



DAYNA DICK
Health HR Manager



AUTUMN FELTON
Health HR Assistant



BRENDA TIGER
Health HR Specialist



WYNONA COON
IHS Self-Governance



SACHA ALMANZA
Public Relations Specialist



SHAWNEE CLINIC

ABSENTEE SHAWNEE TRIBAL HEALTH AUTHORITY, INC.

STAFF

PURCHASED REFERRED CARE



LAURIE WEBBER
Contract Health Specialist/
LPN

RADIOLOGY/ ULTRASOUND



KRYSTYN MYERS
Ultrasound Technologist

PHYSICAL THERAPY



KRISTIN WAHPEPAH
Physical Therapist

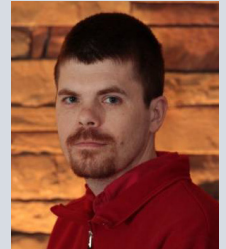


KENDRA MITCHELL
Physical Therapy Aide

HEALTH SYSTEM INFORMATION TECHNOLOGY



TRAVIS O'DELL
Health IT Director



PAUL TESSMAN
Sr. Systems Administrator

PATIENT REGISTRATION



MOLLI COON
Lead Patient Registration



MICHELLE JAMES
Patient Registration Clerk



ALEXEE RUSSELL
Patient Registration Clerk



MAY WEST
Patient Registration Clerk



RHONDA KASECA
Telephone Operator

BUSINESS OFFICE/PATIENT SERVICES



AMBER MORTON
Medical Reimbursement
Specialist



**LADONNA (CHELLE)
FOREMAN**
Reconciliation Clerk



CRYSTAL WILLIAMS
Laboratory Manager



TODD THOMPSON
Lab Assistant II



MICAH DEAREN
Medical Lab Technician



TIFFANY WICKER
Patient Benefits Advocate



PAULA GRINNELL
Patient Benefits Advocate



HEATHER WATSON
Medical Lab Technician



CASSIDY WILLIAMS
Medical Lab Technician



JANIS DAWSON
HIM Specialist

H.I.M.



SHAWNEE CLINIC

ABSENTEE SHAWNEE TRIBAL HEALTH AUTHORITY, INC.

STAFF

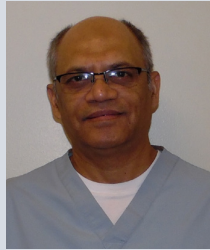
PRIMARY MEDICAL CARE



DR. RAPHAEL FRANCISCO
Staff Physician



DR. MONIKA KELLER
Family Medicine



KHALID KHAN, MD
Pain Management



STACY CURTIS
Physician Assistant



SUSAN GEORGE
Nurse Practitioner



JESSICA KENDALL
ARNP



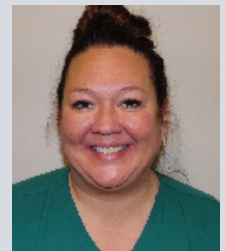
THERESA KING
RN Team Lead



CAROL MYERS
RN



DEE LITTLE
LPN



KRISTY QUARY
LPN



MICHELE JACKSON
LPN



JOYCE GELINO
LPN



ROBERT TREASTER
LPN



STEPHANIE FRIAR
LPN



TRISTA BARGER
MA- Floater

EXTENDED CARE



KRISTIE MCGUIRE
APRN



DUSTIN ALEXANDER
Nurse Practitioner



KELLY MORAN
LPN



TORRI KING
LPN



KELSEA HASBELL
Medical Assistant



SHAWNEE CLINIC

ABSENTEE SHAWNEE TRIBAL HEALTH AUTHORITY, INC.

STAFF

BEHAVIORAL HEALTH



DR. SIAVASH NAEL
Behavioral Health Medical Director



JOHN SOAP
Outpatient Therapist



JERREL RIGGINS
Outpatient Therapist



LARRY DRYWATER
Behavioral Health Grants Manager



ROB MEELY
SPF-PSF Prevention Specialist

PHARMACY



CHRIS TURPIN
Pharmacy Director



JORDAN HARVEY
Pharmacy Manager



AMANDA BIAS
Pharmacist



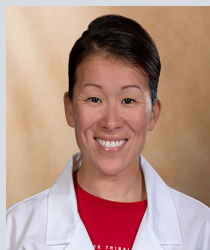
TIFFANY RODRIGUEZ
Native Connections Grant Coordinator



MARISA CASTANEDA
Behavioral Health Administrative Assistant



NISSY JOSEPH
Pharmacist



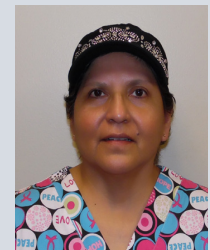
MEGAN RANEY
Pharmacist



JACK TAYLOR
Pharmacist



TARA SWALLA
Pharmacy Insurance Inventory Specialist/
Licensed Pharmacy Tech.



REGINA LANKFORD
Pharmacy Technician



KESSA LANE
Pharmacy Technician



SHAWNA BUTLER
Pharmacy Technician



DERIC SPOON
Pharmacy Technician



EUGENE ABOAGYE
Licensed Pharmacy Intern



DEVON PATEL
Licensed Pharmacy Intern



SHAWNEE CLINIC

ABS-TEE SHAWNEE TRIBAL HEALTH AUTHORITY, INC.

STAFF

TITLE VI



THOMASINE OWINGS
Title VI Director



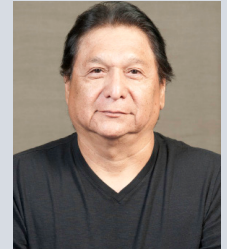
DONNA BUTLER
Assistant Cook/Driver



GUY KOWENA
Driver/Kitchen Assistant

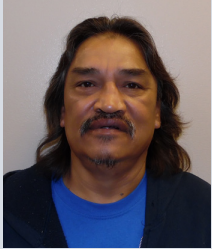


ELIZABETH MEDINA
Title VI Driver



TED WATSON
Title VI Aide

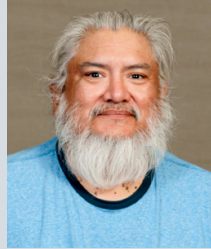
MAINTENANCE



JOHN MCKINNEY
Maintenance/Housekeeper



TINA HURD
Housekeeper



ROBERT SCHOOLFIELD
Driver/Kitchen Assistant



JENNIFER CASTANEDA
Assistant Cook

COMPLETECARE HOME HEALTH

HOME HEALTH STAFF



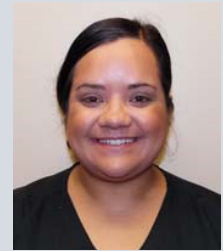
STEPHANIE RUBY
Director of Nursing/
RN Case Manager



JASON WHITE
RN Case Manager



CHANDA REDDING
RN Case Manager



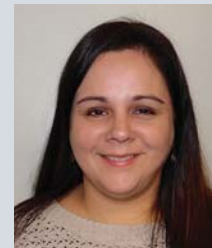
MAI LE
LPN



JEANNIE LE
LPN



MONTRIA DEDE ALFORD
Admin. Assistant/LPN



CHERI HARDEEMAN
Patient & Physician Advocate

PLUSCARE STAFF



DR. TRAVIS GRIFFITHS
Staff Physician



DR. MASON HOWE
Staff Physician



DR. JASWANTH RAJ KINTADA
Staff Physician



DR. MICHAEL WILLIAMSON
Staff Physician



DR. CAMERON STEELE
Staff Physician



DR. JASMIN GHASEMLOIAN
Staff Physician



DR. CHRISTOPHER HARRIS
Staff Physician



DR. CONNER RUTHERFORD
Staff Physician



DR. JACOB TIPPS
Staff Physician



DR. KATHRYN LOFGREN
Staff Physician



DR. LORA CONNOR
Staff Physician



DR. KARL LANGKAMP
Staff Physician



VICTORIA SALAMY-SULLINS
Physician Assistant



LUVEY DEATHERAGE
Physician Assistant



SUSAN FEELEY
Nurse Practitioner



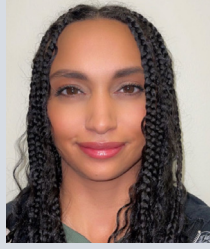
MOLLIE DILBECK
Nurse Practitioner



MICHELLE JOHNSON
RN Charge Nurse



SHARI WILSON
LPN



ARIEL BRISON
LPN



LESLIE BATTICE
LPN



NIKKI WILSON
LPN



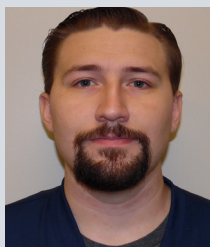
LAURA CONNER
LPN



ABIGAIL ENGSTROM
LPN Multi-Campus Floater



TAMMY McELFRESH
Lab Assistant II



DALTON GRAVITT-HEARON
Medical Lab Technician



AMANDA SHADE
Medical Assistant



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

PURCHASED REFERRED CARE



GLENDINE BLANCHARD
PRC Director



CARRIE ARMS
Contract Health Specialist



LENA CARROLL
Lead PRC/Software Tech.



LESLIE DAVIS
Contract Health Specialist/
LPN



MELINDA FERRELL
Patient Resource Specialist



DARLA GATZMAN
Contract Health Tech/
Administrative Assistant



SUSAN SERENA
Contract Health/ PRC Specialist



FLORA MANN
Contract Health Specialist/
LPN



LAWANA MARTIN
Case Manager



MICHELLE MCLESKEY
Contract Health Specialist/
MA



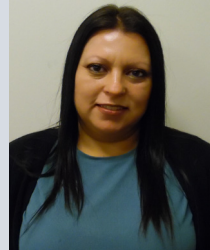
KELI MITCHELL
CHS/PRC Specialist



BRENDA NEWCOMB
PRC/CHS Referral Specialist



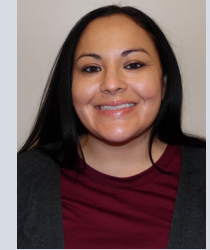
ANGELA REDDING
PRC/CHS Authorization
Specialist



JENNIFER WELLS
Contract Health Technician



MARVIN BEAR
PRC/CHS Referral Specialist



ERICA LOPEZ
PRC/CHS Referral Specialist

BUSINESS OFFICE



GENEVIEVE FOSTER
Health System
Financial Officer



CONNIE CHILDRESS
Business Office Manager



AMY HUGHES
Deputy Financial Officer



CLAIRE BROYLES
Staff Accountant I



DEBRA POKILLA
Lead Medical Biller



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

BUSINESS OFFICE (continued)



ANGELA VANSCOY
Medical Coder



ERICA MURRAY
Lead Medical Coder



KYERRA BLANCHARD
Medical Reimbursement Specialist



REBECCA DAVIS
Medical Coder



ANGELA HOBBS
AR Specialist



KEVIN HOBIA
AR Specialist I



KACI MCGUIRE
Administrative Assistant/
AP Clerk

PATIENT REGISTRATION



WAYNELL JOHNSON
Patient Registration Director



SIANNA MORGHEIM
Lead Patient Registration
Clerk



PRISCILLA ARTHUR
Telephone Operator



JESSICA HILTON
Patient Registration Clerk



TASHA GLACKON
Patient Registration Clerk



SHELBY HOBIA
Patient Registration Clerk



TERRA LITTLE JIM
Patient Registration Clerk



ALANNA MCMILLIAN
Patient Registration Clerk



MICHELLE MCBROOM
Patient Registration Clerk



CHEROKEE LONGMAN
Patient Registration Clerk



JAYSON SIMPSON
Patient Intake Specialist



ASHLEY SURFACE
Patient Registration Clerk



KREEGAN KENNEDY
Patient Registration Clerk



BAILEY VILLARREAL
Telephone Operator



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

MEDICAL MATERIALS



REBEKAH GIBSON
Materials Management Director



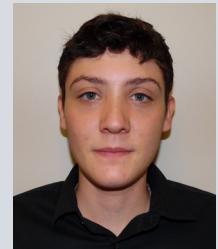
KARA GOUGE
Medical Materials Handler



DAVID MORRIS
Medical Materials Handler



MARY PONKILLA
Health System Travel Specialist



KYE MCGUIRE
Medical Materials Handler

PUBLIC HEALTH



BEVERLY FELTON
Public Health Director



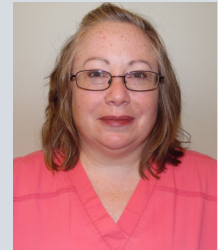
ROBERT PEEVY
Employee Health Certified Physicians Assistant/ Infection Preventionist



BARBRA CALDWELL
Nurse Practitioner



KATHY HELDENBRAND
Employee Health Nurse, RN



RTA HUNNICUTT
Public Health-RN



PHYLLIS JOHNSON
Public Health-LPN



BETTY NICHOLSON
Public Health-RN



JOHN LITTLE AXE
Public Health-LPN



ATHEDA FLETCHER
Grant Project Principle Investigator



GAYLA TEMPLE
HCBS DCS Dementia Care Specialist



ANTHONY JOHNSON
Mobile Unit Security Driver

HEALTH SYSTEM INFORMATION TECHNOLOGY



TRAVIS O'DELL
Health IT Director



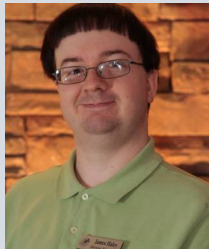
KELLY CHAMBERS
Systems Administrator



PAUL TESSMAN
Infrastructure Manager



SANDRA ABSHIRE
Desktop Support Analyst



JAMES HALEY
Software Engineer III Supervisor



TRE KEYWOOD
Desktop Support Analyst



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

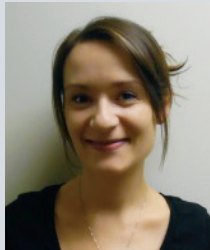
RADIOLOGY



TERESA MCINTYRE
Radiology Manager



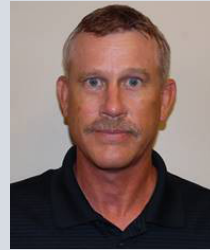
SARAH SNEED
Radiology/
Mammography Technician



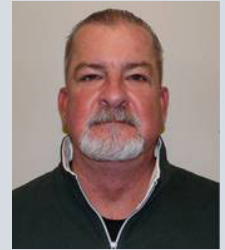
STEPHANIE COOK
Ultrasonographer/
Radiology Float
Technician



DESTINY OWENS
Radiology Technologist



CHRIS REEVES
Radiology Technologist



DAVID GERBER
Ultrasound Technologist

PHYSICAL THERAPY



ROBERT STONE
Director of Rehabilitation Services



DR. GREGORY READING
Chiropractor



JAY WENDORFF
Physical Therapist



AMBER ATCHLEY
Physical Therapy Assistant



KATIE YATES
Physical Therapy Aide



SANDRA BLANCHARD
Physical Therapy Aide

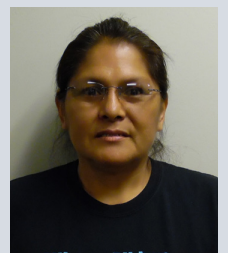


PEYTON WATSON
Physical Therapy Aide

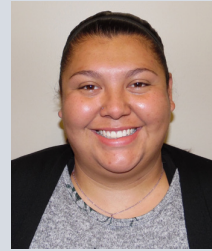
HEALTH INFORMATION MANAGEMENT



DARLENE PERRYMAN
HIM Director/Privacy Officer



BRENDA WHITE-VALDEZ
Lead HIM Specialist



KAITLIN YATES
HIM Specialist



TINA CUILLA
HIM Administrative
Assistant

LABORATORY



JANIS BROWN
Laboratory Manager



MARILYN FRANKLIN
Lab Assistant II



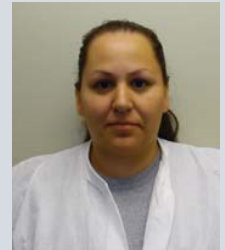
TAYLOR HANEY
Lab Assistant II



STEPHANIE STOREY
Lab Assistant II



SHAWNACI BURCHETT
Medical Lab Technician



BONNIE COLLETT
Medical Lab Technician



LITTLE AXE HEALTH CENTER

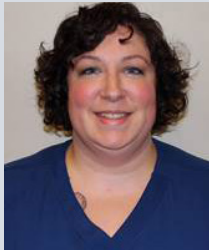
LI-SI-WI-NWI HEALTH, INC.

STAFF

LABORATORY (continued)



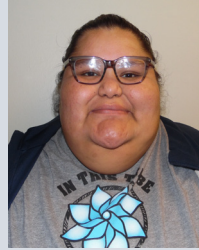
LORI EARLS
Medical Lab Technician



KEIRSTEN STOUT
Medical Lab Technician

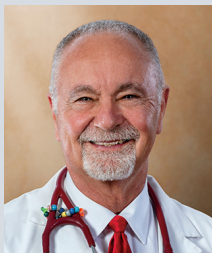


DELIA CARTER
Medical Lab Tech



MONTANA LITTLEHEAD
Lab Assistant II

PRIMARY MEDICAL CARE



DR. BRUCE STAFFORD
Deputy Medical Director



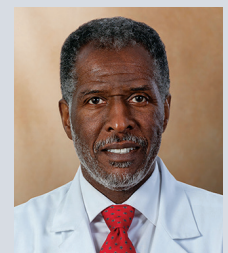
DR. JOHNNY JOHNSON
Staff Physician



DR. JANA ADAMS
Physician-Pediatrician



DR. KANWAL OBHRAI
Physician-Pediatrician



DR. ROBERT WHITE, JR.
Staff Physician-Internal
Medicine



DR. ELIZABETH SALADIN
Staff Physician



DR. INGRID JACKSON
Staff Physician



BRANT MCCALL
Staff Physician



DR. HOLLY KESSLER
Staff Physician



ZACHARY APLIN
Physician Assistant



JAMES TURNER
Physician Assistant



TODD PELTON
Physician Assistant



JAMILET GONZALES
Nurse Practitioner



TYLER WHITE
Nurse Practitioner



JENNIFER ENOCH
Nurse Practitioner



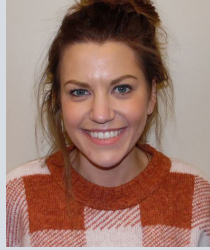
PRIMARY MEDICAL CARE *(continued)*



SHARIDAN CLARK
Nurse Practitioner



LISA DOSS
RN Charge Nurse Multi-Site



LAURA WESTFALL
RN Team Lead



BELINDA FOWLER
LPN



CASEY HAYES
LPN



MCKENNA WATSON-DYE
LPN



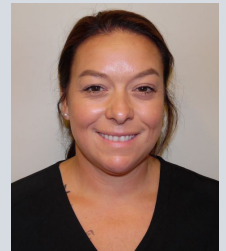
KAILYN STEWART
LPN



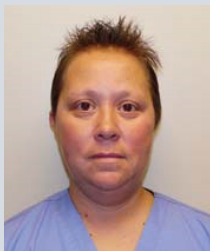
ANGELA CALLAHAN
LPN-Pediatric



SHEILA DOWNEY
LPN



CANDICE EVANS
LPN



VICTORIA HETHERINGTON
LPN



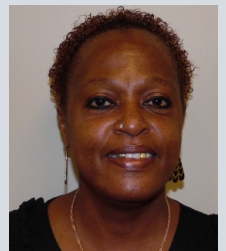
ALYSON SNEED
LPN



CHRISTINA GOURLEY
LPN



AMANDA MCKENZIE
LPN



COLLETTE JACKSON
LPN- Float



BILLIE MOORE
LPN



SAMANTHA WORKMAN
LPN



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

PATIENT SERVICES



SANDRA VAUGHN Patient Services Director/ Risk Management Director



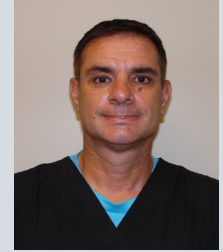
JIM ROBERTSON Patient Advocate



TRACI FAUST Primary Care RN Case Manager



SHANNON TAYLOR Primary Care RN Case Manager



CHRISTOPHER JOLLEY Primary Care RN Case Manager

DIABETES & WELLNESS PROGRAM



LISA HARRINGTON SDPI Coordinator/Diabetes & Wellness Director



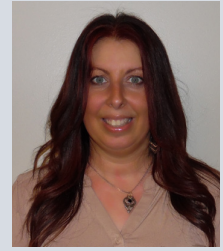
JOSEPH HOLTZCLAW Dietician



IRIS JAQUEZ Dietitian



SHERRY YARBROUGH Primary Care RN Case Manager



CONNIE BOTTARO PBA Manager



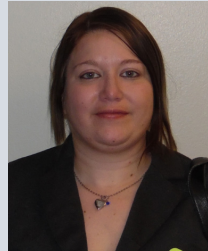
SARAH LAWERANCE Lead Fitness Specialist



LOGAN BUSH Physical Activities Specialist



SHEA WARDEN Office Manager



ANDREA GUTHRIE Patient Benefit Advocate



WHITNEY AARON Patient Benefit Advocate

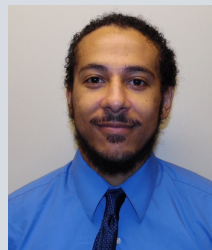
ELECTRONIC HEALTH RECORDS



JAMES WILBANKS Clinical Applications/ Patient Centered Medical Home Director



KATRINA FOLEY Lead Clinical Applications Specialist



TEIGHLER POLLARD Clinical Applications Specialist



DANIELLE MCGIRT Clinical Applications Support Technician



JUSTIS SANCHEZ Informatics Program Specialist



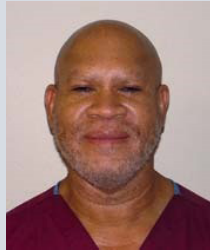
SPECIALTY CLINIC



COREY SHAWNEE
Specialty Clinic Program
Manager



DR. ARCHANA GAUTAM
Cardiologist



DR. CLARENCE WILEY
Dermatologist



MATTHEW DRAELOS, MD
Endocrinology



DR. TARIQ MAHMOOD
Hematology



CHRIS SHOLER, MD
Nephrology



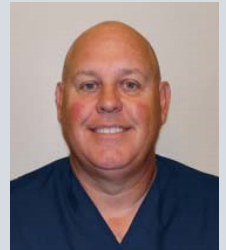
DAMERA VENKATA, MD
Nephrology



TRAVIS KANALY, MD
Neurology



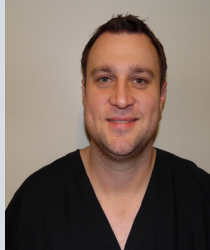
LESA BETHEL MULLIGAN, MD
OB/GYN



BRIAN MORGAN, MD
Ophthalmology



ARTHUR CONLEY, MD
Orthopedic



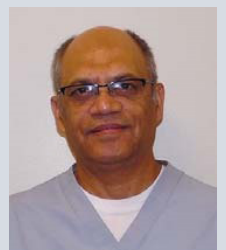
KYLE MCGIVERN, DO
Orthopedic



JERRY MCLAUGHLIN, PA
Orthopedic



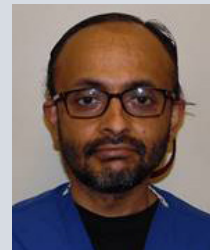
TIMOTHY CRAMER, MD
Pain Management



KHALID KHAN, MD
Pain Management



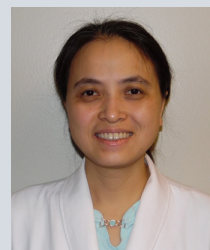
JESSICA WELLS-BURRIS, PA-C
Pain Management



SUNIL MATHEW
Staff Physician



DR. REGINA RHOADES
Podiatrist



HIUMIN WU, MD
Pulmonology



CHRISTINE CODDING, MD
Rheumatologist



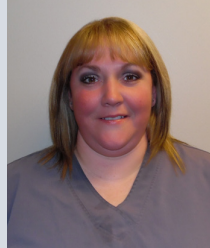
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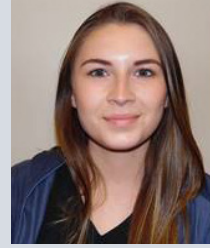
BASEL HASSOUN, MD
Urology



TIMOTHY CATHEY
Staff Physician/Gynecology



KARA DOUTHIT
LPN



SHANISE SALAZAR
LPN



BREANNE COFFIN
MA- Multi-Campus Floater

BEHAVIORAL HEALTH



DR. SIAVASH NAEL
Behavioral Health Medical Director



MIRACLE GOETZ
Clinical Psychologist



DR. SRIDEVI NAGUMALLI
Psychiatrist



PREETHY THOMAS
Nurse Practitioner



MARVIN SMITH
Outpatient Therapist/Project Director SAMHSA COVID Grant



TAMI HERNANDEZ
Outpatient Therapist



PHILIP YOUNG
Outpatient Therapist



ANN PASSARELLA
Outpatient Therapist



BERTHA AMOUS
Behavioral Health RN



MYKAELA KNIFLEY
Behavioral Health Medical Assistant



LARRY DRYWATER
Behavioral Health Grants Manager



VICTORIA STEWART
TOR Grant Project Director



SHANNON TAPIA
Administrative Assistant II



ARIEL ELLIS
Administrative Assistant



PAMELA CROSS
Administrative Assistant Float



LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

OPTOMETRY



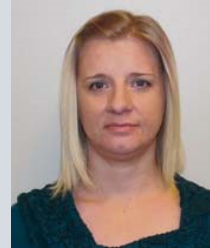
DR. JEREMY KING
Optometry Director



DR. MARTIN O'DONNELL
Optometrist



DR. TERESA HARRINGTON
Optometrist



RACHEL TAYLOR
Optometry Office Manager



SHAYLYNN RAMSEY
Optometry Technician



LIYAHNA BENDER
Optometry Technician



BRITTANY SMITH
Optometry Technician



SARAH HOWARD
Optometry Technician



HALEY LEWIS
Optometry Technician



LEXI ROUNDS
Patient Registration

DENTAL



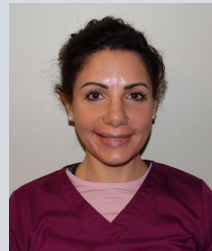
DR. SEAN WHISLER
Dental Director



DR. KAREN HOLUBEC-SORSBY
Deputy Dental Director



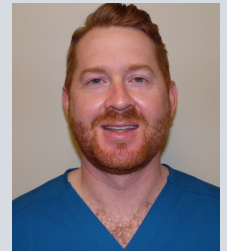
DR. NGOC TRAN
Dentist



DR. ALEXANDRA HERNANDEZ
Dentist



DR. MARICRUZ MARTINEZ
Dentist



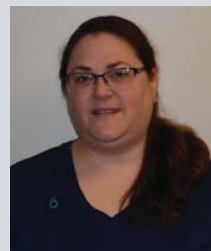
DR. SETH BROOKS
Dentist



JAMIE ROWELL
Lead Dental Hygienist



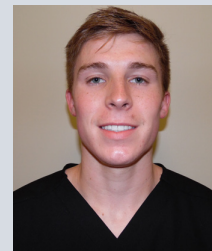
MELODY WOOD
Dental Hygienist



HEATHER ENGLEHART
Dental Hygienist



CARRIE WRIGHT
Dental Hygienist



NOAH SANDERS
Dental Assistant



MACKENZIE CUMMINGS
Dental Assistant



LITTLE AXE HEALTH CENTER

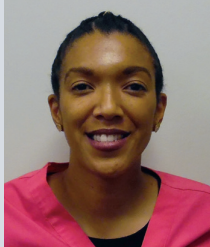
LI-SI-WI-NWI HEALTH, INC.

STAFF

DENTAL (continued)



HAILEY DAVIDSON
Dental Assistant



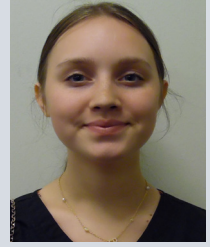
MELISSA JOHNSON
Lead Dental Assistant



HALLE DOVER
Dental Assistant



SWEET QUIROZ
Dental Assistant



SARAH SCHOELEN
Dental Assistant



EMMA HUNTER
Dental Assistant



KATIE CHESSER
Dental Scheduling Coordinator



MARGUERITE HAZELWOOD
Dental Front Office Assistant



AMY TENNILL
Dental Front Office Assistant

PHARMACY



CHRISTOPHER TURPIN
Pharmacy Director



JENNIFER AN
Pharmacist



MICHAEL JARED SCOTT
Pharmacist



TIFFANY FRASER
Pharmacist



SAVANNAH PETERSON
Pharmacist



LIEN THI DUONG
Pharmacist



HAROLD ANDREWS
Pharmacist



TAYLOR BREATH
Pharmacist Multi-Site



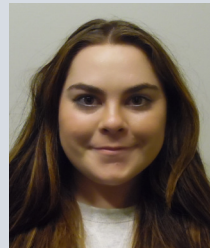
ROSANNA KAMMERER
Pharmacist



CALEB STURTZ
Pharmacist



AMY AARON
Lead Pharmacy Technician



MORGAN McCOY
Pharmacy Technician



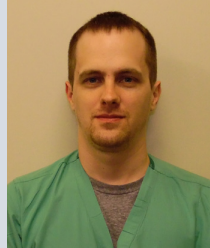
PHARMACY *(continued)*



LAUREN LEVENDUSKY
Pharmacy Technician



KATELYN PENDERGRAFT
Pharmacy Technician



BLAKE GALLOWAY
Pharmacy Technician



KELSEY MCGUIRE
Pharmacy Technician



ALYSON HEIMOVICH
Pharmacy Clerk



DAKOTA LITTLE CHARLEY
Pharmacy Clerk



KIMBERLEY OVERBEY
Pharmacy Technician



BAYLEY COUGHRAN
Pharmacy Technician



CHLOE WITHROW
Pharmacy Technician-
Multi-site



KYRA MURRAY
Pharmacy Technician

SECURITY



DAJUAN HAWKINS
Security Supervisor



JASON BENDER
Security Guard



NICHOLAS JOHNSON
Security Guard



VINCENT LONGHORN
Security Guard



AUSTIN BILLETTER
Security Guard



ELIJAH FOREMAN
Security Guard



JAMES JOHNSON
Security Guard



JAMES NASH
Security Guard



BOBBY JOE NEASH
Security Guard



JAMES NEELY
Security Guard



JAMES NELSON
Security Guard



CHARLES SEWELL
Security Guard



BOYD PONKILLA
Security Guard

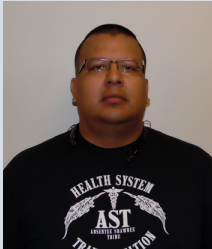


LITTLE AXE HEALTH CENTER

LI-SI-WI-NWI HEALTH, INC.

STAFF

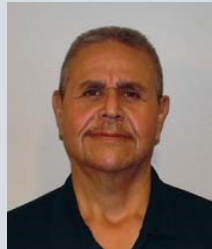
TRANSPORTATION



DARROL DAVIS
Transportation Coordinator



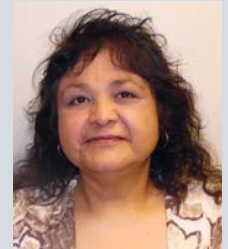
DARRYL TIGER
Transportation Driver



EARL LOVINS
Transportation Driver



EVERETT TAHAH
Transportation Driver



MARILYN BYERS
Transportation Scheduler

MAINTENANCE



JOHN KAMMERZELL
Facilities Director



COURTNEY COZAD
Administrative Assistant



LEONARD FOREMAN
Maintenance Supervisor



RONALD LITTLE AXE
Electrician



CHARLES LEWIS
Lead Housekeeper/ Floor Technician



KEVIN BLANCHARD
Assistant Maintenance Supervisor



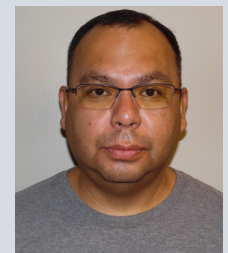
ANTHONY FOREMAN
Landscape/Maintenance



SHERRY HAGEN
Housekeeper



MANUEL JOHNSON
Maintenance/ Housekeeping Lead



BRENT WATSON
Groundskeeper/Maintenance



ROBERTA PARTAIN
Housekeeper



NATHAN SQUIRE
Housekeeper

**General Council Report
01 April 2023**

**ABSENTEE SHAWNEE TRIBE OF OKLAHOMA
Absentee Shawnee Tribal Health System**



ABSENTEE SHAWNEE TRIBAL
HEALTH SYSTEM
Prevention. Progress. Pride.

Chris A. Larkin, MBA, FACHE, CHC, Executive Director, Health Programs

AST Health System Board of Directors

*Michelle Rapp, Chairwoman
Darren Shields, Vice Chairman
Lydia Hobia, Secretary
Max Tahsudah, Member
Deidre Yarbrough, Member*

Mission Statement

We provide a culturally-sensitive, quality healthcare system for American Indians and Alaska Natives, which leads to health promotion and disease prevention through a multi-disciplinary team using holistic and evidence-based practices that address all health issues and educational needs while protecting individual confidentiality.

Vision Statement

We are a provider of choice for eligible patients seeking a comprehensive health service system while promoting continuous quality improvement within our programs.

Value Statement

We partner with eligible patients and co-workers by improving their health status with respect and dignity, promoting healthy lifestyles that impact their family & community and ensuring respect for their culture, tradition & beliefs.



General Council Report 01 April 2023

Prevention, progress, and pride are the concepts that form the basis of everything we do for our patients within the health system. Our Absentee Shawnee Tribal Health Programs continue to grow and expand care to our tribal members and other patients whom we serve. The Health Program itself has undergone intense changes to posture us for success in the future! While we continue to experience success year over year, as well as challenges like the pandemic along the way, the future remains bright for our health system, and we are excited about 2023 and beyond! We continue to strive to be the premier provider of health services to the Absentee Shawnee Tribal members, as well as members of other federally recognized tribes, and are proud that the Health Programs continue to build and grow upon a solid foundation.

The state-of-the-art Little Axe Health Center (LAHC) is an amazing complex that houses multiple departments. This complex is the center of our Health Program; our mission set forth is clear and our focus is sharp. The joint venture is several years into its expanded mission to serve Native American patients, and was paid off much earlier than ever predicted due to its success and the visionary leadership of the AST community years ago!

The Shawnee Clinic is a cornerstone of the Health Program and we are excited to be one step closer to offering all the expanded services in a new state-of-the-art facility! The Shawnee Clinic is proud of its essential contribution to the Health Program and the Health Board and Executive Committee remain unwavering in their commitment to making the new facility a reality.

Our services are fully staffed with professionals and support staff to attend to the needs of our beneficiaries. Our range of healthcare services includes Behavioral Health, Contract Health (Purchased Referred Care), Dental Clinic, Diabetes & Wellness Education (Cooking Classes/Fitness & Exercise/Nutrition Counseling), Family Practice/Internal Medicine, Laboratory, Medical Records Management, Dermatology, Gynecology, Cardiology, Chiropractor, Endocrinology, Gastroenterology, Nephrology, Optometry, Orthopedists, Patient Benefits Coordination, Pediatrics, Pharmacy, Physical Therapy, Podiatry, Public Health (Injury Prevention/Mobile Care Units), Radiology (X-Ray and Ultrasound), and PlusCare and Shawnee After-hours Clinics with Pharmacy and CompleteCare Home Health, LLC, all servicing our patients. With the desired vision for the organization guiding its direction, the following broad strategic goals should drive the organization's progress over the next 3-5 years.

We must...

- Grow while Improving our Financial Picture
- Create an Organization-wide atmosphere of Teamwork
- Expand and Retain our Mix of Medical/Clinical/Support Staff
- Educate our Community
- Sustain Accreditation
- Preserve Our Workforce

...in order to achieve our vision.

Last 6 Months of Highlights for Health Programs:

General Council Report
01 April 2023

- ❖ Construction at the LAHC is ongoing with substantial completion/ occupancy expected for Spring 2024! Facilities and Administration interior expansion is complete. Exterior masonry and drive paving were delayed due to weather. The punch walk has been completed for Lab and Imaging expansions. Those departments will be moving back into their original and expanded space. Pre-construction work in the dental area has begun. The pharmacy will be relocated to the Northwest corner – Public Health Expansion area temporarily. Please be patient with us as we complete the pharmacy expansion and increased drive thru space. Primary Care, Behavioral Health and Dental expansion has the exterior framing, sheathing, weather barrier and roof deck completed. The interior framing is mostly complete. Plumbing, electrical and mechanical ductwork overhead is substantially complete. Glazing and masonry veneer will be underway. It may look like the project is stalling at times, but instead, interior work is ramping up inside the Primary Care/Behavioral Health/Dental expansion area. Pharmacy expansion on the front will begin in late Spring.
- ❖ Several potential sites have been identified for the new Shawnee Clinic location and we are currently performing due diligence to finalize a selection. Initial programming has been re-submitted with edits to the architects to solidify space and budgeting.
- ❖ On February 1, 2023, we were notified by IHS that AST was awarded FY 2021 Small Ambulatory Program (SAP) funding of \$2 Million! The funds were originally allocated for new construction at the Hwy 177/ Hardesty Rd property, so it has become necessary to request an extension to modify the original application.
- ❖ Both Health Clinics have modified their hours of operation to increase the availability of appointments to our patients. Previously, the clinics were open from 8 am to 5 pm. The new hours are 7:30 am to 6 pm.
- ❖ The Absentee Shawnee Tribal Health System (ASTHS) continues accreditation with the Accreditation Association for Ambulatory Health Care (AAAHC). Accreditation distinguishes this ambulatory health care organization from many other outpatient facilities through its adherence to rigorous standards of care and safety. Status as an accredited organization means the ASTHS has met nationally recognized standards from the provision of quality health care set by AAAHC.
- ❖ ASTHS will once again offer internship positions with the prospect of attracting and locally growing our own talent for a career in healthcare. The applicants must be Native American (AST preferred) and between the ages of 18-24 years old. The students will spend multiple days, up to 20 hours a week, working within the Health System in a variety of support roles as an entry-level part-time employee. The Directors provide the mission, roles, and functions within the Healthcare setting and explain the processes of patient services. Upon completion of the 8-week program, a graduation ceremony will be held to recognize each intern for their participation.
- ❖ Medicaid enrollment for those qualifying for insurance has continued to grow, but the Public Health Emergency (PHE) is set to end on May 11, 2023. At the start of the pandemic, Congress enacted the Families First Coronavirus Response Act (FFCRA), which included a requirement that Medicaid programs keep people continuously enrolled throughout the PHE. When the provision ends, however, many will lose their coverage. Our Patient Benefit Advocates (PBAs) continue to work diligently to help those that may be affected to find alternative insurance coverage. Note: As part of our requirements driven by I.H.S. regulations, we are required, as the payor of last resort for I.H.S. patients and AST Tribal members, to ensure patients have no other health insurance resources. (It is *not* fraud to bill for services; it is required of I.H.S., as well as the VA, which we have an agreement with to bill for services).
- ❖ PBAs are responsible for assisting patients in accessing available third party resources (third party payer or resources refer to insurance coverages.) This is the reason you are asked to fill out a

General Council Report
01 April 2023

SoonerCare application. Monies received from Insurances including SoonerCare are used to bridge the gap in underfunding of health by I.H.S. and the federal government. The ability to accept payment from the insurances, while not billing patients for any remainder, is the major benefit of the tribally managed health programs for the tribal patients. PBAs can also assist with Medicare enrollment and coordinate answers to your questions regarding the navigation of complex choices and options with Medicare/Medicaid programs. PBA's contact information: Connie Bottaro, 405-447-0300.

- ❖ Coronavirus (COVID-19) and Flu community transmission levels remain high. ASTHS has continued masking protocols for all staff. Masking is optional for visitors, but highly recommended.
- ❖ We continue to see an increase in our patient population and the availability of additional services within our health system. Many of the new patients provide the third-party revenue resources which provide for the exponential growth in services for our AST Tribal members, including walk-in clinics, specialty care, Title VI, PRC increased coverage, expanded pharmacy services and specialty care.
- ❖ After-Hours and same-day walk-in acute care clinics with pharmacy access open 7 days a week in Little Axe and 6 days a week in Shawnee for convenience/access for our Tribal Members and patients.
- ❖ Nearly 100% of contract health services (PRC), medically necessary referrals are covered for AST Tribal Members, living within our catchment area: Cleveland, Lincoln, Oklahoma, Pottawatomie, and Logan counties.
- ❖ The Affordable Care Act (ACA) program sponsorships for qualified tribal members, providing health insurance coverage for care of high-cost/high-risk tribal members, and off-setting costs to the contract health program who are living within the identified Shawnee Service Unit Area (Catchment area).
- ❖ Behavioral Health continues to see increased growth in its services through increased scheduling opportunities and appointment availability.
- ❖ Continued growth in "compliments" for health employees has been encouraging and all employees are appropriately recognized for their customer service. All complaints are logged, tracked, and reported to the Health Board for oversight and resolution. A dedicated Patient Advocate and Compliance Officer continues to ensure all patient issues and regulatory requirements are met with a high degree of assurance.
- ❖ Congratulations to Tara Swalla, Pharmacy Insurance Inventory Specialist, ASTHS's 2022 Employee of the Year! Employee of the Month, Team of the Month, and Special Leadership awards for the Health System are on-going. Employees' contributions to internal and external customer's remain consistent.

Priorities for the Health Program:

- ❖ Continue stabilized access to services by all providers and staff in all areas.
- ❖ Continue staff retention, education, sustainment, and AST opportunity outreach.
- ❖ Maintain emphasis on customer service, patient care, and patient quality.
- ❖ Increase focus on third-party resources for all patients to close funding gaps in compact dollars.
- ❖ Execute/Report/Review strategic planning progress for the advancement of the Health Programs and grants via reasonable, achievable metrics and Key Performance Indicators (KPIs).
- ❖ Maximize all health and related grant funding to enhance services provided.

**General Council Report
01 April 2023**

Total 2023 Budget for AST Healthcare Delivery System

ASTHA 2023 DIRECT FUNDS:	\$ 42,762,504
ASTHA 2023 IDC FUNDS:	\$ 7,899,214
TOTAL 2023 HEALTH BUDGET:	\$ 50,661,718

3RD PARTY FUNDS INTO BUDGET: \$ 23,844,076

COMPLETCARE HOME HEALTH CCHH DIRECT FUNDS:	\$ 926,860
CCHH INDIRECT FUNDS:	\$ 67,215
TOTAL CCHH BUDGET:	\$ 994,075

***Total Third Party Revenue Collection (Shawnee and Little Axe combined) 2023 YTD:**

January 1 to February 24, 2023:	\$ 7,264,611
January 1 to December 31, 2022:	\$46,110,885
January 1 to December 31, 2021:	\$28,079,272

Demographics of Health Employees/Staff:

- Total Health System Employees: 349
- Total AST Employees: 74
- Total Other Native American Employees: 89
- Total Employees Non-Native: 186 (Asian, African American, Hispanic, Caucasian, Other)

Conclusion:

The Absentee Shawnee Tribe remains highly invested in providing comprehensive health care for its members. With the direction set by the Executive Committee (Shareholders) and the Health Board of Directors, the return on investment can be seen in the lives of the tribal members as well as the financial health of the Tribe overall, through strategic planning and budgeting. With careful planning and management of funds to optimize care, while navigating through the changes in the healthcare environment regarding IHS funding, Affordable Care Act implications, and other challenges today, the Absentee Shawnee Tribe can be proud of their ability to reliably care for their tribal members in the years to come! Through deliberate planning, execution, and integration of our strategic planning processes and resource allocation in support of programs desired by our customers, the Tribe's health care needs are safe and secure, now and into our bright future ahead!

**General Council Report
01 April 2023**

**Little Axe Health Center
CLINIC OPERATION HOURS**

Monday thru Friday 7:30 a.m. to 6:00 p.m.
Pharmacy Drive-Through 8:00 a.m. to 8:00 p.m.; Sat & Sun 9:00 a.m. to 5:00p.m.
Closed 1st Wednesday of each month from 12:00 p.m. – 5:00 p.m.
for staff meetings and in-service training.
Closed Holidays as designated by the Tribe.
(405) 447-0300

PlusCare Clinic 15702 East State Highway 9, Norman, Oklahoma.

Hours of Operation

Monday - Friday 8:00 AM to 7:00 PM

Saturday - Sunday 9:00 AM to 4:00 PM

Closed on Major Holidays

*Closed the first Wednesday of every month from 12:00 PM to 6:00 PM

Note: The PlusCare Clinic is an acute care facility that treats non-life threatening illnesses and injuries on a walk-in basis (no appointment needed). The clinic consists of 4 private exam rooms including a pediatric room. Care provided will include common illnesses, sprains, strains, lacerations, flu, allergies, and infections. While these injuries may seem emergent, they generally do not require a trip to the emergency room.

**Shawnee Clinic
CLINIC OPERATION HOURS**

Monday thru Friday 7:30 a.m. to 6:00 p.m.
Pharmacy Drive-Through 8:00 a.m. to 8:00 p.m.; Sat Only 9:00 a.m. to 5:00p.m.
Closed 1st Wednesday of each month from 12:00 p.m. – 6:00 p.m. (staff meetings & in-service training)
Closed Holidays as designated by the Tribe.
(405) 878-5850

Shawnee Same Day/Extended Hours Clinic - To better serve the needs of our patients and improve the access to care, the Shawnee Clinic offers same-day, walk-in appointments. The Same Day/Extended Hours Clinic also accommodates patients for non-emergent, acute illnesses and injuries, patients who are from the ages of 2 years and up. If you need more comprehensive medical services, appointments are available. Please call the Shawnee Clinic at (405) 878-5850. The location is 2029 South Gordon Cooper Drive, Shawnee, Oklahoma.

Monday - Friday 9:00 AM to 6:00 PM

Saturday 9:00 AM to 4:00 PM

Sundays & Holidays CLOSED on Sundays and all Holidays

*Closed the first Wednesday of every month from 12:00 PM to 5:00 PM

CompleteCare Home Health, LLC (a wholly-owned subsidiary of LSWN)

In-home care is provided to our communities (60-mile radius of Shawnee) for individuals that have had a recent hospitalization or an acute or chronic illness that requires professional monitoring. Our team of experienced caregivers works closely with your physician to help you regain the independence and quality of life that you deserve. Services include Skilled Nursing, Physical Therapy, Occupational

**General Council Report
01 April 2023**

Therapy, Speech Therapy, Medical Social Worker and Home Health Aides. Medicare pays 100% for eligible beneficiaries and we also accept Medicaid and most Private Insurance. Accepting all qualified patients regardless of tribal affiliation. **Home Health Referrals and Information:** (405) 701-7085
Fax: (405) 233-0563

**TITLE VI ELDERLY NUTRITION
GENERAL COUNCIL REPORT**

April 2023

The Title VI Elderly Nutrition Program serves Tribal Affiliated members aged 55 and older by providing nutritious meals and supportive services to those members living in the Cleveland and Pottawatomie County Jurisdictions.

Title VI has two congregate meal sites, one of which is located on the Absentee Shawnee Tribal Complex in Building 9 and the other at the Little Axe Resource Center in Little Axe. The Shawnee site is only open at this time.

To qualify for the Title VI Program, individuals must complete an intake form verifying their date of birth and CDIB affiliation from a federally recognized tribe. In addition to providing nutritious meals, supportive services include transportation to Title VI social events, meal delivery, and occasional household chore assistance for those who are homebound.

The Program collaborates with the Diabetes and Wellness Program which offers health and nutrition education, physical fitness across the lifespan education, care coordination services, a National Nutrition Month healthy food tasting event and menu collaboration with Program participants.

Hours of Operation

Monday – Thursday: Lunch 11:00am to 1:00pm

Friday: Breakfast 9:00am to 11:00am

If preferred, curb-side meal pick-up is available

Total Meals Served Past 6 months			
	Homebound	Drive Thru	Total
September 2022	2859	838	3697
October 2022	3031	1049	4080
November 2022	2935	929	3864
December 2022	1922	562	2484
January 2023	3091	934	4025
February 2023	2145	693	2838
TOTAL	15,983	5,005	20,988





HOUSING AUTHORITY



Executive Director Statement

The information included within this report will provide tribal members details regarding housing activity performed in 2022.

The Absentee Shawnee Housing Authority continue to serve low-income Indian families residing in the eligible service area of Pottawatomie, Lincoln, Oklahoma, and Cleveland County. Enrolled members of the Absentee Shawnee Tribe receive preference for any assistance offered through the Housing Authority.



Low Rent Program

The low rent program serves all low-income Indian families seeking to rent a home in the Shawnee, Tecumseh and Mcloud area. A waiting list is in place for the program and can have approximately fifty (50) families approved on the list. The average waiting time is six (6) months to one (1) year. In 2022, the program served fourteen (14) families with low rent housing.



Low Rent Community in Tecumseh, Oklahoma

Mutual Help/NAHASDA Lease to Own Housing

The waiting list for this homebuyer program has approximately twenty (20) families at a time waiting for an opportunity for homeownership. This program requires mandatory counseling and has an average waiting period of one (1) year or longer. Most homebuyer participants remain in the program throughout the entire duration of the lease and the homes typically convey to the original participant. Occasionally, when a home is turned back to the program, or we have funding to purchase a home we offer those to families on the wait list. In 2022,



Housing Unit in Shawnee, Oklahoma for Homebuyer Program

the program provided one (1) new family a home in the mutual help program.

Safe Shelter Program

The Safe Shelter program provides a family with temporary housing for up to six (6) months for circumstances caused by reasons beyond their control. Through the Safe Shelter program, ASHA aims to prevent homelessness among Indian families while guiding them to permanent housing. In late 2022, ASHA completed renovations on a gated community in Wanette, Oklahoma, for the program which added six (6) furnished one-bedroom units. The program receives a high volume of applicants each month, therefore, a waiting list is being maintained. In 2022, the program served twenty-one (21) families with safe housing placement.



Resident Services

The Absentee Shawnee Housing Authority has designed many occupancy courses for participants prior to signing a lease agreement with ASHA to instruct them on the lease terms and obligations. Also, the program offers workshops with various topics specific to the type of assistance provided, such as pre-homeownership counseling, financial budgeting, and home maintenance topics for new homebuyers. In 2022, the housing resident education specialist performed 127 courses to incoming participants and current residents' giving them tools for home occupancy success.

The Housing Authority has partnerships with various organizations within the community, including other tribal services to better serve families who participate in housing programs. The partnerships we currently have support ASHA residents with resources such as after school and youth activities, neighborhood outreach events, domestic and child welfare services, substance abuse and crime prevention.

College Housing Rental Assistance

The college housing assistance program serves full time college students with rental assistance up to \$300 per month towards rent each semester. The student must rent a home within the service area of Pottawatomie, Lincoln, Oklahoma, and Cleveland County. The program is first come first serve with preference to Absentee Shawnee Tribal Members. In 2022, we were successful in serving eight (8) students with rental assistance.

Programs Available to Families Over-Income

ASHA does offer rental and lease to own housing for applicants whose income is over the median income limits set by HUD. These rental homes are market rate located within Shawnee and Norman. A home in the lease to own program is offered anytime one comes available in the program's inventory, or if a new home is acquired or constructed. The participant's house payment is determined by the appraised value of the home. In 2022, we had five (5) families move-in to the over-income homebuyer program.

Down Payment Assistance for Enrolled AST Members

The down payment assistance program provides \$5,000 towards down payment and closing costs. The applicant 1.) must be a member of the Absentee Shawnee Tribe, 2.) have been pre-approved through a qualified lender, and 3.) desires to purchase a home within the state of Oklahoma. Applicants are not guaranteed the funds are secured for their home buying needs until they are notified in writing by the Housing Authority which happens after their application is approved. This program is dependent on funding availability each year and offered on a first come first serve basis with preference to first time homebuyers. The program served seven (7) tribal members in 2022 with down payment assistance.

Home Rehab Assistance for Enrolled AST Members

The home rehab assistance program is provided to enrolled members of the Absentee Shawnee Tribe who reside in Pottawatomie, Oklahoma, Lincoln, and Cleveland County. The assistance offers \$10,000 towards emergency home repair needs such as, but not limited to: electrical, plumbing, heat & air, roof, foundation, handicap accessibility, etc. The home must be owned by the applicant and the homeowner is willing to have a home repair assessment completed by the housing inspector. A waiting list is currently in place which typically can have ten (10) or more families on the waiting list. In 2022, the program provided fourteen (14) families with home rehabilitation.

IHBG Cares Act Programs

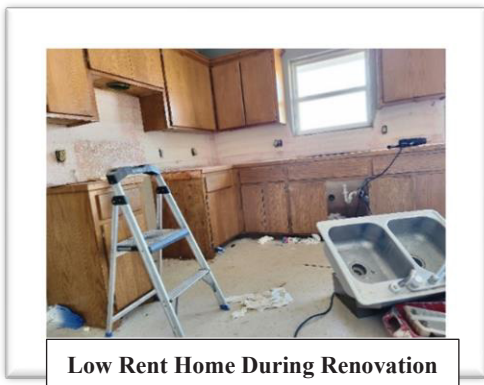
In 2020, our world was changed dramatically by the Coronavirus impacting operations to housing programs all over Indian country. The federal government aided us in our time of need with the IHBG



cares act awarding additional funds to prevent, prepare and respond to COVID-19. The ASHA utilized this resource to continue operations of NAHASDA activity, provided rental assistance to families enduring job loss, and purchased PPE supplies necessary to prevent the spread among residents. During 2022, the ASHA utilized IHBG ARPA funds to improve housing conditions with site renovations, purchase additional homes for the low rent program, and continue to assist residents with any PPE supplies when needed.

New Projects and Other Activities

Aside from the housing programs managed by the Housing Authority, our office strives to maintain our current infrastructure for housing, remain self-sustainable, and develop new resources with other organization to improve the needs of the community. Our newest program created is the Community Development Department established in late 2022. The Housing Authority was awarded the Residential Opportunity and Self-Sufficiency (ROSS) grant which gave us the ability to create a team that will focus primarily on needs and resources for residents to



support them as they work towards self-sufficiency. Some of the ways this program will strive to help families is to offer training and support services, removing educational, professional, and health barriers they may face. The Community Development team will assess the needs of the community and link the residents to training and support services enabling them to move along the self-sufficiency continuum.

Furthermore, site improvements and home renovations remain constant for the Housing Authority field maintenance and project management team, to ensure the health and safety of our residents.

In closing, I would like to thank everyone who has benefited from any assistance described within this report. Through the years we have had the pleasure in seeing many families placed in our program, removing them from unsafe, overcrowded, or poor living conditions. Many staff like myself find our roles to be very rewarding, so, again, thank you to everyone who utilized ASHA's programs. I look forward to many more exciting things ahead in the coming year.

Respectfully,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

Sherry Drywater, Executive Director

Board of Commissioners:

Michael Affentranger, Chairman
Redena Miller, Vice-Chairperson
Cynthia Carpenter, Commissioner
Kay Wallace, Commissioner
Elaine Brown, Commissioner



Housing Authority Staff:

Sherry Drywater, Executive Director
Vacant, Executive Administrative Assistant
Susan Florez, Planning Administrator
LaHoma Roberts, Program Management Administrator
Linda Gouge, Community Development Administrator
Tara Wallace, Community Relations Specialist
Shelly Porter, Finance/Human Resource Supervisor
Morgan Stanley, Human Resource Specialist
Tara Ann Winter, Finance Accounts Receivable Clerk
Angela Whited, Receptionist
Crystal Ragsdale, Procurement & Contracting Supervisor
Danielle Harjo, Procurement Specialist
Tiffany Freeman, Administrative File Clerk
Tammy Winter, Lease Management Supervisor
Kimberly Vermillion, Resident Education Specialist
Ashley Smith, Admission & Occupancy Specialist
Karen Fullbright, Admission & Occupancy Specialist
Bessie Gonzales, Recertification Specialist
Melissa Reynoso, Family Service Specialist I
Roseanne George, Family Service Specialist II
Robert Sheppard, Project Management Supervisor
Drew Ellis, Inspector
Jarrod Gentry, Maintenance Supervisor
Jamie Barse, Maintenance Administrative Assistant
Stan Curtis, Lead Construction Technician
Thomas Rompf, Lead Construction Technician
Jim Wolfberg, Lead Construction Technician
Nathan Curtis, Maintenance Technician
Bradley Hill, Maintenance Technician
Justin McGinnis, Maintenance Technician
Bryan Ramirez, Maintenance Technician



TAX COMMISSION



**Absentee Shawnee Tribe
Tax Commission
April 1, 2023 General Council**

It is the policy of the Absentee Shawnee Tribal Government to provide governmental services to its membership. To finance the Tribe’s governmental responsibilities and regulate those operating within its jurisdiction, the Tribe has the inherent sovereign authority to impose taxes on goods and activities and to license and regulate certain conduct and activity within the jurisdiction.

The Absentee Shawnee Tax Commission was created “...for carry out the duties and functions assigned to it in the Absentee Shawnee Tax Laws.”¹ The Commission consists of three (3) commissioners who are appointed by the AST Executive Committee and serve two (2) year terms.^{2 3}

Office Hours

Monday thru Friday, 8:00 a.m. - 12:00 p.m. and 1:00 – 5:00 p.m.
Closed Saturday and Sunday and any legal holiday established by rule, ordinances, training, or proclamations by the AST Governor, and acts of nature.

Staff

Alicia Engler, Tax Administrator
Shelby Kabalan-White, Assistant Administrator
Vacant, Tax Clerk

Tax Commissioners

Donna Jones, Chairman
Vacant, Co-Chairman
June Buckner, Commission Member

Tribal Taxes

Sales Tax
Gaming Tax
Severance Tax
Motor Vehicle Taxation and Registration
Fireworks

**Office Hours: M-F, 8-12 & 1-5
Office direct line: 405-481-8600
Alicia ext. # 6257
Shelby ext. # 6258
ext. # 6237
ext.# 6286**

**Absentee Shawnee Tribe
Tax Commission
April 1, 2023 General Council**

Motor Vehicle Information

Eligibility: Motor Vehicle tags are available to enrolled Absentee Shawnee Tribal Members residing in Oklahoma. *Must provide updated AST CDIB.*

Additional Requirements: Valid *Oklahoma* Driver’s License, Valid *Oklahoma* Insurance Verification, Proof of Residency, as required, Notarized Title, Manufacturer’s Statement of Origin, or Bill of Sale, Proof of Purchase Price, and/or other documents as required.

Types of motor vehicle tags available:

Commercial Farm	Requires Federal identification number or Schedule C of tax return Requires Schedule F of tax return and/or an Oklahoma agricultural exemption permit
Motorcycle	
Purple Heart	Requires DD-214
Vet	Requires DD-214
Personalized	Up to 7 Characters
Collector Tags	“AB-SH” Design and “Logo” Design

New Registrations:

You can process recently bought vehicles, etc. by mail, in person or by drop box on campus (west side of the AST police building). The items needed to process a new registration: original title, purchase agreement, lien entry/lien release (if applicable), copy of valid Oklahoma driver’s license, copy of AST enrollment card, Oklahoma insurance verification and/or other documents as required. We accept the following forms of payment: Cash, Check, Money Order, and Cashier’s Check, or Credit/Debit card.

Renewals:

You can renew your motor vehicle tag(s) through the mail, in person, drop box on campus (west side of the AST police building), or by using the interactive link found at www.astribe.com. The items needed to process a renewal: copy of valid Oklahoma driver’s license, copy of AST enrollment card, Oklahoma insurance verification, copy of the previous year’s registration, and/or other documents as required. We accept the following forms of payment: Cash, Check, Money Order, and Cashier’s Check, or Credit/Debit card.

Unroadworthy Affidavit

An affidavit used to stop expired tag penalties from accruing, *if your vehicle is “unroadworthy” requiring major mechanical repairs*. The affidavit should be completed before the tag’s expiration date but, may be completed at any time and penalties that have accrued up to the point of completing the affidavit will be assessed. This affidavit is for use by vehicles already tagged with the Absentee Shawnee Tribe.

**Absentee Shawnee Tribe
Tax Commission
April 1, 2023 General Council**

Duplicate AST Title

If your AST Title has been lost, you may obtain a duplicate title. Duplicate titles will only be issued to registered owner(s) of the vehicle. Identification must be presented.

Tag Calculation

\$10.00 + 1.25% of Actual Purchase Price of Vehicle + Tag

Penalty Fees

A penalty of .25 per day will be assessed starting on the 31st day

Tag Prices

1-4 yrs. old: \$85.00

5-8 yrs. old: \$75.00

9-12 yrs. old: \$55.00

13-16 yrs. old: \$35.00

17 yrs. & over: \$15.00

Please note at the time of this report, the Tax Commission office has had to make provisions to our procedures due to the ongoing pandemic.

¹ Absentee Shawnee Tribe of Oklahoma Licensing and Tax Code, Chapter 1, §1.

^{2 3} Absentee Shawnee Tribe of Oklahoma Licensing and Tax Code, Chapter 1, §2 and §3.



Absentee Shawnee Tribal Taxes

A variety of tribal taxes are currently assessed and collected by the Absentee Shawnee Tax Commission to generate revenue used by the Absentee Shawnee Tribe ("the Tribe") to benefit our Tribal Members. These tribal taxes, their due dates and reporting and payment requirements are outlined below. If you have questions or need assistance with your tribal taxes, please contact the Absentee Shawnee Tax Commission by phone or at the address found at the bottom of this document. You can also visit our website for more information.

Sales & Lodger's Tax

The Absentee Shawnee Tribe levies a **6% Sales Tax** on the gross receipts of anyone engaging in business within the Tribe's jurisdiction, including receipts from:

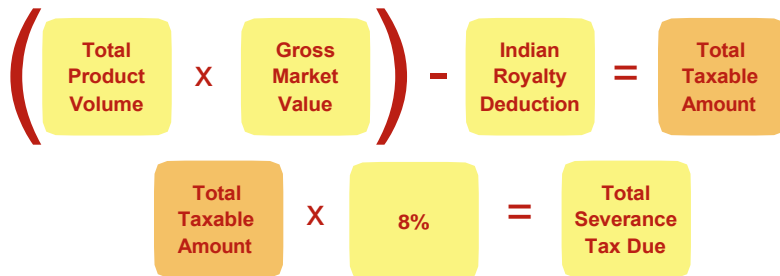
- Performing services
- Selling tangible personal property
- Leasing or renting tangible personal property, lodging or hotel rooms
- Admission fees to any place of recreation or entertainment

An additional **5% Lodger's Tax** is imposed on gross taxable rental receipts from hotels, motels, resorts, lodging houses, or other premises occupied for fewer than 30 days. **Both Sales and Lodger's Taxes may be passed on to consumers.**

Severance Tax

The Absentee Shawnee Tribe levies an **8% Severance Tax** on the gross market value of all oil and gas products severed from the land within the Tribe's jurisdiction. The tax is not levied upon any Indian royalty payments.

To calculate the Severance Tax, you must first calculate the volume of oil and gas products separately, as outlined in the table below. Multiply the total volume of each by their gross market value, then subtract any allowable Indian Royalty Deduction to arrive at the total taxable amount. Multiply the total taxable amount by 8% to arrive at the amount of tax due.



Application for Business License



All businesses located within the Tribe's jurisdiction must obtain a business license from the Tribe for a \$100 fee. The Application for Business License, available from the Absentee Shawnee Tax Commission, must be renewed each year by January 1.

Sales & Lodger's Tax Reporting, Payment & Penalties



The Sales & Lodger's Tax return must be submitted to the Absentee Shawnee Tax Commission by the 15th of the following month. For example, for gross receipts collected from March 1-31, the tax return would be due April 15. Businesses that fail to file and pay this tax on time will be assessed 12% annual interest on the total amount due, plus a penalty of 2% of the tax due per month, up to a total of 12% of the total tax due.

Designation of Agent Form



A person responsible for meeting all obligations of the Severance Tax, including reporting and payment of the assessed tax, must be designated in writing. The necessary Designation of Agent Form is available from the Absentee Shawnee Tax Commission.

Severance Tax Reporting & Payment



Reporting and Payment of the Severance Tax to the Absentee Shawnee Tax Commission is due within 45 days following the end of the calendar month in which the taxable product was severed. For example, if taxable products were severed in March, the tax return and payment would be due by no later than May 15.

How to Calculate Total Oil Volume

The total volume of severed oil taxable products—before any deductions are taken for processing, transportation, industry-standard shrinkage, etc.—is measured either according to current contracts of sale between the operator/producer and the purchaser; or in barrels of 42 U.S. gallons of 231 cubic inches per gallon, at a temperature of 60° F, per U.S. Geological Survey regulations.

How to Calculate Total Gas Volume

The total volume of severed gas taxable products is measured at the wellhead—before any deductions are taken for processing, transportation, industry-standard shrinkage, etc.—in units of 1,000 cubic feet (MCF) and corrected to standard temperature and pressure, per U.S. Geological Survey regulations.

Possessory Interest Tax (PIT)

The Absentee Shawnee Tribe levies a **1% Possessory Interest Tax** on the value of property that is being leased within the Tribe's jurisdiction, including:

- Interests held under lease
- Interests held under an easement or right-of-way, including all improvements, equipment, fixtures and other tangible personal property held or used by the taxpayer in connection with the taxable use of such realty

The Value of Leased Property is determined on the date of acquisition, and on January 1 of each year thereafter, according to the method for determining market value under the Oklahoma Statutes and regulations (68 OS § 2802).

Vehicle Registration & Taxation

Enrolled Absentee Shawnee Tribal Members residing in Oklahoma have the option of registering their vehicles with the Tribe, including all passenger automobiles, motorcycles, motorized bicycles, farm trucks, and commercial and recreational vehicles. The Absentee Shawnee Tribe imposes a **1.25% Vehicle Excise Tax** on the retail purchase price the first year a vehicle is registered, plus a **\$10 Lien Processing Fee** on all vehicles that are financed, which is paid to the Absentee Shawnee Tax Commission rather than to the State of Oklahoma.

$$\left(\text{Vehicle Purchase Price} \times 1.25\% \right) + \text{Vehicle Tag Price} + \$10 \text{ Lien Processing Fee} = \text{New Vehicle Registration Fee}$$

Vehicle Registration Tags can be obtained in person from the Absentee Shawnee Tax Commission office at the address below. Tag prices vary depending on the age and type of vehicle; please contact the Absentee Shawnee Tax Commission for specific vehicle tag pricing.

Gaming Tax

The Absentee Shawnee Tribe levies a gaming tax on each gaming facility as follows:

Each gaming facility pays one hundred percent (100%) of the first two hundred thousand dollars (\$200,000.00) of free cash flow per month; and each gaming facility pay fifty percent (50%) of the any free cash flow in excess of two hundred thousand dollars (\$200,000.00) per month.

Application for Registration (PIT)

All businesses within the Tribe's jurisdiction that hold possessory interests must submit an Application for Registration (PIT) to the Absentee Shawnee Tax Commission. There is no fee. Updates only need to be submitted if there is a change in information.

PIT General Property Summary / Detailed Property Value Report Forms

The value of possessory interests must be reported to the Absentee Shawnee Tax Commission each year by January 15.

PIT Tax Reporting & Payment

Possessory Interest Tax must be reported and paid to the Absentee Shawnee Tax Commission by no later than February 15 each year.

Lien Processing Fee - \$10

Vehicles that are being financed are also subject to a \$10 lien processing fee, which is paid to the Absentee Shawnee Tax Commission rather than to the State of Oklahoma.

New Vehicle Registration: Required Documents

- Valid Oklahoma driver's license
- Proof of insurance
- CDIB/Enrollment card
- Notarized vehicle title
- Notarized bill of sale or purchase agreement
- Lien Entry Form (if you are making payments)
- Lien Release Form (if previous owner had lien)

Annual Vehicle Registration Renewal: Required Documents

- Valid Oklahoma driver's license
- Proof of insurance
- CDIB/Enrollment card
- Previous year's vehicle registration

Gaming Tax Reporting:

The Gaming Tax return must be submitted to the Absentee Shawnee Tax Commission on or before the last day of the month following the reporting period.

Absentee Shawnee Tax Commission

2025 S Gordon Cooper Drive | Shawnee, OK 74801

Rev. Jan. 2022

Office Hours and Website

Monday-Friday, 8 am - 12 pm; 1 pm -5 pm

P: 800.256.3341 or 405.481-8600 | F: 405.214.4225

Page 2 of 2

www.astribe.com/tax-commission-and-tag



ALLNATIONS BANK



AllNations Bank Update - The Return to Profitability! 12/31/2022

	12/31/2022	12/31/2021
Total Loans	\$27,676,800	\$24,214,515
Total Investments	\$21,753,303	\$22,000,791
Total Assets	\$51,483,945	\$49,541,368
Total Deposits	\$47,112,101	\$44,826,700
Total Borrowings	\$0	\$0
Total Income	\$277,000	(\$209,000)
Loan to Deposit Ratio (TL/TD)	58.75%	47.69%
Capital Ratio	9.50%	9.31%
Return on Equity Ratio (NI/TC)	5.65%	-4.48%
Return on Assets Ratio (NI/TA)	0.54%	-0.42%
Substandard Loans Ratio	16.10%	25.83%
By Branch	<u>Calumet</u>	<u>Shawnee</u>
Total Deposits:	\$45 Million	\$2 Million
Total Loans:	\$23.2 Million	\$4.5 Million

Your bank achieved several notable milestones in 2022.

~Profit - The bank achieved its highest net income in 20 years with an increase from the prior year of nearly \$500,000.

~Loans and Deposits - Loans increased by \$3.5 million and deposits increased by \$2.3 million.

~Problem loans - The problem loan ratio decreased from 26% of capital to a respectable 16%.

~Recoveries - Recoveries of charged off loans exceeded new charge offs.

~Examination - At its most recent exam, the bank received a clean report and was released from the last of its supervisory restrictions.

Our focus continues to be on making AllNations Bank one of the best community banks in our region. We wish to provide great service to our customers, especially the members and employees of the Absentee Shawnee Tribe. One step we're taking to accomplish this is a major software upgrade to enable the bank to provide expanded services and increase operational efficiency. This will occur in June of this year.

Looking forward to 2023, we expect continued growth in loans and deposits, additional operating expense reductions and profit improvement. Finally, the bank has over \$1 million in additional recoveries pending that should be received in this year.



COURT



Hello, the Court is doing well and maintaining steady numbers of those we are able to serve. Currently we are having in-person court. We are working on getting a Audio/Visual System that will incorporate in-person court with virtual court. This way no matter if someone is ill or in quarantine, the parties will not miss their court dates. We are also updating our case management system to better the electronic record keeping of the Tribal Court. Thank you all for the continued support of AST Court.

Court does have forms available online at www.astribe.com/court. There are still printed out forms available in the Lobby at the Court office. All filings can be emailed to court@astribe.com.

Court's numbers for 2021 were the following;

Criminal Cases – 4
Civil Cases – 12
Divorce Cases (including custody) – 44
Adoption Cases – 3
Guardianship Cases – 20
Protective Order Cases – 10
Juvenile Cases – 1
Supreme Court Cases – 1
Grievance Cases – 1

Courts numbers for 2022 were the following;

Criminal Cases – 5
Civil Cases – 7
Divorce Cases (including custody) – 44
Adoption Cases – 1
Guardianship Cases – 24
Protective Order Cases – 18
Juvenile Cases – 2
Supreme Court Cases-0
Grievance Cases – 1

So far Courts numbers for 2023 are the following;

Criminal Cases – 0
Civil Cases – 4
Divorce Cases (including custody) – 2
Adoption Cases – 0
Guardianship Cases – 2
Protective Order Cases – 2
Juvenile Cases – 1
Supreme Court Cases – 0

Thank you for your continued support,

Chelsea Cope

Chelsea Cope, Court Admin and Clerk



MEDIA



The Media Department currently has 1,245 Tribal members receiving our newsletter in the mail. Additional copies are placed in Buildings 1 & 2 at the Tribal complex in Shawnee, AST Food Pantry, Title VI, Shawnee Clinic, Little Axe Health Center, Plus Care, Building Blocks III in Little Axe and Thunderbird Express. The newsletter is also posted on the website and the app at the first of every month.

The deadline for news items is the 15th of every month and you can send in wishes/stories to media@astribe.com. If you aren't receiving the paper or have moved, please contact us to update your address.

Media is responsible for posting announcements and events on the Absentee Shawnee Tribe's website, www.astribe.com, Facebook page, <https://www.facebook.com/AbsenteeShawneeTribe> and LED sign at the AST complex entrance. The Media Department also produced the General Council books.

Please make sure you are following the Tribe's official page on Facebook for the latest announcements. Sometimes the information is timely and doesn't make the newspaper.

Media has recently redesigned the tribal app for members to use and made it more user-friendly. The app is available for download on the App store and Google Play by searching – ABSENTEE SHAWNEE TRIBE.

We are also working with Cultural Preservation and MIS with getting the AST Gift shop online. Hopefully we can get this project completed soon. Future plans for Media include podcasting.

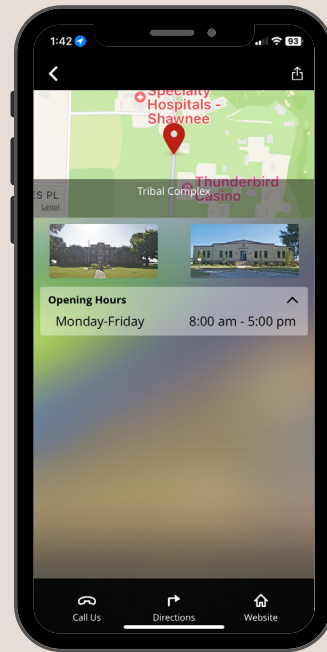
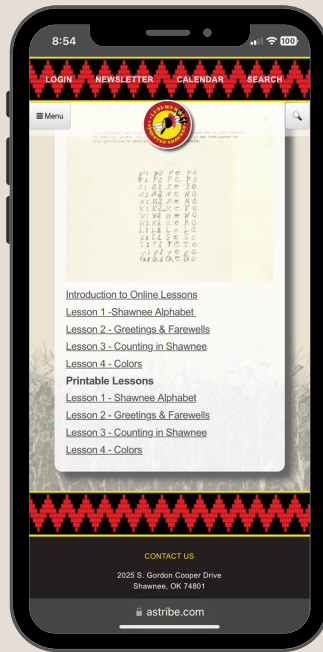
The Media office is located at 219 E Walnut in Tecumseh. We can be reached at (405) 598-1279.

Media Staff

Mindy Longhorn – Media Director, mindyl@astribe.com

Derek Hilderbrand – Print Production Manager, dhilderbrand@astribe.com

CHECK OUT OUR NEW APP FEATURES!



Search
"ABSENTEE
SHAWNEE
TRIBE"

FOR QUESTIONS ABOUT THE APP,
CALL (405) 598-1279 OR
EMAIL MINDYL@ASTRIBE.COM

CONTACT US WITH COMBINED
CALL, EMAIL & DIRECTION
CAPABILITIES

ACCESS TO MEMBER SERVICES

KEEP UP WITH UNEXPECTED
CLOSURES OR IMPORTANT
MESSAGES BY SIGNING UP FOR
PUSH NOTIFICATIONS!

LISTEN TO LANGUAGE LESSONS

ONLINE GIFT SHOP
(COMING SOON)



ABSENTEE SHAWNEE TRIBE

OF INDIANS OF OKLAHOMA

PHONE DIRECTORY - DIRECT NUMBERS

AST Complex – (405) 275-4030	Toll Free - 800-256-3341
All Nations Bank.....	(405) 273-0202
Brendle Corner.....	(405) 447-3372
Building Blocks.....	(405) 878-0633
Building Blocks III LA.....	(405) 360-2710
Court.....	(405) 481-8575
Domestic Violence.....	(405) 273-2888
Enrollment.....	(405) 481-8650
Food Pantry.....	(405) 481-8640
Gaming Commission.....	(405) 360-9270 x1110
Housing Authority.....	(405) 275-1050
Human Resources.....	(405) 275-1468
ICW.....	(405) 395-4490
Media.....	(405) 598-1279
OEH/OEP.....	(405) 214-4235
Police.....	(405) 275-3200/275-3432
Social Services.....	(405) 878-4723
Tax Commission.....	(405) 481-8600
Thunderbird Casino Norman.....	(405) 360-9270
Thunderbird Casino Shawnee.....	(405) 273-2679
Tribal Store Little Axe.....	(405) 364-0668

AST HEALTH SYSTEM DIRECTORY

LITTLE AXE HEALTH CENTER..... 405-447-0300

Administration	
Business Office	
Little Axe Dental	
Health Information Management	
Lab/X-Ray	
Optometry	
Patient Benefit Advocates	
Primary Care	
Public Health	
Security	
Electronic Health Record	
Physical Therapy	
Behavioral Health.....	405-701-7987
Little Axe Purchased Referred Care	405-701-7951
Diabetes & Wellness	405-701-7977
Pharmacy.....	405-292-9530
CompleteCare Home Health.....	405-701-7085
Transportation.....	405-701-7603

SHAWNEE CLINIC405-878-5850 OR 877-878-4702 TOLL FREE

Administration	
Business Office	
Health Information Management	
Lab/X-Ray	
Patient Benefit Advocates	
Contract Health	
Physical Therapy	
Primary Care	
Public Health	
Behavioral Health.....	405-878-4716
Diabetes & Wellness	405-701-7977
Pharmacy.....	405-878-5859 OR 866-742-4977 TOLL FREE
Transportation.....	405-701-7603

PLUSCARE 405-447-0477

GENERAL

AST Resource Center.....	405-364-7298
Corporate Compliance Hotline.....	405-701-7135
Patient Advocate	405-701-7623
AST Tribal Complex	405-275-4030
AST Tribal Police	405-275-3200
AST Housing	405-273-1050
COVID Hotline	405-695-1787

